

Note: This chart is intended to provide general information only. Please refer to CSU policy and/or the appropriate Collective Bargaining Agreement for specific information.

DESCRIPTION	C99	E99 Police Cadet* and Other	M98 M80	R01	CSUEU	R03	R04	R06	R08	R10	R11 GAs & ISAs**	R11 TAs Only**	FERP	Rehired Annuitant
Dental Plans:														
Delta & PMI Basic		X							X					X
Delta I & PMI Basic										X		X		
Delta II & PMI Enhanced	X		X	X	X	X	X	X					X	
Dependent Care Reimbursement Account (DCRA)														
Dependent Care Reimbursement Account (DCRA)	X	X	X	X	X	X	X	X	X	X		X		
Fee Waiver Program														
Employee	X	X	X	X	X	X	X	X	X	X		X	X***	
Dependent	X		X	X	X	X	X	X	X	X			X***	
Domestic Partner	X		X	X	X	X	X	X		X			X***	
FlexCash Program														
FlexCash Program	X	X	X	X	X	X	X	X	X	X		X		
Health: Per G.C. 22871														
2006: \$394, \$738, \$933	X	X	X	X	X	X	X	X		X	X	X	X	X
2007: \$439, \$823, \$1,042	X	X	X	X	X	X	X	X		X	X	X	X	X
Health: Per MOU effective 7/1/96														
2006: \$399, \$748, \$953								X						
2007: \$444, \$833, \$1,062								X						
Health Care Reimbursement Account (HCRA)														
Health Care Reimbursement Account (HCRA)	X	X	X	X	X	X	X	X	X	X		X		
Insurance: Life/AD & D														
10K Life & 10K AD & D					X				X					
25K Life & 25K AD & D				X										
50K Life Only												X		
50K Life & 50K AD & D	X						X	X						
100K Life & 100K AD & D			X M80											
250K Life & 250K AD & D			X M98											
Insurance: LTD														
66 2/3% of \$15,000 after 180 days			X M80	X		X	X							
66 2/3% of \$22,500 after 180 days			X M98											
CalPERS Retirement Plans:														
State Misc. 2% at age 55	X	X	X	X	X	X	X	X	X	X		X		
PO/FF 3% at age 50			X ¹						X					
PO/FF 3% at age 55					X ²									
PO/FF - 8% employee contribution			X ¹		X ²									
PO/FF - CSU pays 8% employee contribution									X					

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Part-Time Retirement Plan ³ : DPA PST PLAN	X	X	X	X	X	X	X	X	X	X	X	X		
Pre-Tax Parking Program	X	X	X	X	X	X	X	X	X	X	X	X		
Retirement Savings Plans (Voluntary)														
Savings Plus Plan (401k)	X	X	X	X	X	X	X	X	X	X		X		
State Deferred Comp. (457)	X	X	X	X	X	X	X	X	X	X		X		
Tax Sheltered Annuity (403b)	X	X	X	X	X	X	X	X	X	X		X	X	X
TAPP	X	X	X	X	X	X	X	X	X	X		X		
Uniform Allowance		Police Cadet Only	X ¹		X ⁴				X					
Vision – Medical Eye Services	X	X	X	X	X	X	X	X	X	X		X	X	
Voluntary Plans:														
A+ (California Casualty)	X	X	X	X	X	X	X	X	X	X	X	X	X	
CitiMortgage Program	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PERS Long Term Care	X	X	X	X	X	X	X	X	X	X	X	X	X	
Sanders Plans	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	X ⁵	
Standard Life Insurance	X	X	X	X	X	X	X	X	X	X		X		
Leave Programs														
Bereavement	X	Police Cadet Only	X	X	X	X	X	X	X	X	X	X	X	
Catastrophic	X	X	X	X	X	X	X	X	X	X		X	X	
CSU Family Medical Leave (FML)	X	X	X	X	X	X	X	X	X	X	X	X	X ⁶	X ⁶
Paid Maternity/Paternity	X		X	X	X	X	X	X	X				X	
Industrial Disability (IDL)	X	X	X	X	X	X	X	X	X ⁷	X		X		
Enhanced Industrial Disability (EIDL)									X					
Non-Industrial Disability (NDI)														
Benefit Amount: \$125/week		X				X	X	X	X			X		
Benefit Amount: \$135/week				X						X				
Benefit Amount: \$250/week	X		X		X									
Holiday Time Off	X	X	X	X	X	X	X	X	X	X	GAS ONLY	X	X	
Sick Leave	X	X	X	X	X	X	X	X	X	X		X	X	
Vacation														
2 days per month	X		X			X ⁸							X ⁸	
6-2/3+ hrs/mo (based on svc.)		X		X	X		X	X	X	X				

Additional Notes:

¹ Please refer to HR 2001-19 for detailed benefits eligibility information for Police Cadets and Intermittent Police Officers.
² **Certain benefits and leaves for Unit 11 are classification code specific; refer to the collective bargaining agreement and technical letters.
³ ***FERP employee or his/her spouse, domestic partner, or dependent child eligible for Fee Waiver during FERP teaching period only.
⁴ Includes Management Personnel Plan (MPP) Public Safety Chiefs and Lieutenants only.
⁵ Includes Unit R09 Fire Apparatus Engineers, class codes 8830, 8831, 8832.
⁶ As of July 1, 2005, the PST Program, administered by DPA, is the sole part-time retirement plan for eligible CSU employees.

⁷ The following CSUEU classifications 8800-8802; 8810-8812; 8820-8822; 8830-8832, are eligible for Uniform Allowance. For eligibility criteria and limits, please refer to section 21.16-21 of the CSUEU collective bargaining agreement.
⁸ Ineligible for life insurance; some groups eligible for LTD.
⁹ Eligible for FMLA and CFRA only.
¹⁰ Eligible under certain circumstances.
¹¹ Ten and twelve-month faculty unit classifications only.