Date: October 11, 1995

To: HOLDERS OF THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

**R03 - FACULTY**

Pursuant to a collective bargaining agreement effective July 1, 1995, a 1.2% general salary increase (GSI) has been applied to the Unit 3 salary structure.

Structural changes have also been implemented effective July 1, 1995. An approximate 5% difference between steps existed previously, and the new structure for most classifications has been divided into "half-steps" (representing an approximate 2.5% difference between steps), and additional "half-steps" have been added to the salary range on most classifications. Designated Market Discipline classifications will be discontinued effective July 1, 1996.

Structural changes were not implemented for the Counselor and SSP-AR classifications (class codes 2341, 2342, 2344, 3070, 3072, 3073, 3074, and 3075).

**R08 - PUBLIC SAFETY**

Pursuant to a collective bargaining agreement effective July 1, 1995, the Unit 8 salary structure has been modified. The number of steps for each classification has been increased from ten to fourteen, reflecting an approximate 2.3% differential between steps. Note that steps eleven to fourteen are limited to performance-based increases only.

Effective September 1, 1995, a general salary increase of 1.4% has been applied to the steps of the new salary ranges for all classifications within the Unit.

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Distribution: Salary Schedule Coordinators
Chancellor's Office Staff
GENERAL INFORMATION, cont.

A hardcopy replacement of the Unit 3 Salary Schedule section affected by this Pay Letter is attached. Please update your salary schedule with this attachment accordingly. The hardcopy of the Unit 8 salary schedule will follow shortly.

As a reminder, pay letters are distributed to campus salary schedule coordinators and those coordinators are responsible for distributing the pay letters to specific personnel based upon campus need.

Salary schedule information is currently available to the campuses through CIRS. If you have any questions regarding changes to the CSU Salary Schedule, please contact Theresa Hines by calling (310) 985-2674.

CATHY ROBINSON, SENIOR DIRECTOR
HUMAN RESOURCES ADMINISTRATION

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Attachment