Enforcing the Student Code: No Longer “One Size Fits All”

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Overview of the Office of Student Rights & Responsibilities

- Housed in Division of Enrollment Management and Student Affairs
- Reports to the Dean of Students
- Receive student referrals via online reporting feature
- Records maintained using Maxient student conduct software
OSRR Mission Statement

“The mission of the Office of Student Rights & Responsibilities (OSRR) is to reinforce the educational, ethical, and social development of students at Humboldt State University. This is achieved through emphasis on personal responsibility in maintaining an environment that respects the rights of the individual while complying with acceptable behavior standards in order to foster a safe and inclusive campus.”
Overview of Campus Assessment, Response and Education (CARE) Coordinator

- Housed in Division of Enrollment Management and Student Affairs
- Reports to the Dean of Students
- “Resource” person for students (on and off campus)
- Provides reach out for students of concern
- Serves as “carrot” to student conduct’s “stick”
California Standards for Student Conduct (41301) Pertaining to ATOD

- (9) Use, possession, manufacture, or distribution of illegal drugs or drug-related paraphernalia, (except as expressly permitted by law and University regulations) or the misuse of legal pharmaceutical drugs.
- (10) Use, possession, manufacture, or distribution of alcoholic beverages (except as expressly permitted by law and University regulations), or public intoxication while on campus or at a University related activity.
- (16) Violation of any published University policy, rule, regulation or presidential order.
- (18) Any act chargeable as a violation of a federal, state, or local law that poses a substantial threat to the safety or well being of members of the University community, to property within the University community or poses a significant threat of disruption or interference with University operations.
HSU 2013-14 Caseload Breakdown

Conduct

- FYI: 85
- Cases: 487

CARE

- FYI: 62
- Cases: 171
HSU 2014-15 Caseload Breakdown (as of 4/11/15)
HSU 2013-14 ATOD Charges/Findings

- **Alcohol**: FYI (2), No Finding (6), Not Responsible (8), Responsible (59)
- **Illegal Drugs**: No Finding (0), Not Responsible (17), Responsible (91)
Format of Student Conduct Meeting

1. Review/Discussion of Rights
2. “How are you doing (aside from this)?”
3. Review of Entire Conduct History
4. Review of the Current Conduct Report
5. Discussion Regarding Sanctions
6. Formulation of Settlement Agreement
7. Discussion About Future as a Student
8. Review/Sign Settlement Agreement
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<th>Educational/Restorative Sanctions</th>
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<td>Stay Away/Campus Restrictions</td>
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Questions that Help Determine if Conduct is not Enough:

- Do you think ATOD is impacting your academic performance?
- Has ATOD misuse/abuse contributed to harm in your interpersonal relationships?
- Do you think you need help and are you open to receiving it?
- Are you comfortable sharing if your marijuana use is medicinal or recreational?
- Is ATOD contributing to financial hardship?
CARE/Counselling vs. Conduct

**CARE/Counselling**
- Student open to working with specialist
- Conduct inconsistent with student’s past behavior
- Student discloses that they have already begun treatment
- Outcome can be reached through mutual settlement agreement

**Conduct**
- Student unwilling to work with specialist
- Behavior has been addressed by specialist and remains persistent
- Continued behavior an imminent threat to others
- Outcome reached through formal hearing
Overview of CARE Referral Through CSU Settlement Agreement:

Student agrees to a referral to the CARE Services Coordinator for discussion regarding their utilization of student services.

Must have meeting completed by set date.

If student fails to complete this appointment by the assigned deadline, they may face additional sanctions for failure to comply.

Student agrees to consider any recommendations the CARE Services Coordinator makes for student success.

Student further agrees that information regarding compliance with the terms of this sanction will be shared with the Office of Student Rights & Responsibilities.
2014-15 Conduct/CARE
Selected Case “Tags”

- Access to Social Services (Food, Housing, Medical, etc.) Benefits
- AOD Abuse/Misuse
- Medical Issues
- Non-Conduct Behavior of Concern
- Psychological Issues (Non-Transport)
- Transport to Hospital
- Transport to Psychiatric Facility
- Withdrawal
Overview of Counselling Assessment Referral Through CSU Settlement Agreement

- Student agrees to a referral to the University Alcohol and Other Drug (AOD) Specialist in the Counseling Center for assessment of their use of controlled and/or illegal substances.
- Student agrees to comply with any recommendations the specialist makes for their continued AOD therapy.
- Student understands that they must have both assessment and any follow-up meetings with the counselor completed by set dates.
- If student fails to complete all appointments by the assigned deadline, they may be suspended from HSU and the CSU system.
- Student further agrees that information regarding compliance with the terms of this sanction may be shared with the Office of Student Rights & Responsibilities.
Consequences for Failure to Comply with CARE/Counselling Referral

- Conduct Software Tracks Completion and Sends Reminders
- If Possible, Student Given Chance to Complete Work
- Results in New Referral to OSRR
- Settlement Agreements May Contain “Or Else” Clauses that Automatically Sanction
- Punitive Fines Can Be Assessed for Failure to Keep Appointments
The Retention Issues

- Is Campus the Best Place to Attempt Treatment?
- Will Impacted Students Stay?
- Are Issues Beyond the Scope of University/Community Services?
- Is the Student Potential Threat to Others?
ATOD Suspension with Readmission Conditions

- Student agrees to submit documentation verifying successful completion of an alcohol and other drugs health treatment program administered by a specialist to successfully address the issues that led to suspension from the University.
- Student agrees to comply with any recommendations the specialist makes for continued therapy.
- Student grants permission to OSRR to share with the therapist the information in student's conduct file.
- Student further agrees that information regarding compliance with the terms of this sanction must be shared with the Humboldt State University Office of Student Rights & Responsibilities prior to reconsideration for readmission to the California State University system.
- Until condition is met, the student essentially is expelled from CSU.
The Re-matriculation Process After ATOD Suspension

• Letter from Specialist is not “guarantee”
• Letter from Specialist subject to review by campus ATOD experts
• Student expected to comply with Specialist’s recommendations
• Follow up meetings with Conduct/CARE will be held with student as long as necessary
Questions & Comments?