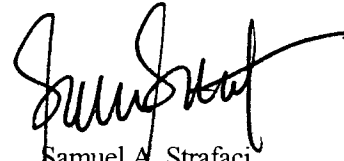


**To:** CSU Presidents

**From:** Rodney Rideau  
Director of Budget



Samuel A. Strafaci  
Assistant Vice Chancellor  
Human Resources

**CC:** Chancellor Reed  
Executive Vice Chancellor and Chief Financial Officer  
Executive Vice Chancellor and Chief Academic Officer  
Vice Chancellor, Human Resources  
Assistant Vice Chancellor, Budget Development  
Provosts/Vice Presidents for Academic Affairs

Vice Presidents, Administration  
Human Resources Directors  
Budget Directors  
Payroll Managers

**Date:** August 1, 2006

**Re:** FY 2006/07 Campus Merit Salary Bonus Pool for Unit 4 – Academic Professionals of California

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The California State University Board of Trustees approved a three-year contract with the Academic Professionals of California – (Unit 4) on November 8, 2005. The contract commenced with fiscal year 2005/06 and will run through fiscal year 2007/08.

The second year of the agreement (fiscal year 2006/07) specifies a total Merit salary bonus pool of 1.0% available to award one-time lump sum bonuses effective July 1, 2006. This 1.0% combines the 0.5% Merit salary bonus pool funded in 2005/06 with an additional 0.5% Merit salary bonus pool funded in 2006/07. The total General Fund pool amount has been calculated at approximately \$762,300 (FY 2005/06: \$373,000 and FY 2006/07: \$389,300).

The attached campus General Fund merit bonus pools for 2006/07 reflect funding levels for the salary bonus only. Related benefit costs including retirement, OASDI and Medicare should be calculated as an additional cost separate from the merit bonus pool. Funding for campus merit bonus and related benefit costs already have been allocated in campuses' 2005/06 and 2006/07 Final Budget compensation allocations (See Coded Memorandums B05-04 and B06-02 Final Budget Allocations for details).

Salary actions for Unit 4 employees in non-state funded and reimbursed positions should be comparable to those taken for General Fund supported employees. Financing issues for these non-state funded employees should be addressed to individuals with responsibility for non-state funded operations on each campus.

If you have questions regarding the terms of the contract, please call Labor Relations at (562) 951-4400. For questions regarding your campuses' pool amounts contact Chris Canfield, CSU Budget office at (562) 951-4560.

Attachment

**Campus 2006/07 General Fund Merit Salary Bonus Pool for Unit 4 -  
Academic Professionals of California**

<b>Campus</b>	<b>2005/06 Sub-total</b>	<b>2006/07 Sub-total</b>	<b>2006/07 Total*</b>
Bakersfield	\$8,700	\$9,100	\$17,800
Channel Islands	5,300	5,800	11,100
Chico	14,200	15,100	29,300
Dominguez Hills	12,800	13,700	26,500
East Bay	17,200	18,800	36,000
Fresno	18,600	18,800	37,400
Fullerton	22,400	22,600	45,000
Humboldt	12,300	12,800	25,100
Long Beach	33,300	35,500	68,800
Los Angeles	15,000	15,700	30,700
Maritime Academy	1,500	1,900	3,400
Monterey Bay	4,200	4,400	8,600
Northridge	28,700	30,200	58,900
Pomona	17,900	18,100	36,000
Sacramento	24,600	25,900	50,500
San Bernardino	14,100	14,800	28,900
San Diego	27,400	29,400	56,800
San Francisco	32,700	33,400	66,100
San Jose	20,600	20,600	41,200
San Luis Obispo	14,200	13,600	27,800
San Marcos	10,900	11,800	22,700
Sonoma	10,800	11,400	22,200
Stanislaus	5,600	5,900	11,500
<b>Total</b>	<b>\$373,000</b>	<b>\$389,300</b>	<b>\$762,300</b>

\*Total available in 2006/07 for Unit 4 merit increases