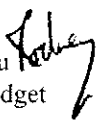



**CSU** The California State University  
OFFICE OF THE CHANCELLOR

**To:** CSU Presidents

**From:** Rodney Rideau   
Director of Budget

  
Bill Candella  
Senior Director for Collective  
Bargaining, Human Resources

**Cc:** Chancellor Reed  
Executive Vice Chancellor and Chief financial Officer  
Executive Vice Chancellor and Chief Academic Officer  
Vice Chancellor, Human Resources  
Assistant/Vice Presidents for Academic Affairs

Vice Presidents, Administration  
Human Resources Director  
Budget Directors  
Payroll Manager

**Date:** December 17, 2007

**Re:** FY 2007/08 Campus Merit Salary Bonus Pool for Unit 4 - Academic Professionals of California

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The California State University Board of Trustees approved a three-year contract with the Academic Professionals of California – (Unit 4) on November 8, 2005. The contract commenced with fiscal year 2005/06 and runs through fiscal year 2007/08.

The third year of the agreement (fiscal year 2007/08) specifies a total merit salary bonus pool of 1.0 percent available to award one-time lump sum bonuses effective July 1, 2007. The 1.0 percent State support merit salary bonus amount of \$762,300 combines the 0.5 percent merit salary bonus pool funded in 2005/06 with an additional 0.5 percent merit salary bonus pool funded in 2006/07. This amount represents the ongoing funds available at campuses for 2007/08 merit bonuses.

The attached campus State support merit bonus pools for 2007/08 reflect funding levels for the salary bonus only. Salary and benefit costs (retirement, OASDI and Medicare) should be calculated as an additional cost to the salary bonus pool.

Salary actions for Unit 4 employees in non-state funded and reimbursed positions should be comparable to those taken for State supported employees. Financing issues for these non-state funded employees should be addressed to individuals with responsibility for non-state funded operations on each campus.

If you have questions regarding the terms of the contract, please call Labor Relations at (562) 951-4400. For questions regarding your campus' merit salary bonus pool amounts, contact Chris Canfield, CSU Budget office at (562) 951-4560.

Attachment

**Campus 2007/08 State Support Merit Salary Bonus Pool for Unit 4,  
Academic Professionals for California**

<u>Campus</u>	<u>2007/08 Total</u>
Bakersfield	\$17,800
Channel Islands	11,100
Chico	29,300
Dominguez Hills	26,500
East Bay	36,000
Fresno	37,400
Fullerton	45,000
Humboldt	25,100
Long Beach	68,800
Los Angeles	30,700
Maritime Academy	3,400
Monterey Bay	8,600
Northridge	58,900
Pomona	36,000
Sacramento	50,500
San Bernardino	28,900
San Diego	56,800
San Francisco	66,100
San Jose	41,200
San Luis Obispo	27,800
San Marcos	22,700
Sonoma	22,200
Stanislaus	<u>11,500</u>
<b>Total</b>	<b>\$762,300</b>