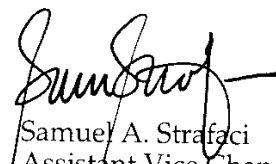


Memorandum

Date: February 2, 2001

To: CSU Presidents

From: John R. Richards
Budget Director



Samuel A. Strafaci
Assistant Vice Chancellor
Human Resources

Subject: FY 2000/01 Campus Performance Pool for Unit 4 - Academic Professionals

The California State University Board of Trustees' approved a three-year contract with the Academic Professionals of California — Unit 4 on January 23, 2001. The agreement, which was ratified by Unit 4 membership in December, specifies a 2000/01 General Fund performance salary increase pool for of approximately \$849,200 including benefits. This amount represents 20 percent of the General Fund salary increase pool for the Academic Professionals.

The Unit 4 performance pool campus allocations for 2000/01 reflect funding levels for the \$778,100 salary increase portion only. Related benefit cost increases including retirement, OASDI and Medicare should be calculated as an additional cost separate from the performance pool. Funding for campus performance salary and related benefit increases have already been allocated in campuses' 2000/01 Final Budget compensation allocations via B00-04 Final Budget Allocations, dated July 13, 2000.

Salary actions for Unit 4 employees in non-state funded and reimbursed positions should be comparable to those taken for General Fund supported employees. Financing issues for these non-state funded employees should be addressed to individuals with responsibility for non-state funded operations on each campus.

If you have questions regarding the terms of the contract, please call Employee Relations at (562) 951-4400. For questions regarding your campus' performance pool amount contact Rodney Rideau of the CSU Budget Office at (562) 951-4560.

**Campus Performance Pay Pool
General Fund Only**

Campus	Allocation
Bakersfield	\$15,951
San Bernardino	22,689
Stanislaus	12,994
Chico	37,279
Dominguez Hills	26,284
Fresno	44,461
Fullerton	44,593
Hayward	37,489
Humboldt	25,195
Long Beach	70,270
Los Angeles	32,805
Maritime Academy	2,000
Monterey Bay	6,668
Northridge	66,458
Pomona	38,819
Sacramento	47,215
San Diego	58,085
San Francisco	68,839
San Jose	42,858
San Luis Obispo	34,524
Sonoma	20,542
San Marcos	<u>22,082</u>
	\$778,100