The California State University’s
Initial Collective Bargaining
Proposals

Between

The Board of Trustees
Of
The California State University
And the
United Auto Workers
Teaching Associates
Graduate Assistants
Instructional Student Assistants
Unit 11

2016 Successor Agreement Negotiations

California State University Bargaining Proposals

**Article 2 – Appointments, Posting and Notification**

The University will propose amendments to the existing article with the purpose of improving operational effectiveness.

**Article 3 – Benefits**

The University will propose amendments to the Benefits Article.

**Article 5 – Concerted Activities**

The University will propose amendments to the existing article with the purpose of improving operational effectiveness.

**Article 10 – Grievance Procedure**

The University will propose amendments to the existing article with the purpose of improving operational effectiveness.

**Article 14 – Leaves of Absence**

The University will propose amendments to the existing article with the purpose of improving operational effectiveness.

**Article 16 – Non-Discrimination**

The University will propose amendments to the existing article with the purpose of updating the administration of executive orders.

**Article 18 – Salary**

The University will make proposals related to compensation.

**Article 23 – Union Access**

The University will propose amendments to the existing article with the purpose of improving operational effectiveness.
Article 26 – Workload

The University will propose amendments to the existing article with the purpose of improving operational effectiveness and clarity.

New Article – Definitions

The University will propose a new article adding definitions.

The University reserves the right to add to, modify or delete proposals for any/all Articles during the course of negotiations, in accordance with applicable laws.