AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 1:30 p.m., Tuesday, March 17, 1998
Auditorium

Anthony M. Vitti, Chair
William D. Campbell, Vice Chair
William Hauck
Joan Otomo-Corgel
Michael D. Stennis
Stanley T. Wang

Consent Item
Approval of Minutes of Meeting of November 11, 1997

Discussion Item
1. Executive Compensation, Action
Chair Vitti called the meeting to order at 2:29 p.m.

Approval of Minutes
The minutes of the September 16, 1997, meeting were approved as submitted.
The committee approved the salary and benefits package for Chancellor-elect Dr. Charles B. Reed. Mr. Samuel A. Strafaci, senior interim director, human resources, explained the supplemental retirement that Dr. Reed will receive.

Chancellor Munitz stated that the board’s approval of the compensation package serves to publicly confirm the appointment of Dr. Reed.

The committee recommended adoption of the proposed resolution (RUFP 11-97-03).

The committee then discussed the second agenda item, the revision of the policy on the selection of CSU presidents.

Chancellor Munitz explained that the guidelines for improving the presidential search process were brought before the board at the September meeting. Some questions were raised at that meeting, and it was agreed that the board would evaluate the presidential process after reviewing the search process then under way for a new chancellor.

He stated that much of the advice from the faculty senate and California State Student Association was incorporated into the revised guidelines. Chancellor Munitz also stated that the goal should be to conduct a timely search that protects the confidentiality of the identities of candidates as long as is appropriate.

Dr. June M. Cooper, senior vice chancellor and interim chief of staff, stated that the primary concern raised by the faculty, students and alumni was that the previous draft policy mandated that the representatives of those constituency groups be selected and appointed by the trustees. She noted that the revised guidelines again provide that these constituent groups elect their representatives. The details of the election process were then discussed.

The committee recommended adoption of the proposed resolution (RUFP 11-97-04).

**Adjournment**

The meeting adjourned at 2:54 p.m.
BRIEF

Action Item

Agenda Item 1
March 17-18, 1998

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation

Presentation By
Samuel A. Strafaci, Interim Senior Director
Human Resources

Summary
The incoming executive vice chancellor will be appointed and compensation will be established.