

THE CALIFORNIA STATE UNIVERSITY

Office of the Chancellor

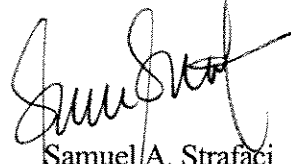
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Memo

To: CSU Presidents

From: Rodney Rideau
Director of Budget


Samuel A. Strafacci
Assistant Vice Chancellor
Human Resources

Date: November 16, 2005

Re: FY 2005/06 Campus Merit Salary Bonus Pool for Unit 4 - Academic Professionals of California

The California State University Board of Trustees approved a three-year contract with the Academic Professionals of California – (Unit 4) on November 8, 2005. The agreement specifies a 2005/06 Merit salary bonus pool of 0.5% available to award one-time lump sum bonuses effective July 1, 2005. The General Fund pool amount has been calculated at approximately \$373,000.

The attached campus General Fund merit bonus pools for 2005/06 reflect funding levels for the salary bonus only. Related benefit costs including retirement, OASDI and Medicare should be calculated as an additional cost separate from the merit bonus pool. Funding for campus merit bonus and related benefit costs already have been allocated in campuses' 2005/06 Final Budget compensation allocation via B05-04 Final Budget Allocations, dated July 20, 2005.

Salary actions for Unit 4 employees in non-state funded and reimbursed positions should be comparable to those taken for General Fund supported employees. Financing issues for these non-state funded employees should be addressed to individuals with responsibility for non-state funded operations on each campus.

If you have questions regarding the terms of the contract, please call Employee Relations at (562) 951-4400. For questions regarding your campuses' performance pool amounts contact Chris Canfield, CSU Budget office at (562) 951-4560.

Attachment

cc: Chancellor Reed
Vice Chancellor, Human Resources
Executive Vice Chancellor and Chief Financial Officer
Assistant Vice Chancellor, Budget Development
Provosts/Vice Presidents for Academic Affairs

Vice Presidents, Administration
Human Resources Directors
Budget Directors
Payroll Managers

2005/06 Unit 4 Campus Merit Salary Bonus Pool
(General Fund Only)

Campus	Amount
Bakersfield	\$8,700
Channel Islands	\$5,300
Chico	\$14,200
Dominguez Hills	\$12,800
East Bay	\$17,200
Fresno	\$18,600
Fullerton	\$22,400
Humboldt	\$12,300
Long Beach	\$33,300
Los Angeles	\$15,000
Maritime Academy	\$1,500
Monterey Bay	\$4,200
Northridge	\$28,700
Pomona	\$17,900
Sacramento	\$24,600
San Bernardino	\$14,100
San Diego	\$27,400
San Francisco	\$32,700
San Jose	\$20,600
San Luis Obispo	\$14,200
San Marcos	\$10,900
Sonoma	\$10,800
Stanislaus	\$5,600
TOTAL	\$373,000