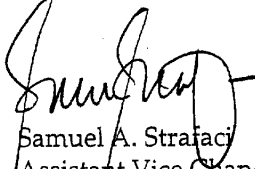


# Memorandum

Date: August 16, 2001

To: CSU Presidents

From:   
John R. Richards  
Director of the Budget

  
Samuel A. Strafacci  
Assistant Vice Chancellor  
Human Resources

Subject: FY 2001/02 Campus Performance Pool for Unit 4 – Academic Professionals

The California State University Board of Trustees' approved a three-year contract with the Academic Professionals of California — Unit 4 on January 23, 2001. The agreement, which was ratified by Unit 4 membership in December 2000, specifies a 2001/02 General Fund performance salary increase pool of approximately \$303,200, excluding benefits, effective July 1, 2001.

The performance pool campus allocations for 2001/02 reflect funding levels for the salary increases only. Related benefit cost increases including retirement, OASDI and Medicare should be calculated as an additional cost separate from the performance pool. Funding for campus performance salary and related benefit increases have already been allocated in campuses' 2001/02 Final Budget compensation allocations via B01-04 Final Budget Allocations, dated August 1, 2001.

Salary actions for Unit 4 employees in non-state funded and reimbursed positions should be comparable to those taken for General Fund supported employees. Financing issues for these non-state funded employees should be addressed to individuals with responsibility for non-state funded operations on each campus.

If you have questions regarding the terms of the contract, please call Employee Relations at (562) 951-4400. For questions regarding your campuses' performance pool amount contact Alexander Porter, CSU Budget Office at (562) 951-4563.

Attachment

## **2001/02 Campus Performance Pay Pool**

*(General Fund Only)*

<b>Campus</b>	<b>Amount</b>
Bakersfield	5,545
Chancellor's Office	297
Channel Islands	500
Chico	13,561
Dominguez Hills	10,004
Fresno	17,005
Fullerton	18,378
Hayward	13,302
Humboldt	10,259
Long Beach	28,033
Los Angeles	12,367
Maritime Academy	929
Monterey Bay	3,336
Northridge	24,728
Pomona	15,168
Sacramento	18,577
San Bernardino	10,276
San Diego	23,193
San Francisco	26,375
San Jose	16,697
San Luis Obispo	13,113
San Marcos	8,848
Sonoma	7,898
Stanislaus	4,811
<b>Total</b>	<b>\$ 303,200</b>