

## FACULTY SALARY DATA

### Average Academic Year Salaries of CSU Full Time Faculty, Fall 2010 – Fall 2014

| Rank                | Fall 2010 |          | Fall 2011 |          | Fall 2012 |          | Fall 2013 |          | Fall 2014 |          |
|---------------------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|
|                     | No.       | Salary   | No.       | Salary   | No.       | Salary   | No.       | Salary   | No.       | Salary   |
| Professor           | 4,474     | \$95,779 | 4,523     | \$94,885 | 4,628     | \$93,870 | 4,651     | \$93,312 | 4,663     | \$93,653 |
| Associate Professor | 2,688     | \$76,148 | 2,699     | \$75,948 | 2,697     | \$75,499 | 2,714     | \$75,599 | 2,666     | \$76,625 |
| Assistant Professor | 2,350     | \$67,033 | 2,234     | \$67,328 | 1,990     | \$68,106 | 1,873     | \$69,232 | 2,020     | \$71,204 |
| All Tenure Track*   | 9,518     | \$83,114 | 9,462     | \$82,953 | 9,322     | \$83,028 | 9,245     | \$83,204 | 9,349     | \$83,947 |
| Lecturer            | 1,710     | \$59,253 | 1,868     | \$58,052 | 1,991     | \$56,888 | 2,203     | \$56,434 | 2,441     | \$56,641 |

Notes: Salaries are for academic year appointments, where an academic year is two semesters or three quarters. Additional income from teaching summer school is not included. A small number of faculty members have appointments requiring them to work 12 months. For these individuals, salaries have been adjusted by a factor of 9/11 before inclusion in the averages.

Data are as of October 31 of the indicated year. Negotiated salary increases for 2014/15 had not been implemented as of October 31, 2014 and are not included in the numbers above.

### Average Academic Year Salaries of CSU Part Time Lecturers, Fall 2014

| Rank               | Number | Average Salary |
|--------------------|--------|----------------|
| Part Time Lecturer | 11,914 | \$48,823       |

Note: Salaries are full-time equivalent based on service over an academic year.

Salaries for faculty with 12-month contracts are adjusted by a factor of 9/11.

### Average Salaries Paid to New Tenure Track Faculty, by Rank, Fall 2010 – Fall 2014

|                     | Fall 2010 |           | Fall 2011 |           | Fall 2012 |           | Fall 2013 |         | Fall 2014 |           |
|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|-----------|-----------|
|                     | No.       | Salary    | No.       | Salary    | No.       | Salary    | No.       | Salary  | No.       | Salary    |
| Professor           | 8         | \$119,659 | 18        | \$115,881 | 11        | \$119,553 | 11        | 115,190 | 24        | \$104,829 |
| Associate Professor | 7         | \$77,295  | 30        | \$87,088  | 17        | \$88,006  | 25        | 88,900  | 52        | \$92,747  |
| Assistant Professor | 92        | \$69,453  | 405       | \$68,709  | 354       | \$70,240  | 434       | 71,948  | 666       | \$72,519  |
| Total*              | 108       | \$73,649  | 453       | \$71,801  | 382       | \$72,451  | 470       | 73,862  | 742       | \$74,982  |

Note: Most salaries are based on service over an academic year; salaries for a small number of faculty with 12-month contracts are included.

All data are from the annual CSU faculty Recruitment Survey.