

Note: This chart is intended to provide general information only. Please refer to CSU policy and/or the appropriate Collective Bargaining Agreement for specific information.

DESCRIPTION	C99	E99 Police Cadet,* Head Start and Other	M98 M80	R01	R02, 05, 07, 09 CSUEU	R03	R04	R06	R08	R10	R11 GAs & ISAs**	R11 TAs ONLY**	R12 SFSU ONLY	R13 CSULA ONLY	FERP	Rehired Annuitant
CalPERS Health Plans (Per G.C. 22871)																
2012: \$566, \$1,074, \$1,382	X	X	X	X	X	X	X		X	X		X	X		X	X
Per Unit 6 MOU effective 7/1/96																
2012: \$571, \$1,084, \$1,402								X								
Tax Advantage Premium Plan (TAPP)	X	X	X	X	X	X	X	X	X	X		X	X		X	X
Dental Plans:																
Delta Dental Basic & DeltaCare USA Basic		X							X							X
Delta Dental I & DeltaCare USA Basic		Head Start E99 Only								X		X	X			
Delta Dental II & DeltaCare USA Enhanced	X		X	X	X	X	X	X							X	
Dependent Care Reimbursement Account (DCRA)	X	X	X	X	X	X	X	X	X	X		X	X			
Fee Waiver Program																
Employee	X	X	X	X	X	X	X	X	X	X			X		X***	
Dependent	X		X	X	X	X	X	X	X	X					X***	
Domestic Partner	X		X	X	X	X	X	X	X	X					X***	
FlexCash Program	X	X	X	X	X	X	X	X	X	X		X	X			
Health Care Reimbursement Account (HCRA)	X	X	X	X	X	X	X	X	X	X		X	X			
Insurance: Life/AD & D																
10K Life & 10K AD & D					X				X							
25K Life & 25K AD & D				X			X									
50K Life Only												X				
50K Life & 50K AD & D	X	Head Start E99 Only					X						X			
100K Life & 100K AD & D			X M80													
250K Life & 250K AD & D			X M98													
Insurance: LTD																
66 2/3% of \$15,000 after 180 days			X M80	X			X	X								
66 2/3% of \$22,500 after 180 days			X M98													
CalPERS Retirement Plans:																
State Misc. 2% at age 55	X	X	X	X	X	X	X	X	X	X		X	X			
State Misc. 2% at age 60 (new hires on/after 1/15/11)	X	X	X	X	X	X	X	X	X	X		X	X			
PO/FF 3% at age 50			X ¹							X ²						
PO/FF (Unit 8) 2.5% at age 55 (new hires on/after 7/1/11)										X ²						
PO/FF (MPP) 2.5% at age 55 (new hires on/after 1/15/11)			X ¹													
State Safety (E99) 2.5% at age 55		X ³														
State Safety (E99) 2% at age 55 (new hires on/after 1/15/11)		X ³														

Additional Notes:

Please refer to HR 2001-19 for detailed benefits eligibility information for Police Cadets and Intermittent Police Officers.
 **Certain benefits and leaves for Unit 11 are classification code specific; refer to the collective bargaining agreement and technical letters.
 ***FERP employee or his/her spouse, domestic partner, or dependent child eligible for Fee Waiver during FERP teaching period only.

¹ Includes Management Personnel Plan (MPP) Public Safety Chiefs and Lieutenants only; 8% employee contribution.
² CSU pays 8% employee contribution.
³ Class code 8347 only, 6% employee contribution.

DESCRIPTION	C99	E99 Police Cadet*, Head Start and Other	M98 M80	R01	R02, 05, 07, 09 CSUEU	R03	R04	R06	R08	R10	R11 GAs & ISAs**	R11 TAs Only**	R12 SFSU ONLY	R13 CSULA ONLY	FERP	Rehired Annuitant
Part-Time Retirement Plan: DPA PST PLAN	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
Pre-Tax Parking Program	X	X	X	X	X	X	X	X	X	X	X	X	X			
Retirement Savings Plans (Voluntary)																
Savings Plus Plan (401k)	X	X	X	X	X	X	X	X	X	X		X	X		X	X
State Deferred Comp. (457)	X	X	X	X	X	X	X	X	X	X		X	X		X	X
Tax Sheltered Annuity (403b)	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X
Uniform Allowance		Police Cadet Only	X ¹		X ³				X							
Vision – Vision Service Plan (VSP)	X	X	X	X	X	X	X	X	X	X		X	X		X	
Vision – CSU Retiree Voluntary Vision Plan															X ⁴	
Voluntary Plans (Plan eligibility varies):																
Aflac Group Critical Illness	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
CA Casualty Auto/Home, Identity Theft Insurance	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MetLaw® Legal Plan	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
The Standard Accidental Death and Dismemberment	X	X	X	X	X	X	X	X	X	X		X	X			
The Standard Voluntary Life Insurance	X	X	X	X	X	X	X	X	X	X		X	X			
The Standard Voluntary Long Term Disability (LTD)	X	X			X			X	X	X		X	X			
Leave Programs																
Bereavement/Funeral Leave (Days)	5	Head Start/2, P. Cadet/3, E99 Only	5	5	5	5	5	5	2-3	5	2-3	2-3	3	3	5	
Catastrophic Leave Donations (Hours)	40	40	40	16	40	40	40	40	40	16		16	40		40	
CSU Family Medical Leave (FML)	X	X	X	X	X	X	X	X	X	X	X	X	X		X ⁶	X ⁶
FMLA (Military family members) – National Defense Authorization Act	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Holiday Time Off	X	X	X	X	X	X	X	X	X	X	GAS ONLY	X	X	X	X	X
Industrial Disability (IDL)	X	X	X	X	X	X	X	X	X ⁷	X		X	X			
Enhanced Industrial Disability (EIDL)									X							
Jury Duty	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Paid Maternity/Paternity/Adoption/Parental Leave (Days)	30		30	20	30	30	30	30	30	15			30		30	
Maternity Leave up to 12 months (Ed. Code 89519 or CBA)	X	X		X	X	X	X	X	X	X			X			
Military Leave - Employee	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Non-Industrial Disability (NDI) (Weekly Amount Shown)	\$250	\$125	\$250	\$135	\$250	\$125	\$125	\$125	\$125	\$135		\$125	\$125			
Organ Donor Leave	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Personal Time Off (PTO)														X		
Sick Leave	X	X	X	X	X	X	X	X	X	X		X	X		X	
Vacation																
2 days per month	X		X			X ⁸									X ⁸	
6-2/3+ hrs/mo (based on svc.)		X		X	X		X	X	X	X			X			

Additional Notes:
³The following CSUEU classifications 8800-8802; 8810-8812; 8820-8822; 8830-8832, are eligible for Uniform Allowance. For eligibility criteria and limits, please refer to section 21.21-27 of the CSUEU collective bargaining agreement.
⁴ FERP participants eligible if assignment ends or time base drops below half-time.
⁵ Eligible for FMLA and CFRA only.

⁶ Eligible for FMLA and CFRA through statute.
⁷ Eligible under certain circumstances.
⁸ Ten and twelve-month faculty unit classifications only.