The California State University’s
Initial Collective Bargaining
Proposals

Between

The Board of Trustees
Of
The California State University
And
California State University Employees Union

February 2016
ARTICLE 1 – Recognition
The CSU will make proposals to the existing article with the purpose of improving operational effectiveness.

ARTICLE 2 – Definitions
The CSU will make proposals to the existing definitions with the purpose of improving operational effectiveness.

ARTICLE 8 – Employee Status
The CSU will make proposals to amend in relation to employee status.

ARTICLE 9– Performance Evaluations
The CSU will make proposals to amend the evaluation processes.

ARTICLE 15 –Salary and Schedule
The CSU will make proposals related to compensation and class schedules.

ARTICLE 16 –Benefits
The CSU will make proposals related to benefits.

ARTICLE 19 – Non-Discrimination
The CSU will make proposals to bring the contract language into alignment with current executive orders regarding non-discrimination.
ARTICLE 24 – Duration and Implementation

The CSU will make proposals to amend in relation to duration and implementation.

Changes will be made to reflect the campus conversion from quarter to semester terms. The University reserves the right to add to, modify, or delete proposals for any/all Articles during the course of negotiations, in accordance with applicable laws.