

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 3:15 p.m., Tuesday, March 16, 1999
Auditorium

Ralph R. Pesqueira, Chair
William D. Campbell, Vice Chair
Laurence K. Gould, Jr.
Eric C. Mitchell
Michael D. Stennis
Anthony M. Vitti
Stanley T. Wang

Consent Items

Approval of Minutes of Meeting of September 15, 1998

Discussion Items

1. Executive Compensation, *Action*

**MINUTES OF MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of The California State University
Glenn S. Dumke Conference Center
400 Golden Shore
Long Beach, California**

September 15, 1998

Members Present

Ralph R. Pesqueira, Chair
William D. Campbell, Vice Chair
Laurence K. Gould, Jr.
Eric C. Mitchell
Joan Otomo-Corgel, Vice Chairman, ex officio
Charles B. Reed, Chancellor, ex officio
Stanley T. Wang

Members Absent

Michael D. Stennis
Anthony M. Vitti

Other Trustees Present

Martha C. Fallgatter
Bob Foster
Harold Goldwhite
Maridel Moulton
Ali C. Razi

Chancellor's Office Staff

June M. Cooper, Senior Vice Chancellor and Interim Chief of Staff
Richard P. West, Senior Vice Chancellor, Business and Finance
Douglas X. Patiño, Vice Chancellor, University Advancement
Christine Helwick, General Counsel
Samuel A. Strafaci, Interim Senior Director, Human Resources

Presidential Liaisons

Robert L. Caret, President, San Jose State University, present
Norma S. Rees, President, California State University, Hayward, present

Chair Pesqueira called the meeting to order at 3:43 p.m.

Approval of Minutes

The minutes of the July 14, 1998, meeting were approved as submitted.

2
U&FP

Chancellor Reed presented an action item recommending executive compensation for the CSU presidents and system office executives. The action item also recommends an annual housing and car allowance for the CSU presidents.

The committee recommended approval of the proposed resolution (RUF 09-98-04).

Adjournment

The meeting adjourned at 4:00 p.m.

REVISED

BRIEF

Action Item REVISED

Agenda Item 1

March 16-17, 1999

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation

Presentation By

William Hauck

Chair, Board of Trustees

Summary

Compensation for the chancellor and the executive vice chancellors will be addressed. Additionally, an official presidential residence for California State University, Northridge will be confirmed.

Recommended Action:

Approval of the resolution.

ITEM

2

Agenda Item 1
March 16-17, 1999

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation

The Trustees recognize compensation for executives as a key element in the California State University's (CSU) success. The ability to offer a competitive compensation program is critical to the CSU's ability to recruit and retain key executives who are competent and visionary leaders. Chancellor Reed joined the university March 1, 1998, and in recognition of his excellent contributions to the university this past year, the trustees recommend he receive a salary adjustment increasing his annual compensation from \$254,004 to \$266,700, effective April 1, 1999. Additionally, effective April 1, 1999, salary adjustments are recommended for Executive Vice Chancellor and Chief Academic Officer David S. Spence and Executive Vice Chancellor and Chief Financial Officer Richard P. West from \$190,008 to \$201,408 and \$185,124 to \$198,084, respectively, in recognition of their significant contributions and broad scope of responsibilities.

Finally, this item confirms that the official presidential residence of the California State University, Northridge be at 9740 Calvin Avenue, Northridge, in a house owned by the University Corporation, a university auxiliary, and that President Wilson continues to be required to occupy that residence as a condition of her employment.

The following resolution is recommended for adoption:

RESOLVED, By the Board of Trustees of The California State University, that effective April 1, 1999, the annual salary of Chancellor Charles B. Reed shall be set at \$266,700 and the annual salaries of Dr. David S. Spence and Mr. Richard P. West shall be set at \$201,408 and \$198,084, respectively; and, be it further

RESOLVED, That the Board confirms the official presidential residence of California State University, Northridge be at 9740 Calvin Avenue, Northridge, and that Dr. Blenda Wilson continues to be required to occupy that residence as a condition of her employment.