

BRIEF

Action Item

**Agenda Item 1
November 17-18, 1981**

COMMITTEE ON FACULTY AND STAFF AFFAIRS

THE CALIFORNIA STATE UNIVERSITY TRUSTEE PROFESSORSHIP

Presentation By

**Dr. Glenn S. Dumke
Chancellor**

Summary

This item is presented to recognize the contributions which a president or a vice chancellor has made to The California State University and Colleges and to insure that the university and the system will continue to benefit from his or her unique experience and wisdom.

Recommended Action

Adoption of the resolution.

COMMITTEE ON FACULTY AND STAFF AFFAIRS

THE CALIFORNIA STATE UNIVERSITY TRUSTEE PROFESSORSHIP

The purpose of a California State University Trustee Professorship is to recognize the contribution which a president or a vice chancellor has made to The California State University and Colleges and to insure that the university and the system will continue to profit from his or her accumulated experience and insights.

A Trustee professorship, as a systemwide appointment, may be conferred upon a president or a vice chancellor who meets the eligibility criteria, by the Board of Trustees of The California State University and Colleges upon the recommendation of the Chancellor. The individual appointed shall serve at the pleasure of the Chancellor.

To be eligible for the CSU Trustee Professorship, an individual must be in active, non-retirement status and have served a minimum of five years as a president of one of the campuses of The California State University and Colleges or as a vice chancellor in the Office of the Chancellor or a combination of both. Prior to acting, the Board of Trustees shall receive a recommendation from the Chancellor.

The specific assignments for a CSU Trustee Professor shall be determined by the Chancellor in consultation with the honored individual. Should the professorship involve service at a specific CSUC university or college, the president of that institution will also be consulted. If the assignment involves teaching, the faculty of the department concerned shall be consulted.

The salary of a CSU Trustee Professor shall be established by the Board upon the recommendation of the Chancellor. Following appointment as a CSU Trustee Professor, an individual shall be eligible for salary increases at least equal to those increments granted to others in the CSUC system to meet adjustments in the cost of living.

A CSU Trustee Professor shall have assigned to him or her by the University or Office where assigned such secretarial assistance as will contribute to his or her effectiveness. A suitable office and a travel budget appropriate to the assignment shall be provided.

For purposes of preparing for his or her duties, a CSU Trustee Professor shall be eligible for a sabbatical leave for a period to be designated by the Board of Trustees.

The salary of a CSU Trustee Professor appointed to a university or college will not be charged to the faculty or administrative allocation of that institution. Service as a CSU Trustee Professor will not provide tenure or credit toward tenure for the individual so appointed.

The following resolution implementing this proposal is proposed for the Board's consideration:

RESOLVED, By the Board of Trustees of The California State University and Colleges, that the establishment of the position of the Trustee Professorship as presented is accepted and may be implemented when appropriate.

BRIEF

Action Item

Agenda Item 2
November 13-14, 1984

COMMITTEE ON FACULTY AND STAFF RELATIONS

THE CALIFORNIA STATE UNIVERSITY TRUSTEE PROFESSOR

Presentation By

Caesar J. Naples, Vice Chancellor
Faculty and Staff Relations

Summary

This agenda item provides for the transition to and the placement into the faculty of a President, Chancellor, or a Vice Chancellor who has tenure as a faculty member and who resigns from his/her office.

COMMITTEE ON FACULTY AND STAFF RELATIONS

THE CALIFORNIA STATE UNIVERSITY TRUSTEE PROFESSOR

Introduction

It has been customary for an individual who has been selected to serve as President of a CSU campus to receive a joint appointment as a full professor in a specified department on his/her campus. It has also been customary for the President to receive tenure as a faculty member during the first year of service on the campus. When the President resigns the executive position, he/she is entitled to assume the position of a tenured member of the faculty.

The purpose of this agenda item is to enable a President of a CSU campus, the Chancellor, or a Vice Chancellor who has received tenure as a faculty member to exercise retreat rights with tenure into a faculty position upon resignation of his/her office. The academic department would be augmented by a new faculty position for this purpose. This proposal is intended to replace the current California State University Trustee Professor program for those executives who have tenure. Other executives remain eligible for the existing Trustee Professorship.

Proposal

The former President, Chancellor, or Vice Chancellor who has tenure will occupy a position identified as Trustee Professor. The Office of the Chancellor will commit a 12-month faculty position at the level of Professor, Step 5, to be used by the former President. This position will continue to be funded by the Office of the Chancellor until the incumbent leaves the position. After age 70, the incumbent must be certified for continued employment in the same manner that any other faculty member must achieve certification.

The proposal provides that this position is specifically identified for the use of the former President, Chancellor, or Vice Chancellor alone; it is not given to the department on his/her home campus upon retirement or resignation. In the event that the former executive is to occupy a faculty position on a campus other than on his/her home campus, this provision would enable the individual to use the funded position on a different CSU campus. The decision to move from one campus to another must have the mutual agreement of the Trustee Professor and the President of the recipient campus.

The initial year of this program will be a transitional year to prepare for the return to an instructional position as Trustee Professor. For this initial year, funding from the Office of the Chancellor will be provided to enable the former President to have a year's paid leave for the purpose of becoming current in the state of the art of the academic discipline in which he/she will teach and of preparing the coursework for return to the classroom. This leave shall have an interim salary for this transitional year only that is at the level of the approximate midpoint between the individual's salary as President and that of Professor, Step 5, 12 months.

The staff recommends the adoption of the following resolution:

RESOLVED, By the Board of Trustees of The California State University, that a faculty position, known as Trustee Professor, be specifically designated to be occupied by the tenured former President, Chancellor, or Vice Chancellor, and that it be funded by the Office of the Chancellor; and be it further

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RESOLVED, That the initial year of service as a Trustee Professor be treated as a transitional year, and funds provided as salary for a year's leave of absence paid at the approximate midpoint between the salary of the former President, Chancellor, or Vice Chancellor, and that of Professor, Step 5, 12 months; and be it further

RESOLVED, That the faculty position be funded at the level of Professor, Step 5, 12 months for each year until the incumbent leaves the position. After age 70, certification for continued employment must be sought in the same manner as any faculty member.