

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
400 Golden Shore
Long Beach, California 90802

(213) 590-5501

Date: November 15, 1983

To: Presidents

From: W. Ann Reynolds
Chancellor

W Ann Reynolds

Subject: Salaries for Extension and Special Session (Other Than Summer Session) Faculty
Executive Order No. 425

I am transmitting to you a copy of Executive Order No. 425 which provides for a 5.8% increase in the level of salaries authorized for Extension and Special Session Faculty.

These salaries will remain in effect until superseded or amended by campus plans that have been properly approved.

It is your responsibility as President to implement Executive Order 425 where applicable and to maintain the campus repository and index for all Executive Orders.

WAR:st

Distribution: Vice President, Academic Affairs
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Dean of Extended/Continuing Education
Personnel Officers
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THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
400 Golden Shore
Long Beach, California 90802

Executive Order: 425
Title: Salaries for Extension and Special Session (Other Than Summer Session) Faculty
Effective Date: January 1, 1984
Supersedes: Executive Order No. 351

Effective on January 1, 1984, salary rates for Extension and Special Session faculty (Class Code 2363) shall be increased approximately 5.8% above the rates for such faculty in effect since Fall 1981. This action is taken pursuant to Chapter III, Section 8, subdivision "j" of the Standing Orders of the Board of Trustees.

The salary rates herein authorized shall be published by the Vice Chancellor for Faculty and Staff Relations. Amended salary rates for Extension and Special Session faculty conforming to approved campus plans may subsequently be issued by the Vice Chancellor for Faculty and Staff Relations.



W. Ann Reynolds, Chancellor

Date: November 15, 1983

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
400 Golden Shore
Long Beach, California 90802 - 4275
(213) 590- 5725

Code: BP 83-67

Date: November 8, 1983
To: Presidents
From: W. Ann Reynolds
Chancellor
W. Ann Reynolds
Subject: Governor's Executive Order - Hiring Freeze

On October 31, 1983, the Governor issued Executive Order D-26-83 to restrict personnel actions for the period of November 1, 1983 through January 31, 1984. The stated intent of the restriction addresses:

"WHEREAS, the fiscal crisis existent in January 1983 necessitated a series of actions including a freeze on hiring, various program cuts and a provision for an increase in the sales tax in January 1984, if there is not an estimated reserve in excess of \$100 million at the end of the 1983-84 fiscal year; and

WHEREAS, at the present time in the absence of a continued freeze, it is not possible to determine whether the pattern of future expenditures and revenues will leave a reserve in excess of \$100 million at the end of the 1983-84 fiscal year; and

WHEREAS, many state departments have implemented a variety of operational efficiencies as a result of the existing freeze which should be evaluated and included in the 1984-85 budget for both the current and budget years, and

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November 8, 1983
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WHEREAS, the benefits of these efficiencies should not be jeopardized prior to the review for their permanent implementation, and the assurance that the January sales tax trigger will not be implemented."

The CSU was invited to "participate in this endeavor".

After review of the Executive Order and an examination of its intent, it is our judgment that participation by the CSU in the specifics of this new hiring restriction is not practical, particularly, as it pertains to the State Restriction of Appointment List. However, in keeping with the spirit of the Governor's Executive Order, each campus president is requested to take all actions necessary to minimize the hiring of new employees without jeopardizing the maintenance and staffing of instructional programs. The Office of the State Controller will be notified by copy of this memo of the CSU position in the current freeze process.

Any questions regarding this memo or the Governor's Executive Order should be directed to Mr. Louis V. Messner or Mr. Howard S. Hicks in the Office of Budget Planning and Administration.

WAR:mtl

Attachment

EXECUTIVE DEPARTMENT
STATE OF CALIFORNIA



EXECUTIVE ORDER D-76-83

WHEREAS, the fiscal crisis existent in January 1983 necessitated a series of actions including a freeze on hiring, various program cuts and a provision for an increase in the sales tax in January 1984, if there is not an estimated reserve in excess of \$100 million at the end of the 1983-84 fiscal year; and

WHEREAS, at the present time in the absence of a continued freeze, it is not possible to determine whether the pattern of future expenditures and revenues will leave a reserve in excess of \$100 million at the end of the 1983-84 fiscal year; and

WHEREAS, many state departments have implemented a variety of operational efficiencies as a result of the existing freeze which should be evaluated and included in the 1984-85 budget for both the current and budget years; and

WHEREAS, the benefits of these efficiencies should not be jeopardized prior to the review for their permanent implementation, and the assurance that the January sales tax trigger will not be implemented;

NOW, THEREFORE, I, GEORGE DEUKMEJIAN, Governor of the State of California, by virtue of the power and authority vested in me by the Constitution and statutes of the State of California, do hereby issue this order to become effective immediately.

- A. All State agencies or departments, regardless of funding source, are prohibited from filling any position which was vacant on August 1, 1983, except with a person from the State Restriction of Appointments list or through an intradepartmental transfer.
- B. State agencies or departments shall not enter into, extend or amend any consultant or personal service contract.
- C. State agencies or departments shall not enter into, extend or amend any interagency agreement, including interagency agreements with UC and CSU.

- D. Subject to the approval of the appropriate Agency Secretary or the Department of Finance, the provisions of this Executive Order shall not apply to direct, hands-on services in 24-hour care institutions or revenue producing activities, except as the requirements of a State Restriction of Appointment list applies.
- E. The provisions of this Executive Order shall not apply to the Legislative and Judicial branches of government, nor shall they apply to UC, CSU or the State Compensation Insurance Fund. I invite these branches and units of government to participate in the endeavor.
- F. Agency Secretaries and other Cabinet level positions will be responsible for administering and ensuring compliance with the provisions of this Executive Order. For those departments which do not have Cabinet level representation, the Department of Finance will be responsible for administering and ensuring compliance with the provisions of this Executive Order.
- G. The Department of Finance is hereby directed to coordinate the implementation of this Executive Order. The Department of Finance shall issue guidelines and instructions as necessary.
- H. The provisions of this Executive Order will terminate on January 31, 1984.



IN WITNESS WHEREOF I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 31st day of October 1983.

George Deukmejian
Governor of California

Attest:

March Fong Eu
Secretary of State

Cathleen Patrick
Deputy Secretary of State