CSU 3
November 10, 2014

T/A 11/10/14 6:00p.
for CSU

CSU Proposal: 11/10/14

Article 15: Salary

2014/15 4.34% General Salary Increase retroactive to July 1, 2014

2015/16 2% General Salary Increase

Stipends for additional employment: status quo

Substitute pay: status quo

2: Additional Employment 15.4c:

Additional employment is employment that is substantially different to the primary or normal employment of a Core ELP Instructor as defined in Provisions 15.4 (a) and (b). Additional employment shall not exceed a total of twenty five (25) percent of the Core ELP Instructor's full-time equivalency (1.0 FTE) pursuant to Provision 8.14. The applicable time-period for calculating the limitation on additional employment for Core ELP Instructors shall be the fiscal year. The following duties may be assigned to Core ELP Instructors as additional employment:

1. Program leadership roles in program skill areas at a rate of $900 per term, including but not limited to:

   i. Grammar and Writing;

   ii. Reading and Multi Skills Language and Test Preparation;

   iii. Listening and Speaking.

2. Instructors assigned to assist in placing students at the appropriate course level ("leveling") shall be paid $275 per term.

3. **Special projects as assigned. A forty-hour special project will be compensated at the rate equal to that paid for a single course. Compensation for special projects less than forty hours will be pro-rated based on the preceding formula.**

   (For example only, a 10 hour special project at 2013/14 rates = $2,300/4 = $575)

FOR CSU:
Rene Castro

~~**Article 16 Benefits:**~~

~~2015/16: Status Quo~~
~~2016/17: Re-opener on 60 days written notice either party.~~