



## MEMORANDUM

December 17, 2008

TO: CSU Presidents

FROM: Rodney Rideau   
Director of the Budget  
Systemwide Budget Office

Bill Candella   
Senior Director, Collective  
Bargaining Human Resources

SUBJECT: FY 2008/09 Campus Merit Salary Bonus Pool for Unit 4 – Academic Professionals of California

---

The attached is the final Systemwide Budget Office restatement of the Academic Professionals of California (Unit 4) merit salary bonus pool by campus resulting from the Unit 4 collective bargaining agreement in fiscal years 2005/06 and 2006/07. Funding available for this State support merit salary bonus pool was included with permanent base budget compensation increases in respective year final budget allocations. The applicable Unit 4 compensation is equivalent to salary (\$762,300) plus salary-related benefit costs (OASDI, Medicare, and retirement) and shall be expended as required in the current and future Unit 4 collective bargaining agreement and as described in Human Resources Technical Memorandums. Reference the current 2008/09 technical memorandum, HR/Salary 2008-13, <http://www.calstate.edu/HRAdm/pdf2008/TL-SA2008-13.pdf>.

The attached State support merit salary bonus pool by campus reflects funding levels for the salary only portion of the bonus. Salary related benefits costs (OASDI, Medicare, and retirement) should be calculated as an additional cost to the campus amount indicated.

Salary actions for Unit 4 employees in non-state funded and reimbursed positions should be comparable to those taken for State supported employees. Financing issues for these non-state funded employees should be addressed to individuals with responsibility for non-state funded operations on each campus.

If you have questions regarding the terms of the contract, please call Labor Relations at (562) 951-4400. For questions regarding your campus' merit salary bonus pool amounts, please contact Chris Canfield, Systemwide Budget Office at (562) 951-4560.

### Attachment

cc: Chancellor Charles B. Reed  
Executive Vice Chancellor and Chief Financial Officer  
Executive Vice Chancellor and Chief Academic Officer  
Vice Chancellor, Human Resources  
Assistant/Vice Presidents for Academic Affairs  
Vice Presidents, Administration and Finance  
Human Resources Directors  
Budget Directors  
Payroll Managers

**Campus 2008/09 State Support Merit Salary Bonus Pool for Unit 4 -  
Academic Professionals of California**  
*(Amounts will not change in future fiscal years\*)*

<b>Campus</b>	<b>Salary Only Amount*</b>
Bakersfield	\$17,800
Channel Islands	11,100
Chico	29,300
Dominguez Hills	26,500
East Bay	36,000
Fresno	37,400
Fullerton	45,000
Humboldt	25,100
Long Beach	68,800
Los Angeles	30,700
Maritime Academy	3,400
Monterey Bay	8,600
Northridge	58,900
Pomona	36,000
Sacramento	50,500
San Bernardino	28,900
San Diego	56,800
San Francisco	66,100
San Jose	41,200
San Luis Obispo	27,800
San Marcos	22,700
Sonoma	22,200
Stanislaus	<u>11,500</u>
Total	\$762,300

\*Amounts do not include salary-related benefits (OASDI, Medicare, & Retirement) that should be calculated in addition to the amount indicated by campus for the 2008/09 fiscal year and future fiscal years