AGENDA

BOARD OF TRUSTEES

Meeting:  9:00 a.m., Tuesday, July 21, 2015
Wallace Room

Lou Monville, Chair
Rebecca D. Eisen, Vice Chair
Silas Abrego
Kelsey Brewer
Adam Day
Douglas Faigin
Debra S. Farar
Margaret Fortune
Lupe Garcia
Lillian Kimbell
Hugo Morales
J. Lawrence Norton
Steven Stepanek
Peter Taylor
Maggie K. White
Timothy P. White, Chancellor

Consent Item

1. Conferral of the Title Trustee Emeritus – Steven M. Glazer

Discussion Item

2. Executive Compensation: Interim President—San José State University
BOARD OF TRUSTEES

Conferral of the Title Trustee Emeritus – Steven M. Glazer

Presentation By:
Lou Monville
Chair

Summary

It is recommended that Trustee Steven M. Glazer be conferred the title of Trustee Emeritus for his service.

The following resolution is recommended for approval:

WHEREAS, Steven M. Glazer was appointed as a member of the California State University Board of Trustees in 2011 by Governor Brown and has ably served for four years; and

WHEREAS, Trustee Glazer has exemplified the ideals and values inherent in the mission of the California State University as an alumnus of San Diego State University and as trustee; and

WHEREAS, Trustee Glazer, as chair of the governmental relations and institutional advancement committees, has provided strong leadership and considerable expertise on matters of advocacy and philanthropy; and

WHEREAS, Trustee Glazer served as an excellent ambassador of the California State University in discussions with state policymakers; and

WHEREAS, Trustee Glazer continues to exhibit the highest principles of public service in support of the California State University mission of providing students with the opportunity for a lifetime of success; now, therefore, be it

RESOLVED, by the Board of Trustees of the California State University, that the title of Trustee Emeritus be conferred on Steven M. Glazer, with all the rights and privileges thereto.
Executive Compensation: Interim President – San José State University

Presentation By

Lou Monville
Chair

Summary

Chancellor Timothy P. White recently appointed Dr. Susan Martin as interim president of San José State University. Title 5 Section 42702 provides the chancellor authority to appoint interim presidents. This action item presents the proposed compensation for the newly appointed interim president.

Executive Compensation

This item recommends that Dr. Susan Martin receive an annual salary of $346,000 effective August 18, 2015, the date of her appointment as interim president of San José State University. Dr. Martin will eventually be required to reside in the official university presidential residence located in San José, California, after a brief period of transition.

In accord with existing policy of the California State University, Dr. Martin will receive the following benefits:

- A vehicle allowance of $1,000 per month in lieu of a university-provided vehicle.
- Standard benefit provisions afforded CSU executive classification employees.

Dr. Martin will not be eligible for any executive transition program as a result of serving as interim president.

This salary is in compliance with the current Board of Trustees policy on compensation of presidents (RSCPSC 05-12-02) which provides:

1. The goal of the CSU continues to be to attract, motivate, and retain the most highly qualified individuals to serve as faculty, staff, administrators, and executives, whose knowledge, experience, and contributions can advance the university’s mission.
2. It is the continued intent of the Board of Trustees to compensate all CSU employees in a manner that is fair, reasonable, competitive, and fiscally prudent, in respect to the system budget and state funding.

3. To that end, the CSU will continue to evaluate competitive and fair compensation for all CSU employees based on periodic market comparison surveys.

4. In addition, the CSU will maintain and update annually a tiered list of CSU comparison institutions for presidential compensation. The list will take into account location, enrollment, budget, percentage of students receiving Pell Grants, six year graduation rates, research funding, and such other subjects as from time to time be deemed appropriate. Presidential compensation will be guided with reference to the mean of the appropriate tier of comparison institutions, together with an individual candidate's reputation for national policy leadership and length and depth of executive experience.

5. Notwithstanding the presidential compensation criteria enumerated in item 4 (above) and until the Board of Trustees of the California State University reexamines this policy in January 2014, when a presidential vacancy occurs, the successor president’s base salary, paid with public funds, shall not exceed the previous incumbents pay. Salary compensation above the incumbent’s base pay deemed necessary to retain the best leader shall be paid from foundations, and shall not exceed 10% of the base salary.

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Susan Martin shall receive a salary set at the annual rate of $346,000 effective August 18, 2015, the date of her appointment as interim president of the San José State University; and be it further

RESOLVED, Dr. Martin shall occupy the official presidential residence located in San José, California, after a brief period in transition, as a condition of her employment as interim president; and be it further

RESOLVED, Dr. Martin shall receive additional benefits as provided for Executives in the California State University.