

Systemwide Human Resources Technology Update **May 2011**

Your monthly source for news and information

Absence Management Self Service (AM SS)

Congratulations to the Fullerton campus who went live with AM Core this month! Campuses continue their planning activities to implement AM SS, many during their v9.0 Upgrade.

With the advent of AM SS, representatives from HRM and CMS meet on a regular basis to discuss upcoming changes to AM Core related to Help Desk tickets reported and policy updates. The group is currently working to identify a forum to provide campuses with advanced communications on system changes made to the Baseline application.

Common Human Resources System (CHRS) Project

Solicitation of feedback on the proposed Feasibility Study Report (FSR) continues. By July, information regarding the FSR will have been shared with Human Resources Officers, AVP of Faculty Affairs, CMS Executive Committee, Provosts, CABO, FOA, ITAC, and the Vice Presidents of Student Affairs. Input received to-date from the various stakeholder groups has been supportive. Suggestions were made to further evaluate the proposed timeline to design, develop, and implement CHRS.

The CHRS Task Force is scheduled to meet in early June to review the input received during the vetting sessions. The next step will be to incorporate the necessary changes in the FSR and submit to TSC and Executive Council.

IPEDS HR

CMS has begun development of the technical changes to the IPEDS HR data extract. System updates are now targeted to be released in Baseline in July. In the next coming months, Academic HR will publish information regarding the required campus involvement in the 2011/2012 reporting process. Campuses will be asked to confirm their IPEDS HR contacts – the individual responsible for running the IPEDS HR extract process in Oracle/PeopleSoft.

PSR (Pension System Resumption) Project

Campus Pilot testing is underway at Fresno, Fullerton, Sacramento and the San Luis Obispo campuses. The pilots will assist in evaluating the PSR online design and the business process associated with the file transmission to CalPERS. The all "Campus Acceptance Testing" activities and training are scheduled to occur in the summer in preparation for the PSR go-live date on September 19, 2011.

At the May 18, 2011 HUG Benefits Subcommittee meeting, the CSU PSR Project Team clarified the intent for campuses to load the Seed Data file from CalPERS which includes the CalPERS Participant and Dependent IDs. In addition, as a result of the additional testing activities completed by the CSU PSR Project Team, campuses were advised that the data clean-up associated with PSR is minimal in that it is now focused on fewer data elements such as employee and dependent demographic (address) information and SSNs.

The CSU PSR Project Team continues to provide updates at the HUG Benefits Subcommittee meetings. Beginning in June these meetings will be held twice each month (first and third Wednesdays) through December 2011.

Recruiting Solutions (Talent Acquisition Manager and Candidate Gateway) /Temporary Faculty

Activities for these projects will resume with the development efforts for CHRS.

Systemwide EH&S Training Data Extract

Members of the San Diego campus Environmental Health & Safety (EH&S) and Human Resources Information Systems departments have partnered with Professional Development, Human Resources Management, and Risk Management at the Chancellor's Office to develop and pilot a simple data extract of employee data for the online EH&S training provided by the vendor, Skillsoft. The data extract will be generated in Oracle/PeopleSoft and used to provide all faculty and staff with access to Skillsoft's online EH&S training curriculum. Each campus will submit a monthly data extract to Skillsoft on a date to be determined and manage the training requirements at their respective campuses.

This CSU Synergy Project is expected to launch on July 1, 2011. Information to assist appropriate campus staff in implementing the EH&S Training Data Extract will be provided in the upcoming weeks.