

Note: This chart is intended to provide general information only. Please refer to CSU policy and/or the appropriate Collective Bargaining Agreement for specific information.

DESCRIPTION	C99	E99 Police Cadet*, Head Start and Other	M98 M80	R01	R02, 05, 07, 09 CSUEU	R03	R04	R06	R08	R10	R11 GAs & ISAs**	R11 TAs Only**	R12 SFSU ONLY	FERP	Reired Annuitant
CalPERS Health Plans (Per G.C. 22871)															
2009: \$478, \$909, \$1,167	X	X	X	X	X	X	X		X	X		X	X	X	X
Per Unit 6 MOU effective 7/1/96															
2009: \$483, \$919, \$1,187								X							
Dental Plans:															
Delta & DeltaCare USA Basic		X							X						X
Delta I & DeltaCare USA Basic		Head Start E99 Only								X		X	X		
Delta II & DeltaCare USA Enhanced	X		X	X	X	X	X	X						X	
Dependent Care Reimbursement Account (DCRA)	X	X	X	X	X	X	X	X	X	X		X	X		
Fee Waiver Program															
Employee	X	X	X	X	X	X	X	X	X	X			X	X***	
Dependent	X		X	X	X	X	X	X	X	X				X***	
Domestic Partner	X		X	X	X	X	X	X	X	X				X***	
FlexCash Program	X	X	X	X	X	X	X	X	X	X		X	X		
Health Care Reimbursement Account (HCRA)	X	X	X	X	X	X	X	X	X	X		X	X		
Insurance: Life/AD & D															
10K Life & 10K AD & D					X				X						
25K Life & 25K AD & D				X			X								
50K Life Only												X			
50K Life & 50K AD & D	X	Head Start E99 Only				X							X		
100K Life & 100K AD & D			X M80												
250K Life & 250K AD & D			X M98												
Insurance: LTD															
66 2/3% of \$15,000 after 180 days			X M80	X		X	X								
66 2/3% of \$22,500 after 180 days			X M98												
CalPERS Retirement Plans:															
State Misc. 2% at age 55	X	X	X	X	X	X	X	X		X		X	X		
PO/FF 3% at age 50			X ¹						X						
PO/FF 3% at age 55					X ²										
PO/FF - 8% employee contribution			X ¹		X ²										
PO/FF – CSU pays 8% employee contribution									X						
Additional Notes															
*Please refer to HR 2001-19 for detailed benefits eligibility information for Police Cadets and Intermittent Police Officers.															
**Certain benefits and leaves for Unit 11 are classification code specific; refer to the collective bargaining agreement and technical letters.															
***FERP employee or his/her spouse, domestic partner, or dependent child eligible for Fee Waiver during FERP teaching period only.															

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Part-Time Retirement Plan: DPA PST PLAN	X	X	X	X	X	X	X	X	X	X	X	X	X		
Pre-Tax Parking Program	X	X	X	X	X	X	X	X	X	X	X	X	X		
Retirement Savings Plans (Voluntary)															
Savings Plus Plan (401k)	X	X	X	X	X	X	X	X	X	X		X	X		
State Deferred Comp. (457)	X	X	X	X	X	X	X	X	X	X		X	X		
Tax Sheltered Annuity (403b)	X	X	X	X	X	X	X	X	X	X		X	X	X	X
TAPP	X	X	X	X	X	X	X	X	X	X		X	X		
Uniform Allowance		Police Cadet Only	X ¹		X ³				X						
Vision – Vision Service Plan (VSP)	X	X	X	X	X	X	X	X	X	X		X	X	X	
Vision – CSU Retiree Voluntary Vision Plan														X ⁸	X ⁸

Voluntary Plans:															
A+ (California Casualty)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
CitiMortgage Program	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PERS Long Term Care	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Sanders Plans	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	X ⁴	
Standard Life Insurance	X	X	X	X	X	X	X	X	X	X		X	X		

Leave Programs															
Bereavement	X	Police Cadet, Head Start E99 Only	X	X	X	X	X	X	X	X	X	X	X	X	
Catastrophic	X	X	X	X	X	X	X	X	X	X		X	X	X	
CSU Family Medical Leave (FML)	X	X	X	X	X	X	X	X	X	X	X	X	X	X ⁵	X ⁵
Paid Maternity/Paternity	X		X	X	X	X	X	X	X	X			X	X	
Industrial Disability (IDL)	X	X	X	X	X	X	X	X	X ⁶	X		X	X		
Enhanced Industrial Disability (EIDL)									X						
Non-Industrial Disability (NDI)															
Benefit Amount: \$125/week		X				X	X	X	X			X	X		
Benefit Amount: \$135/week				X						X					
Benefit Amount: \$250/week	X		X		X										
Holiday Time Off	X	X	X	X	X	X	X	X	X	X	GAS ONLY	X	X	X	
Sick Leave	X	X	X	X	X	X	X	X	X	X		X	X	X	
Vacation															
2 days per month	X		X			X ⁷						12 MO. APPT		X ⁷	
6-2/3+ hrs/mo (based on svc.)		X		X	X		X	X	X	X			X		

Additional Notes

¹ Includes Management Personnel Plan (MPP) Public Safety Chiefs and Lieutenants only.

² Includes Unit R09 Fire Apparatus Engineers, class codes 8830, 8831, 8832.

³ The following CSUEU classifications 8800-8802; 8810-8812; 8820-8822; 8830-8832, are eligible for Uniform Allowance. For eligibility criteria and limits, please refer to section 21.21-27 of the CSUEU collective bargaining agreement.

⁴ Ineligible for life insurance; some groups eligible for LTD offered through Sanders Insurance.

⁵ Eligible for FMLA and CFRA only.

⁶ Eligible under certain circumstances.

⁷ Ten and twelve-month faculty unit classifications only.

⁸ Benefit effective 01/01/09. FERP participants eligible if assignment ends or time base drops below half-time.