

# Introduction

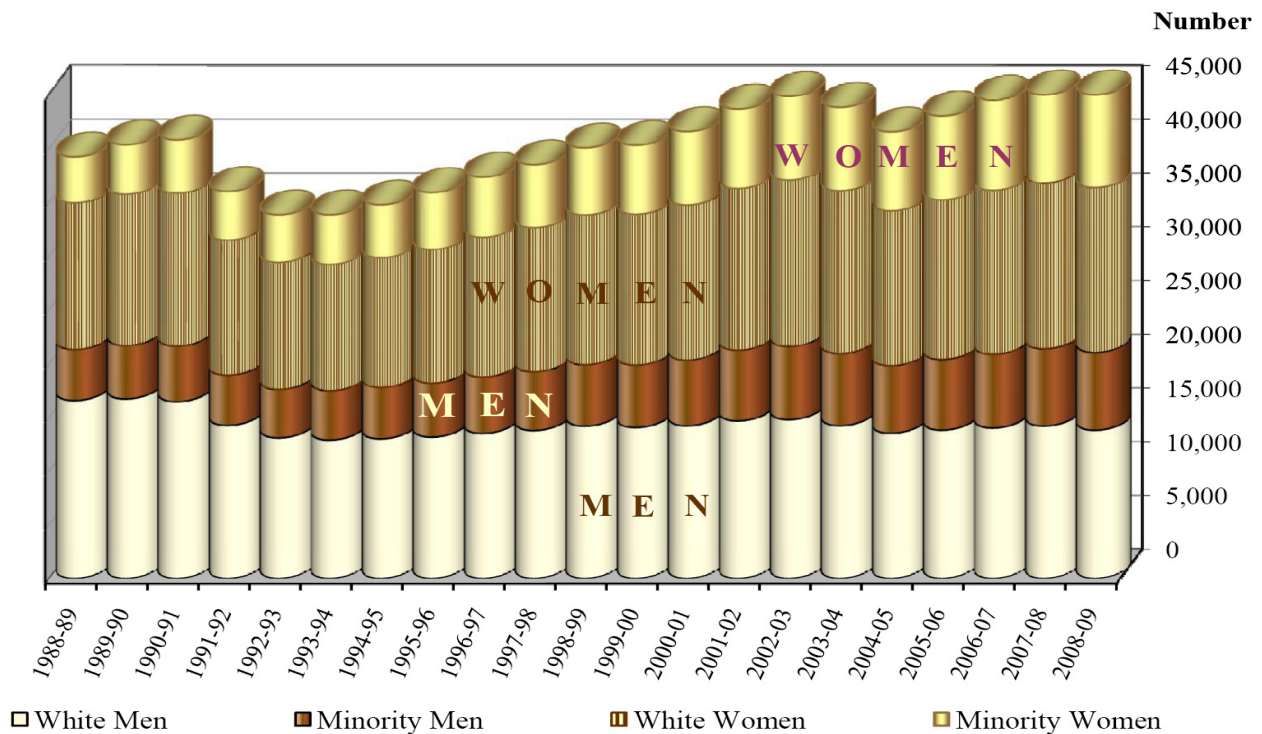
This section presents information and statistics on employees at all 23 campuses and the Chancellor’s Office of the California State University.

Employee data are arrayed by occupational groups and demographic characteristics (i.e., gender, age, ethnicity). Faculty data are classified by tenure status, academic rank, and salaries. These data are primarily systemwide totals. Aggregate employment by campus is shown for faculty and staff as well as for full-time equivalent positions.

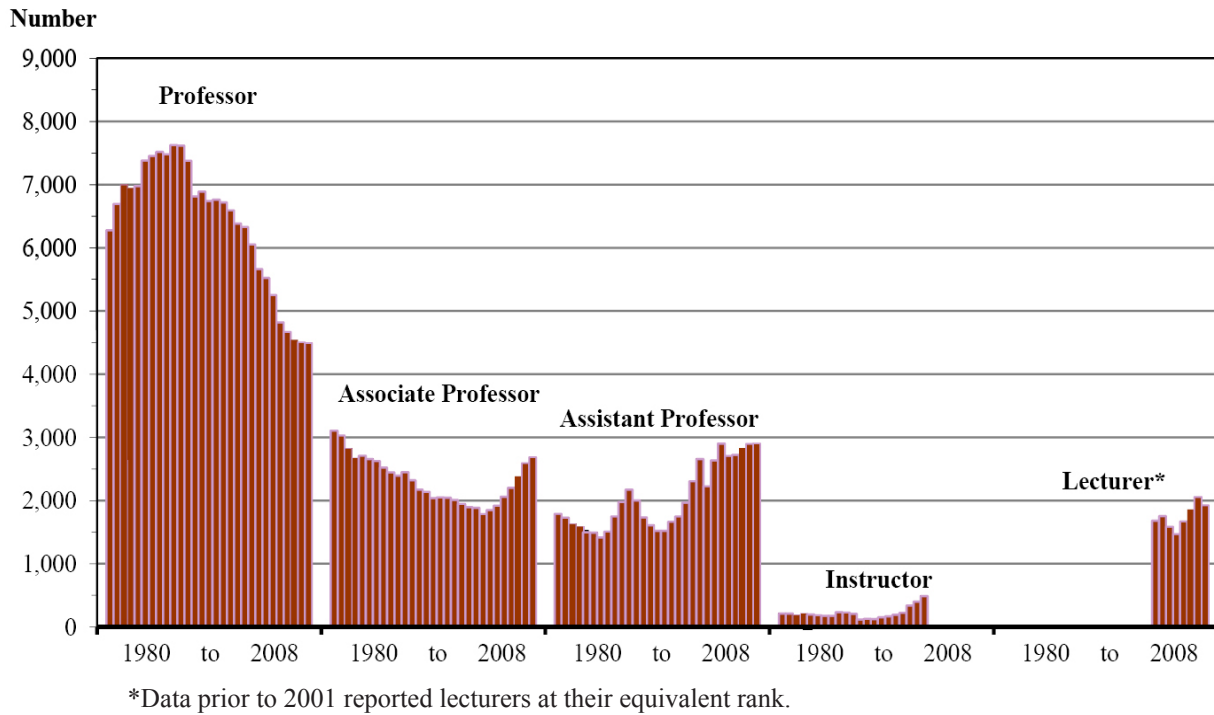
The graphs and tables in this section were developed from prior Statistical Abstracts, the annual *Profile of CSU Employees*, and other data prepared by Systemwide Human Resources. See the glossary at [www.calstate.edu/hr/employee-profile/2009/glossary.shtml](http://www.calstate.edu/hr/employee-profile/2009/glossary.shtml) for the definitions used. Additional information is available in the [Glossary of Terms](#) section of this Statistical Abstract.

Note that student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions are not reported in this section.

**Figure 25**  
**CSU Staff and Faculty by Gender and Ethnicity, 1988-1989 to 2008-2009**



**Figure 26**  
**CSU Full-Time Faculty by Rank, Fall 1980 to Fall 2008**



**Figure 27**  
**Full-Time Faculty and CSU Employees by White and Non-White Groups, Fall 1980 to Fall 2008**

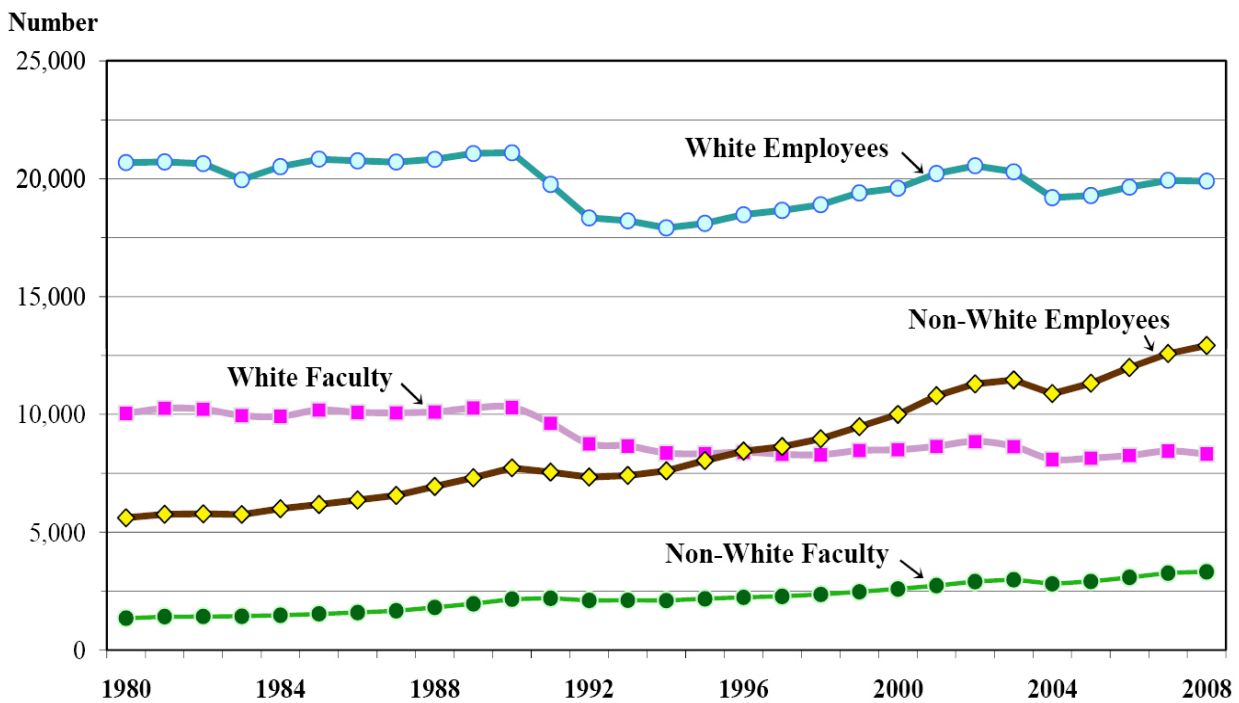


Table 164

**CSU Employees by Occupational Group and Time Base  
Fall 2008**

Position Type	Full-Time	Part-Time	Total
Faculty	12,019	11,562	23,581
Professional	9,778	854	10,632
Clerical and Secretarial	4,517	428	4,945
Technical and Paraprofessional	2,832	273	3,105
Service and Maintenance	2,068	102	2,170
Managerial	1,540	11	1,551
Skilled Crafts	1,042	3	1,045
Totals	33,796	13,233	47,029

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

Table 165

**Composition of CSU Employees by Gender and Ethnicity  
Fall 1969 Through Fall 2008**

Fall	Men		Women		Total
	White	Minority	White	Minority	
2008*	13,807	7,218	15,370	8,961	47,029
2007*	14,203	7,186	15,410	8,726	47,124
2006*	14,017	6,844	15,276	8,374	45,852
2005*	13,816	6,584	14,840	7,803	44,083
2004*	13,525	6,283	14,409	7,348	42,334
2003*	14,230	6,717	15,146	7,760	44,097
2002*	14,794	6,796	15,495	7,764	45,028
2001	14,677	6,574	15,047	7,402	43,700
2000	14,219	6,099	14,442	6,832	41,592
1999	14,058	5,803	14,048	6,414	40,323
1998	14,190	5,704	13,947	6,240	40,081
1997	13,779	5,458	13,406	5,869	38,512
1996	13,509	5,254	12,992	5,605	37,360
1995	13,166	5,019	12,449	5,292	35,926
1994	13,005	4,784	12,072	4,918	34,779
1993	12,892	4,580	11,770	4,617	33,859
1992	13,092	4,510	11,829	4,428	33,859
1991	14,256	4,677	12,560	4,534	36,027
1990	16,455	5,170	14,248	4,945	40,818
1989	16,723	4,949	14,099	4,594	40,365
1988	16,572	4,737	13,658	4,278	39,245
1987	16,429	4,549	13,155	3,965	38,098
1986	16,406	4,403	12,944	3,841	37,594
1985	16,521	4,349	12,820	3,666	37,356
1984	16,440	4,288	12,444	3,531	36,703
1983	16,190	4,168	11,949	3,394	35,701
1982	16,681	4,136	12,095	3,351	36,263
1981	16,945	4,159	12,098	3,318	36,520
1980	16,860	4,184	11,951	3,243	36,238
1979	16,963	3,944	11,601	2,994	35,502
1978	17,207	3,755	11,663	2,813	35,438
1977	17,956	4,235	12,075	3,213	37,479
1975	18,571	3,585	11,765	2,594	36,515
1973	14,695	2,844	8,629	1,705	27,873
1971	13,984	2,294	7,749	1,111	25,138
1969	13,084	1,984	7,477	968	23,513

Note: Data for 1969 through 1973 exclude employees working less than half-time. The years 1970, 1972, 1974, and 1976 have no available data. Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, or summer sessions.

\*Total includes employees with unknown ethnicity who are not included elsewhere in the table.

Table 166

## Ethnicity and Gender of Total CSU Employees by Occupational Group, 1975-1976 Through 2008-2009

	Total	Minority		Women	
		Number	Percent	Number	Percent
<b>Service and Maintenance</b>					
2008-09	2,170	1,505	69.4	721	33.2
2007-08	2,166	1,501	69.3	728	33.6
2006-07	2,054	1,410	68.6	674	32.8
2005-06	1,971	1,359	69.0	622	31.6
2004-05	1,974	1,343	68.0	599	30.3
2003-04	2,001	1,382	69.1	599	29.9
2002-03	2,004	1,371	68.4	611	30.5
2001-02	1,983	1,341	67.6	587	29.6
2000-01	1,890	1,263	66.8	539	28.5
1999-00	1,809	1,187	65.6	494	27.3
1998-99	2,015	1,285	63.8	560	27.8
1997-98	2,045	1,299	63.5	559	27.3
1996-97	1,997	1,252	62.7	550	27.5
1995-96	1,858	1,161	62.5	509	27.4
1994-95	1,784	1,091	61.2	479	26.8
1993-94	1,758	1,072	61.0	484	27.5
1992-93	1,705	1,032	60.5	469	27.5
1991-92	1,790	1,079	60.3	499	27.9
1990-91	2,050	1,222	59.6	569	27.8
1989-90	2,044	1,190	58.2	554	27.1
1988-89	2,106	1,207	57.3	580	27.5
1987-88	2,107	1,190	56.5	568	27.0
1986-87	2,111	1,187	56.2	569	27.0
1985-86	2,128	1,191	56.0	546	25.7
1984-85	2,130	1,174	55.1	529	24.8
1983-84	2,430	1,283	52.8	677	27.9
1982-83	2,504	1,354	54.1	649	25.9
1981-82	2,512	1,370	54.5	603	24.0
1980-81	2,930	1,504	51.3	714	24.4
1975-76	3,260	1,413	43.3	726	22.3
<b>Skilled Crafts<sup>1</sup></b>					
2008-09	1,045	393	37.6	29	2.8
2007-08	1,030	392	38.1	28	2.7
2006-07	1,021	380	37.2	28	2.7
2005-06	975	361	37.0	24	2.5
2004-05	952	352	37.0	23	2.4
2003-04	998	368	36.9	26	2.6
2002-03	990	366	37.0	22	2.2
2001-02	985	372	37.8	21	2.1
2000-01	933	339	36.3	18	1.9
1999-00	912	341	37.4	19	2.1
1998-99	996	345	34.6	18	1.8
1997-98	956	339	35.5	13	1.4
1996-97	913	321	35.2	18	2.0
1995-96	851	293	34.4	15	1.8
1994-95	833	286	34.3	9	1.1
1993-94	744	256	34.4	8	1.1
1992-93	755	266	35.2	8	1.1
1991-92	797	278	34.9	11	1.4
1990-91	859	294	34.2	12	1.4
1989-90	874	294	33.6	13	1.5
1988-89	828	270	32.6	10	1.2
1987-88	831	270	32.5	12	1.4
1986-87	827	269	32.5	12	1.5
1985-86	851	257	30.2	9	1.1
1984-85	838	251	30.0	10	1.2
1983-84	960	263	27.4	157	16.4
1982-83	1,018	267	26.2	163	16.0
1981-82	976	261	26.7	142	14.5
1980-81	818	213	26.0	19	2.3
1975-76	883	149	16.9	1	0.1

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions. Please see the glossary to the *Profile of CSU Employees* at [www.calstate.edu/hr/employee-profile/2009/glossary.shtml](http://www.calstate.edu/hr/employee-profile/2009/glossary.shtml) for definitions of these occupational groups.

<sup>1</sup>From 1981-1982 through 1983-1984, skilled crafts included classes of employees such as graphic artists and keyboard operators that subsequently were counted in the technical and paraprofessional group.

Table 166 (continued)

## Ethnicity and Gender of Total CSU Employees by Occupational Group, 1975-1976 Through 2008-2009

	Total	Minority		Women	
		Number	Percent	Number	Percent
<b>Technical and Paraprofessional</b>					
2008-09	3,105	1,182	38.1	1,752	56.4
2007-08	3,094	1,167	37.7	1,727	55.8
2006-07	3,090	1,159	37.5	1,726	55.9
2005-06	3,114	1,137	36.5	1,737	55.8
2004-05	3,223	1,160	36.0	1,804	56.0
2003-04	3,376	1,235	36.6	1,899	56.3
2002-03	3,418	1,220	35.7	1,920	56.2
2001-02	3,408	1,209	35.5	1,926	56.5
2000-01	3,378	1,151	34.1	1,914	56.7
1999-00	3,479	1,160	33.3	1,988	57.1
1998-99	3,657	1,156	31.6	2,040	55.8
1997-98	3,685	1,157	31.4	2,070	56.2
1996-97	3,687	1,146	31.1	2,089	56.7
1995-96	3,666	1,130	30.8	2,060	56.2
1994-95	3,469	1,059	30.5	1,975	56.9
1993-94	3,461	1,030	29.8	1,998	57.7
1992-93	3,572	1,029	28.8	2,064	57.8
1991-92	3,767	1,059	28.1	2,171	57.6
1990-91	3,922	1,073	27.4	2,238	57.1
1989-90	3,775	994	26.3	2,107	55.8
1988-89	3,671	954	26.0	2,020	55.0
1987-88	3,593	891	24.8	1,958	54.5
1986-87	3,480	849	24.4	1,865	53.6
1985-86	3,380	814	24.1	1,803	53.3
1984-85	3,356	780	23.2	1,855	55.3
1983-84	3,020	658	21.8	1,656	54.8
1982-83	3,141	665	21.2	1,718	54.7
1981-82	3,147	647	20.6	1,689	53.7
1980-81	2,804	520	18.5	1,452	51.8
1975-76	3,246	436	13.4	1,516	46.7
<b>Clerical and Secretarial</b>					
2008-09	4,945	2,326	47.0	4,378	88.5
2007-08	4,919	2,322	47.2	4,364	88.7
2006-07	4,911	2,279	46.4	4,394	89.5
2005-06	4,848	2,215	45.7	4,346	89.6
2004-05	4,760	2,141	45.0	4,288	90.1
2003-04	5,101	2,336	45.8	4,601	90.2
2002-03	5,209	2,355	45.2	4,705	90.3
2001-02	5,130	2,272	44.3	4,641	90.5
2000-01	5,009	2,191	43.7	4,523	90.3
1999-00	4,818	2,083	43.2	4,369	90.7
1998-99	5,195	2,203	42.4	4,687	90.2
1997-98	5,132	2,119	41.3	4,638	90.4
1996-97	5,079	2,044	40.2	4,582	90.2
1995-96	5,033	1,987	39.5	4,529	90.0
1994-95	4,828	1,893	39.2	4,401	91.2
1993-94	4,705	1,724	36.6	4,371	92.9
1992-93	4,767	1,708	35.8	4,424	92.8
1991-92	5,182	1,805	34.8	4,807	92.8
1990-91	5,721	1,982	34.6	5,315	92.9
1989-90	5,731	1,886	32.9	5,347	93.3
1988-89	5,640	1,764	31.3	5,282	93.7
1987-88	5,559	1,656	29.8	5,198	93.5
1986-87	5,708	1,648	28.9	5,349	93.7
1985-86	5,864	1,653	28.2	5,464	93.2
1984-85	6,003	1,666	27.8	5,583	93.0
1983-84	5,914	1,653	28.0	5,437	91.9
1982-83	6,179	1,623	26.3	5,689	92.1
1981-82	6,398	1,643	25.7	5,871	91.8
1980-81	6,256	1,599	25.6	5,773	92.3
1975-76	6,920	1,530	22.1	6,156	89.0

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions. Please see the glossary to the *Profile of CSU Employees* at [www.calstate.edu/hr/employee-profile/2009/glossary.shtml](http://www.calstate.edu/hr/employee-profile/2009/glossary.shtml) for definitions of these occupational groups.

Table 166 (continued)

## Ethnicity and Gender of Total CSU Employees by Occupational Group, 1975-1976 Through 2008-2009

	Total	Minority		Women	
		Number	Percent	Number	Percent
<b>Faculty</b>					
2008-09	23,581	6,030	25.6	11,431	48.5
2007-08	24,066	6,021	25.0	11,449	47.6
2006-07	23,321	5,712	24.5	11,070	47.5
2005-06	22,444	5,412	24.1	10,468	46.6
2004-05	21,094	4,974	23.6	9,691	45.9
2003-04	22,034	5,367	24.4	10,022	45.5
2002-03	23,057	5,546	24.1	10,352	44.9
2001-02	22,226	5,281	23.8	9,802	44.1
2000-01	21,223	4,901	23.1	9,246	43.6
1999-00	20,601	4,605	22.4	8,862	43.0
1998-99	19,657	4,247	21.6	8,238	41.9
1997-98	18,654	3,919	21.0	7,626	40.9
1996-97	18,142	3,760	20.7	7,271	40.1
1995-96	17,472	3,605	20.6	6,797	38.9
1994-95	16,862	3,287	19.5	6,413	38.0
1993-94	16,531	3,214	19.4	6,061	36.7
1992-93	16,615	3,101	18.7	5,995	36.1
1991-92	17,732	3,165	17.8	6,201	35.0
1990-91	21,290	3,726	17.5	7,589	35.6
1989-90	21,202	3,492	16.5	7,335	34.6
1988-89	20,503	3,248	15.8	6,889	33.6
1987-88	19,686	3,024	15.4	6,360	32.3
1986-87	19,252	2,879	15.0	6,039	31.4
1985-86	19,131	2,777	14.5	5,870	30.7
1984-85	18,663	2,707	14.5	5,561	29.8
1983-84	18,508	2,681	14.5	5,371	29.0
1982-83	18,568	2,586	13.9	5,232	28.2
1981-82	18,708	2,588	13.8	5,195	27.8
1980-81	18,129	2,566	14.2	5,015	27.7
1975-76	18,406	2,020	11.0	4,645	25.2
<b>Managerial and Professional<sup>2</sup></b>					
2008-09	12,183	4,743	38.9	6,907	56.7
2007-08	11,849	4,509	38.1	6,649	56.1
2006-07	11,455	4,278	37.3	6,453	56.3
2005-06	10,731	3,903	36.4	5,971	55.6
2004-05	10,331	3,661	35.4	5,723	55.4
2003-04	10,587	3,789	35.8	5,867	55.4
2002-03	10,350	3,702	35.8	5,729	55.4
2001-02	9,968	3,501	35.1	5,472	54.9
2000-01	9,159	3,086	33.7	5,034	55.0
1999-00	8,704	2,841	32.6	4,730	54.3
1998-99	8,561	2,708	31.6	4,640	54.2
1997-98	8,040	2,494	31.0	4,369	54.3
1996-97	7,542	2,336	31.0	4,087	54.2
1995-96	7,046	2,135	30.3	3,831	54.4
1994-95	7,003	2,086	29.8	3,713	53.0
1993-94	6,660	1,901	28.5	3,465	52.0
1992-93	6,445	1,802	28.0	3,297	51.2
1991-92	6,759	1,825	27.0	3,405	50.4
1990-91	6,979	1,818	26.1	3,470	49.7
1989-90	6,739	1,687	25.0	3,337	49.5
1988-89	6,497	1,572	24.2	3,155	48.6
1987-88	6,322	1,483	23.5	3,024	47.8
1986-87	6,216	1,412	22.7	2,951	47.5
1985-86	6,002	1,323	22.0	2,794	46.6
1984-85	5,713	1,241	21.7	2,437	42.7
1983-84	4,869	1,024	21.0	2,045	42.0
1982-83	4,853	992	20.4	1,995	41.1
1981-82	4,779	968	20.3	1,916	40.1
1980-81	5,301	1,025	19.3	2,221	41.9
1975-76	3,800	631	16.6	1,315	34.6

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions. Please see the glossary to the *Profile of CSU Employees* at [www.calstate.edu/hr/employee-profile/2009/glossary.shtml](http://www.calstate.edu/hr/employee-profile/2009/glossary.shtml) for definitions of these occupational groups.

<sup>2</sup>Data derived from the Managerial and Professional occupational groups in the *Profile of CSU Employees*. Prior to 2008-2009, these data were labeled Professional, Administrative and Executive.

Table 167

## CSU Full-Time Faculty by Rank, Fall 1950 to Fall 2008\*

Fall	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Total
2008	4,493	2,689	2,903	8	1,926	12,019
2007	4,503	2,595	2,898	7	2,060	12,063
2006	4,544	2,383	2,830	7	1,858	11,622
2005	4,671	2,202	2,725	8	1,670	11,276
2004	4,821	2,061	2,706	11	1,470	11,069
2003	5,252	1,920	2,902	12	1,588	11,674
2002	5,525	1,852	2,635	16	1,754	11,782
2001	5,665	1,786	2,228	18	1,682	11,379
2000	6,054	1,886	2,659	490	—	11,089
1999	6,331	1,898	2,306	401	—	10,936
1998	6,386	1,946	1,966	343	—	10,641
1997	6,593	2,010	1,752	226	—	10,581
1996	6,721	2,045	1,665	194	—	10,625
1995	6,764	2,050	1,522	167	—	10,503
1994	6,743	2,039	1,524	153	—	10,459
1993	6,891	2,137	1,612	126	—	10,766
1992	6,817	2,175	1,736	130	—	10,858
1991	7,379	2,321	2,002	118	—	11,820
1990	7,620	2,450	2,176	210	—	12,456
1989	7,627	2,396	1,979	228	—	12,230
1988	7,481	2,447	1,749	231	—	11,908
1987	7,520	2,524	1,510	177	—	11,731
1986	7,454	2,627	1,417	175	—	11,673
1985	7,383	2,660	1,493	185	—	11,721
1984	6,979	2,713	1,499	198	—	11,389
1983	6,938	2,666	1,584	196	—	11,384
1982	7,000	2,823	1,630	190	—	11,643
1981	6,697	3,031	1,730	211	—	11,669
1980	6,279	3,109	1,791	212	—	11,391
1979	6,066	3,277	1,974	203	—	11,520
1978	5,853	3,522	2,215	228	—	11,818
1977	5,507	3,688	2,511	215	—	11,921
1976	5,029	3,649	2,804	194	—	11,676
1975	4,704	3,657	3,039	214	—	11,614
1974	4,422	3,595	3,275	197	—	11,489
1973	4,142	3,296	3,783	211	—	11,432
1972	3,908	3,320	3,991	243	—	11,462
1971	3,593	3,103	4,278	287	—	11,261
1970	3,297	3,012	4,581	338	—	11,228
1969	2,951	2,656	4,242	386	—	10,235
1968	2,516	2,409	3,836	385	—	9,146
1967	2,225	2,129	3,425	378	—	8,157
1966	1,872	1,868	3,039	396	—	7,175
1965	1,688	1,750	2,764	419	—	6,621
1964	1,424	1,635	2,525	352	—	5,936
1963	1,250	1,533	2,322	300	—	5,405
1962	1,041	1,409	2,139	234	—	4,823
1961	893	1,242	1,946	260	—	4,341
1960	752	967	1,667	203	—	3,589
1959	694	860	1,630	245	—	3,429
1958	609	697	1,459	232	—	2,997
1957	526	622	1,326	217	—	2,691
1956	444	515	1,039	223	—	2,221
1955	392	428	810	212	—	1,842
1954	370	371	606	193	—	1,540
1953	338	332	564	154	—	1,388
1952	293	325	507	138	—	1,263
1951	244	313	427	141	—	1,125
1950	228	293	451	164	—	1,136

Note: Data exclude librarians, coaches, counselors (counted among "professionals"), student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

\*Data prior to 2001 reported lecturers at their equivalent rank.

Sources: IPEDS Survey  
 Profile of CSU Employees  
 EEO6 Systemwide Report  
 Fall Faculty Surveys

Table 168

**Average Salaries of CSU Full-Time Faculty by Rank\*  
for Academic Years 1950-1951 Through 2008-2009**

Academic Year	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Average All Ranks
2008-09	\$94,858	\$76,779	\$67,370	\$58,061	\$58,959	\$77,935
2007-08	93,643	75,166	65,467	56,736	58,205	76,826
2006-07	86,054	67,860	59,429	53,117	53,493	70,615
2005-06	86,107	68,513	58,239	55,004	54,007	71,160
2004-05	83,502	67,306	55,788	52,078	52,987	69,628
2003-04	83,516	67,621	55,310	48,126	53,062	69,711
2002-03	83,490	67,704	54,872	48,737	51,586	69,812
2001-02	81,539	66,152	53,480	46,738	49,901	68,893
2000-01	80,142	65,173	52,195	40,346	—	69,136
1999-00	75,952	61,613	49,510	38,609	—	66,518
1998-99	72,064	57,611	46,664	36,438	—	63,580
1997-98	68,313	55,284	44,475	35,032	—	61,180
1996-97	65,781	53,484	43,155	33,912	—	59,287
1995-96	63,603	50,540	41,262	33,718	—	57,341
1994-95	62,293	49,979	40,854	32,734	—	56,336
1993-94	62,910	50,225	41,187	32,253	—	56,781
1992-93	60,524	48,839	40,043	32,084	—	54,568
1991-92	60,837	49,354	40,597	32,359	—	54,870
1990-91	59,811	47,854	39,231	32,054	—	53,396
1989-90	56,953	45,032	36,841	30,484	—	50,870
1988-89	53,275	41,685	33,771	28,164	—	47,542
1987-88	51,442	39,905	32,180	27,715	—	46,122
1986-87	49,077	37,900	30,658	26,370	—	43,985
1985-86	44,848	34,631	27,952	24,425	—	40,055
1984-85	41,271	31,710	25,803	22,865	—	36,638
1983-84	36,857	28,348	23,167	20,647	—	32,680
1982-83	35,427	27,322	22,255	19,594	—	31,359
1981-82	35,363	27,276	22,178	19,643	—	31,023
1980-81	33,270	25,785	20,965	18,385	—	29,015
1979-80	30,258	23,447	19,110	16,696	—	26,171
1978-79	26,319	20,361	16,648	14,533	—	22,503
1977-78	26,268	20,223	16,605	14,434	—	22,149
1976-77	25,015	19,154	15,746	13,633	—	20,768
1975-76	24,123	18,166	14,874	12,713	—	19,617
1974-75	22,491	16,844	13,873	11,856	—	18,085
1973-74	21,304	15,965	12,973	11,100	—	16,820
1972-73	19,737	14,739	12,067	10,338	—	15,419
1971-72	18,138	13,577	11,190	9,618	—	14,025
1970-71	17,987	13,526	11,060	9,693	—	13,714
1969-70	17,937	13,437	11,047	9,554	—	13,597
1968-69	17,153	12,810	10,506	9,019	—	12,879
1967-68	15,794	11,914	9,777	8,326	—	11,909
1966-67	15,096	11,460	9,264	7,944	—	11,284
1965-66	14,136	10,836	8,712	7,452	—	10,576
1964-65	13,008	10,032	7,932	6,720	—	9,656
1963-64	12,168	9,444	7,776	6,612	—	9,200
1962-63	12,173	9,425	7,774	6,601	—	9,149
1961-62	11,523	8,874	7,360	6,234	—	8,582
1960-61	11,450	8,719	7,359	6,228	—	8,519
1959-60	10,625	8,146	6,819	5,755	—	7,846
1958-59	10,153	7,783	6,499	5,499	—	7,463
1957-58	10,194	7,763	6,434	5,487	—	7,400
1956-57	9,345	7,080	5,803	5,025	—	6,729
1955-56	8,943	6,832	5,563	4,779	—	6,487
1954-55	8,498	6,594	5,368	4,589	—	6,318
1953-54	7,671	6,299	5,344	4,579	—	6,054
1952-53	7,266	5,976	5,013	4,412	—	5,718
1951-52	6,908	5,679	4,773	4,157	—	5,411
1950-51	6,490	5,345	4,488	3,946	—	5,033

Note: Salary figures are in dollars. These average salaries are for the academic year basis. Prior to 2008-2009, 12-month faculty salaries were adjusted using a 9/11 conversion factor and then combined with academic year salaries to provide academic year average salaries by rank. Beginning 2008-2009, academic year and 12-month salaries are reported separately and without adjustments in the *Profile of CSU Employees*. Average salaries only include base salaries. Additional compensation earned through periodic pay appointments, such as extra quarter assignments and summer sessions, are not included.

\* Data prior to 2001-2002 reported lecturers at their equivalent rank.

Salary data since 2001-2002 as reported to CPEC. Data in prior years differed slightly from CPEC salary data.

Data exclude librarians, coaches, counselors (counted among "professionals"), student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

**Table 169**  
**CSU Full-Time Faculty by Type of Appointment, Fall 1967 to Fall 2008**  
**(Including 12-Month Faculty)**

Fall	Tenured	Probationary	Temporary	Total	Percent Tenured
2008	6,876	3,217	1,926	12,019	57.2
2007	6,788	3,215	2,060	12,063	56.3
2006	6,643	3,121	1,858	11,622	57.2
2005	6,567	3,039	1,670	11,276	58.2
2004	6,557	3,042	1,470	11,069	59.2
2003	6,787	3,299	1,588	11,674	58.1
2002	6,978	3,050	1,754	11,782	59.2
2001	7,057	2,640	1,682	11,379	62.0
2000	7,342	2,303	1,444	11,089	66.2
1999	7,690	2,015	1,231	10,936	70.3
1998	7,839	1,719	1,083	10,641	73.7
1997	8,097	1,501	983	10,581	76.5
1996	8,242	1,455	928	10,625	77.6
1995	8,174	1,507	822	10,503	77.8
1994	8,016	1,627	816	10,459	76.6
1993	8,160	1,916	690	10,766	75.8
1992	7,810	2,263	785	10,858	71.9
1991	8,365	2,527	928	11,820	70.8
1990	8,559	2,561	1,336	12,456	68.7
1989	8,567	2,313	1,350	12,230	70.0
1988	8,540	2,026	1,342	11,908	71.7
1987	8,685	1,812	1,234	11,731	74.0
1986	8,739	1,639	1,295	11,673	74.9
1985	8,824	1,519	1,378	11,721	75.3
1984	8,561	1,445	1,383	11,389	75.2
1983	8,674	1,383	1,327	11,384	76.2
1982	8,953	1,406	1,284	11,643	76.9
1981	9,017	1,368	1,284	11,669	77.3
1980	8,891	1,288	1,212	11,391	78.1
1979	9,009	1,372	1,139	11,520	78.2
1978	9,093	1,479	1,246	11,818	76.9
1977	8,949	n/a	n/a	11,921	75.1
1976	8,705	n/a	n/a	11,676	74.6
1975	8,414	n/a	n/a	11,614	72.4
1974	8,190	n/a	n/a	11,489	71.3
1973	7,415	n/a	n/a	11,432	64.9
1972	6,858	n/a	n/a	11,462	59.8
1971	6,201	n/a	n/a	11,261	55.1
1970	5,699	n/a	n/a	11,228	50.8
1967	4,465	n/a	n/a	8,157	54.7

Note: Data exclude librarians, coaches, counselors (counted among "professionals"), student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

Table 169 (continued)

**Percentage of CSU Full-Time Faculty with Doctorate by Rank  
Fall 1967 to Fall 2008**

Fall	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer*	All Ranks
2008	86.7	84.3	81.8	0.0	26.2	75.3
2007	86.5	84.4	80.0	14.3	28.2	74.5
2006	86.3	84.6	80.0	14.3	29.0	75.2
2005	86.1	84.7	79.7	0.0	29.3	75.8
2004	85.9	84.2	79.1	0.0	30.1	76.4
2003	85.6	83.6	79.3	0.0	29.7	76.0
2002	85.4	82.5	79.5	25.0	30.2	75.4
2001	85.0	81.9	79.4	16.7	31.8	75.4
2000	84.5	76.5	67.2	12.0	—	75.8
1999	84.7	77.1	66.8	18.0	—	77.2
1998	84.6	77.2	65.9	18.7	—	77.7
1997	84.7	77.0	64.1	11.9	—	78.2
1996	84.2	76.6	62.4	12.9	—	78.0
1995	84.3	76.3	63.3	13.8	—	78.6
1994	84.3	75.7	62.5	11.1	—	78.4
1993	84.2	75.7	64.3	6.9	—	78.7
1992	83.8	74.9	63.9	9.2	—	78.0
1991	83.5	72.8	62.6	14.4	—	77.2
1990	83.6	70.9	61.6	11.0	—	76.0
1989	83.3	70.1	58.3	7.9	—	75.3
1988	83.2	69.0	56.1	7.8	—	74.9
1987	82.8	68.7	53.9	6.2	—	74.9
1986	82.4	68.2	51.2	5.7	—	74.3
1985	82.3	68.5	48.2	2.2	—	73.5
1984	82.4	68.0	47.6	1.5	—	73.0
1983	82.7	67.7	46.0	0.5	—	72.5
1982	82.8	67.4	45.3	1.7	—	72.3
1981	83.0	68.0	43.6	2.9	—	71.6
1980	83.4	68.6	46.1	3.9	—	71.8
1979	83.0	70.0	45.6	0.3	—	71.3
1978	82.3	70.7	46.4	3.7	—	72.3
1977	81.8	72.0	46.0	5.4	—	69.6
1976	80.9	73.7	50.6	4.1	—	69.8
1975	81.2	72.5	47.2	3.3	—	67.8
1974	81.9	72.8	45.6	3.1	—	67.0
1973	83.1	73.0	45.7	0.5	—	65.9
1972	82.5	70.9	42.9	0.0	—	63.3
1971	79.1	67.3	42.2	1.8	—	59.9
1970	81.7	67.1	39.4	0.3	—	58.1
1967	81.5	63.0	34.0	1.0	—	52.2

Note: Data exclude librarians, coaches, counselors (counted among “professionals”), student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

\*Data prior to 2001 reported lecturers at their equivalent rank.

Table 170

## Percentage Distribution of CSU Full-Time Employees by Age Group, Fall 1980 to Fall 2008

Fall	29 and Under	30-39	40-49	50-59	60 and Over
2008	8.2	20.8	25.5	31.8	13.6
2007	8.3	20.5	25.8	32.7	12.7
2006	7.9	20.1	26.3	34.1	11.7
2005	7.4	19.4	27.2	34.7	11.4
2004	6.7	19.0	28.4	34.8	11.1
2003	7.2	19.1	28.5	34.1	11.1
2002	7.7	18.9	29.0	33.7	10.8
2001	7.4	18.6	29.7	34.0	10.3
2000	6.7	17.9	30.6	34.4	10.4
1999	6.2	17.5	31.1	34.5	10.7
1998	5.8	17.4	32.8	34.1	9.9
1997	5.7	17.2	34.3	33.2	9.7
1996	5.5	17.6	35.8	32.0	9.1
1995	5.0	18.4	36.6	31.3	8.7
1994	4.7	19.4	37.3	31.1	7.6
1993	4.3	19.8	37.8	30.4	7.8
1992	4.6	21.3	38.4	28.9	6.8
1991	5.5	22.6	37.4	26.7	7.8
1990	6.1	23.5	35.9	25.2	9.3
1989	6.3	24.2	35.5	24.8	9.2
1988	6.3	25.6	34.6	24.5	9.0
1987	6.5	26.4	33.6	24.0	9.5
1986	7.1	27.7	32.2	23.7	9.2
1985	7.8	28.0	31.3	23.7	9.2
1984	8.5	28.2	31.1	23.6	8.6
1983	8.7	28.4	30.8	23.7	8.4
1982	9.3	28.3	28.8	23.8	9.8
1981	10.4	29.1	27.6	23.8	9.1
1980	11.4	29.3	27.4	24.2	7.7

## Percent of All CSU Full-Time Employees by Age Group Who are Minorities, Fall 1980 to Fall 2008\*

Fall	29 and Under	30-39	40-49	50-59	60 and Over	All Ages
2008	52.1	47.0	41.0	31.8	26.3	38.2
2007	53.3	46.1	40.4	30.8	25.8	37.7
2006	53.6	45.5	40.0	30.0	25.3	37.1
2005	53.4	45.3	39.1	29.3	25.1	36.4
2004	53.1	45.2	37.9	28.7	25.1	35.7
2003	56.1	45.7	38.0	28.3	24.4	36.0
2002	55.2	45.5	37.0	27.3	24.6	35.4
2001	56.2	45.6	36.2	26.0	24.7	34.8
2000	55.6	44.7	35.5	25.4	23.6	33.8
1999	54.1	44.4	34.8	24.3	23.3	32.8
1998	52.9	44.0	33.9	23.8	22.4	32.2
1997	52.4	44.2	32.8	23.0	22.6	31.6
1996	57.8	44.4	31.6	22.8	21.8	31.5
1995	53.9	43.7	30.4	22.5	21.5	30.8
1994	51.4	41.6	29.4	21.8	21.0	29.8
1993	52.0	39.7	28.1	22.0	20.0	28.9
1992	50.9	38.6	27.1	21.7	19.2	28.6
1991	48.7	36.8	25.6	21.7	16.3	27.6
1990	45.3	35.5	24.6	21.3	15.8	26.8
1989	43.3	34.2	23.3	20.6	15.0	25.8
1988	41.5	32.7	22.2	20.0	15.6	25.0
1987	39.8	31.2	21.2	19.7	14.4	24.0
1986	38.4	29.4	21.1	18.9	14.1	23.5
1985	41.6	28.3	20.8	18.2	13.2	22.9
1984	36.7	27.9	20.6	17.7	11.9	22.6
1983	36.9	27.5	20.8	17.6	12.0	22.6
1982	37.5	26.3	21.3	16.5	11.0	22.1
1981	37.9	25.3	21.3	15.4	11.0	21.8
1980	36.5	24.5	20.9	14.7	9.8	21.4

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

\*Percentages in these tables represent the percent minority and percent women of all CSU full-time employees who are in each age category. For example, 52.1 percent of CSU full-time employees age 29 and under are minorities in fall 2008.

Table 170 (continued)

## Percent of All CSU Full-Time Employees by Age Group Who are Women, Fall 1980 to Fall 2008\*

Fall	29 and Under	30-39	40-49	50-59	60 and Over	All Ages
2008	64.9	53.2	52.0	54.7	44.3	53.1
2007	64.7	52.4	51.8	54.4	43.2	52.7
2006	64.4	53.0	52.0	54.0	42.1	52.7
2005	62.2	52.5	52.2	53.4	40.5	52.1
2004	61.5	52.2	52.7	52.6	38.4	51.6
2003	61.0	52.5	53.5	51.9	37.6	51.6
2002	60.2	52.1	54.3	50.7	36.2	51.2
2001	59.3	53.2	54.7	49.3	34.7	50.8
2000	60.7	53.4	55.1	47.9	33.5	50.4
1999	58.8	53.4	54.9	46.1	33.5	49.5
1998	59.9	53.5	54.3	44.2	32.7	48.9
1997	61.4	54.3	53.8	42.8	31.5	48.5
1996	64.9	54.5	53.3	40.9	30.9	48.0
1995	61.5	55.2	52.6	39.4	30.9	47.5
1994	62.0	55.3	51.4	38.1	29.2	46.8
1993	62.1	55.7	50.3	37.2	31.9	45.9
1992	61.9	55.0	48.4	36.7	30.9	45.9
1991	63.6	54.3	46.9	35.7	27.9	45.0
1990	62.8	54.0	45.5	35.4	31.1	44.7
1989	62.9	53.7	43.9	35.1	31.0	44.1
1988	62.5	53.3	42.3	34.5	31.0	43.5
1987	62.7	52.9	40.5	34.0	31.2	42.8
1986	61.7	52.9	38.8	33.2	31.4	42.3
1985	61.5	52.3	37.1	33.2	31.1	41.8
1984	61.5	50.8	35.7	33.3	30.4	41.2
1983	60.8	50.5	35.4	33.9	31.5	41.2
1982	62.4	47.9	33.9	33.8	29.7	40.1
1981	63.1	46.1	32.7	34.1	28.5	39.7
1980	63.9	43.6	32.5	34.0	28.3	39.4

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

\*Percentages in these tables represent the percent minority and percent women of all CSU full-time employees who are in each age category. For example, 64.9 percent of CSU full-time employees age 29 and under are women in fall 2008.

Table 171

## Percentage Distribution of CSU Full-Time Faculty by Age Group, Fall 1980 to Fall 2008

Fall	29 and Under	30-39	40-49	50-59	60 and Over
2008	1.2	20.2	26.1	32.6	19.8
2007	1.5	20.1	25.7	33.9	18.9
2006	1.2	19.7	25.9	35.3	17.9
2005	0.9	18.5	26.0	36.4	18.2
2004	0.9	17.5	27.0	36.5	18.1
2003	1.1	17.6	26.6	36.3	18.3
2002	1.4	16.7	26.5	37.2	18.2
2001	1.3	15.5	26.8	38.9	17.4
2000	1.2	14.2	26.8	40.2	17.6
1999	0.9	12.9	27.1	41.3	17.8
1998	0.9	12.1	28.4	42.2	16.4
1997	0.8	11.2	29.6	42.2	16.1
1996	0.9	10.9	31.4	42.0	14.9
1995	0.7	11.0	32.8	41.6	13.9
1994	0.6	11.7	33.5	41.6	12.6
1993	0.6	12.4	35.4	40.1	11.6
1992	0.6	13.8	37.4	38.3	10.0
1991	0.9	14.9	36.8	35.0	12.5
1990	1.0	15.8	37.2	32.7	13.2
1989	1.1	16.0	38.0	31.9	13.1
1988	1.0	16.8	38.3	31.4	12.5
1987	1.0	17.0	38.2	30.8	13.1
1986 <sup>1</sup>	1.3	18.9	37.7	29.8	12.2
1985 <sup>1</sup>	1.6	19.7	37.3	29.3	12.0
1984 <sup>1</sup>	1.9	21.1	37.7	28.4	10.8
1983 <sup>1</sup>	1.8	21.3	37.7	28.4	10.7
1982 <sup>1</sup>	1.8	22.8	36.5	27.5	11.3
1981 <sup>1</sup>	2.1	25.2	35.1	27.1	10.5
1980 <sup>1</sup>	2.1	27.0	34.8	27.1	8.9

## Percent of All CSU Full-Time Faculty by Age Group Who are Minorities, Fall 1980 to Fall 2008

Fall	39 and Under <sup>2</sup>	40-49	50-59	60 and Over	All Ages
2008	33.3	31.2	25.1	21.0	27.7
2007	32.6	31.0	24.1	20.7	27.1
2006	32.0	30.7	23.5	20.1	26.5
2005	31.2	29.7	23.2	19.7	25.8
2004	31.1	29.4	22.2	19.8	25.4
2003	33.0	30.1	21.7	19.0	25.6
2002	32.0	29.4	20.7	18.6	24.7
2001	31.4	28.7	19.7	19.6	24.0
2000	31.1	28.0	19.1	19.4	23.4
1999	31.1	27.4	18.3	18.7	22.6
1998	30.4	27.0	17.8	18.6	22.2
1997	30.6	26.4	16.6	18.7	21.5
1996	30.3	25.0	16.6	18.1	21.1
1995	31.6	23.9	16.1	18.2	20.7
1994	32.0	22.4	15.3	18.0	20.1
1993	31.4	21.3	15.4	16.1	19.6
1992	30.5	20.4	15.4	15.0	19.4
1991	28.3	19.1	16.0	12.0	18.6
1990	25.2	18.0	15.5	10.2	17.4
1989	23.3	16.3	14.8	8.9	16.0
1988	21.8	15.0	14.2	9.0	15.2
1987	20.2	14.0	13.7	8.0	14.2
1986 <sup>1</sup>	18.4	14.4	13.0	7.6	14.0
1985 <sup>1</sup>	17.3	14.2	12.3	6.9	13.5
1984 <sup>1</sup>	17.3	14.6	12.0	6.0	13.7
1983 <sup>1</sup>	16.7	14.5	11.8	6.1	13.5
1982 <sup>1</sup>	16.8	15.3	10.0	5.5	13.1
1981 <sup>1</sup>	16.2	15.3	9.1	5.5	12.8
1980 <sup>1</sup>	15.7	14.9	8.1	5.0	12.5

Note: Percentages in these tables represent the percent minority and percent women of all CSU full-time academic employees who are in each age category. For example, 33.3% of CSU full-time academic employees age 39 and under are minorities in fall 2008. Data exclude librarians, coaches, counselors (counted among "professionals"), student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

<sup>1</sup>Years prior to 1987 include librarians and certain student affairs classes; only instructional faculty are included since 1987.

<sup>2</sup>In contrast to the *Profile of CSU Employees*, this table combines ages 29 and under with the 30 to 39 age group.

**Table 171 (continued)**  
**Percent of All CSU Full-Time Faculty by Age Group Who are Women, Fall 1980 to Fall 2008**

Fall	39 and Under <sup>2</sup>	40-49	50-59	60 and Over	All Ages
2008	50.1	46.1	45.6	33.9	44.4
2007	49.8	45.3	44.9	33.7	44.0
2006	50.1	44.4	44.3	31.4	43.2
2005	48.6	44.3	43.5	29.8	42.2
2004	47.9	44.3	41.9	27.4	41.0
2003	47.9	45.4	40.5	26.8	40.7
2002	46.3	45.3	38.7	25.6	39.4
2001	47.5	45.8	37.0	24.4	38.9
2000	48.3	45.8	34.9	23.5	37.9
1999	46.5	45.2	32.4	23.5	36.2
1998	46.5	44.0	30.5	21.4	34.9
1997	46.9	42.3	28.9	19.7	33.6
1996	46.8	41.3	27.1	18.3	32.6
1995	47.8	40.2	25.3	17.6	31.7
1994	47.1	38.4	24.2	17.1	30.9
1993	45.9	37.1	22.9	17.2	30.2
1992	44.0	34.8	22.4	16.8	29.6
1991	42.7	33.1	21.9	17.6	28.8
1990	42.2	31.9	20.9	18.1	28.2
1989	40.8	29.3	20.4	17.6	26.9
1988	39.0	27.7	20.0	16.6	25.9
1987	37.4	25.7	19.4	17.8	24.8
1986 <sup>1</sup>	38.0	25.3	19.9	17.9	25.3
1985 <sup>1</sup>	37.9	24.0	19.5	18.0	24.9
1984 <sup>1</sup>	36.9	22.8	19.7	17.3	24.6
1983 <sup>1</sup>	35.3	22.3	20.0	18.8	24.3
1982 <sup>1</sup>	33.2	21.3	19.4	18.1	23.4
1981 <sup>1</sup>	31.9	20.7	19.5	18.3	23.2
1980 <sup>1</sup>	30.4	20.2	19.2	18.5	22.7

Note: Percentages in these tables represent the percent minority and percent women of all CSU full-time academic employees who are in each age category. For example, 50.1% of CSU full-time academic employees age 39 and under are women in fall 2008. Data exclude librarians, coaches, counselors (counted among "professionals"), student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

<sup>1</sup>Years prior to 1987 include librarians and certain student affairs classes; only instructional faculty are included since 1987.

<sup>2</sup>In contrast to the *Profile of CSU Employees*, this table combines ages 29 and under with the 30 to 39 age group.

Table 172

## CSU Full-Time Faculty by Rank and Campus, Fall 2008

Campus	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Total
Bakersfield	82	59	52	—	73	266
Channel Islands	20	36	26	—	41	123
Chico	237	121	137	—	66	561
Dominguez Hills	97	65	72	—	72	306
East Bay	113	90	124	—	44	371
Fresno	222	130	186	1	165	704
Fullerton	253	190	248	—	173	864
Humboldt	118	66	63	2	27	276
Long Beach	374	195	234	—	201	1,004
Los Angeles	265	116	111	—	83	575
Maritime Academy	13	10	14	5	14	56
Monterey Bay	42	29	35	—	25	131
Northridge	302	226	192	—	119	839
Pomona	275	111	124	—	55	565
Sacramento	288	197	195	—	93	773
San Bernardino	197	95	91	—	85	468
San Diego	363	235	180	—	179	957
San Francisco	309	187	256	—	93	845
San Jose	337	161	165	—	83	746
San Luis Obispo	276	157	202	—	121	756
San Marcos	82	76	59	—	34	251
Sonoma	115	70	62	—	24	271
Stanislaus	113	67	75	—	56	311
Total	4,493	2,689	2,903	8	1,926	12,019

Note: Data exclude librarians, coaches, counselors (counted among "professionals"), student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

Table 173

## CSU Staffing by Campus, Fall 2008

Campus	Headcount			FTE Positions
	Total	Full-Time	Part-Time	Filled
Bakersfield	934	756	178	832.1
Channel Islands	654	490	164	560.4
Chico	1,974	1,467	507	1,713.7
Dominguez Hills	1,313	889	424	1,049.2
East Bay	1,692	1,173	519	1,419.9
Fresno	2,386	1,748	638	1,989.5
Fullerton	3,230	2,192	1,038	2,637.5
Humboldt	1,178	865	313	1,005.8
Long Beach	3,789	2,537	1,252	3,074.7
Los Angeles	2,128	1,469	659	1,754.5
Maritime Academy	227	200	27	212.1
Monterey Bay	703	522	181	615.0
Northridge	3,436	2,356	1,080	2,825.1
Pomona	2,146	1,630	516	1,885.5
Sacramento	2,834	2,059	775	2,382.8
San Bernardino	1,846	1,341	505	1,569.1
San Diego	3,541	2,628	913	3,010.6
San Francisco	3,302	2,320	982	2,751.6
San Jose	3,333	2,072	1,261	2,621.8
San Luis Obispo	2,394	1,962	432	2,187.6
San Marcos	1,042	771	271	889.5
Sonoma	1,279	914	365	1,076.9
Stanislaus	1,047	824	223	928.6
Chancellor's Office	621	611	10	617.2
Total	47,029	33,796	13,233	39,610.7

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

**Table 174**  
**Total CSU Employees by Campus, Fall 2008**

Campus	Faculty	Staff	Total
Bakersfield	406	528	934
Channel Islands	278	376	654
Chico	968	1,006	1,974
Dominguez Hills	697	616	1,313
East Bay	811	881	1,692
Fresno	1,290	1,096	2,386
Fullerton	1,823	1,407	3,230
Humboldt	501	677	1,178
Long Beach	2,124	1,665	3,789
Los Angeles	1,188	940	2,128
Maritime Academy	74	153	227
Monterey Bay	278	425	703
Northridge	1,839	1,597	3,436
Pomona	1,020	1,126	2,146
Sacramento	1,458	1,376	2,834
San Bernardino	919	927	1,846
San Diego	1,756	1,785	3,541
San Francisco	1,584	1,718	3,302
San Jose	1,903	1,430	3,333
San Luis Obispo	1,115	1,279	2,394
San Marcos	483	559	1,042
Sonoma	567	712	1,279
Stanislaus	499	548	1,047
Chancellor's Office	—	621	621
Total	23,581	23,448	47,029

**CSU Full-Time Employees by Campus, Fall 2008**

Bakersfield	266	490	756
Channel Islands	123	367	490
Chico	561	906	1,467
Dominguez Hills	306	583	889
East Bay	371	802	1,173
Fresno	704	1,044	1,748
Fullerton	864	1,328	2,192
Humboldt	276	589	865
Long Beach	1,004	1,533	2,537
Los Angeles	575	894	1,469
Maritime Academy	56	144	200
Monterey Bay	131	391	522
Northridge	839	1,517	2,356
Pomona	565	1,065	1,630
Sacramento	773	1,286	2,059
San Bernardino	468	873	1,341
San Diego	957	1,671	2,628
San Francisco	845	1,475	2,320
San Jose	746	1,326	2,072
San Luis Obispo	756	1,206	1,962
San Marcos	251	520	771
Sonoma	271	643	914
Stanislaus	311	513	824
Chancellor's Office	—	611	611
Total	12,019	21,777	33,796

**CSU Part-Time Employees by Campus, Fall 2008**

Bakersfield	140	38	178
Channel Islands	155	9	164
Chico	407	100	507
Dominguez Hills	391	33	424
East Bay	440	79	519
Fresno	586	52	638
Fullerton	959	79	1,038
Humboldt	225	88	313
Long Beach	1,120	132	1,252
Los Angeles	613	46	659
Maritime Academy	18	9	27
Monterey Bay	147	34	181
Northridge	1,000	80	1,080
Pomona	455	61	516
Sacramento	685	90	775
San Bernardino	451	54	505
San Diego	799	114	913
San Francisco	739	243	982
San Jose	1,157	104	1,261
San Luis Obispo	359	73	432
San Marcos	232	39	271
Sonoma	296	69	365
Stanislaus	188	35	223
Chancellor's Office	—	10	10
Total	11,562	1,671	13,233

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

**Table 175**  
**CSU Full-Time Employees<sup>1</sup> by Ethnicity, Fall 1979 to Fall 2008**

Fall	Total	African American	American Indian	Asian American	Latino	White	All Non-White
2008 <sup>2</sup>	33,796	2,353	249	4,969	5,348	19,897	12,919
2007 <sup>2</sup>	33,401	2,337	265	4,788	5,186	19,929	12,576
2006 <sup>2</sup>	32,342	2,273	261	4,492	4,958	19,640	11,984
2005 <sup>2</sup>	31,135	2,210	258	4,219	4,632	19,284	11,319
2004 <sup>2</sup>	30,505	2,166	261	4,004	4,450	19,194	10,881
2003 <sup>2</sup>	31,873	2,303	279	4,338	4,539	20,293	11,459
2002 <sup>2</sup>	31,914	2,332	282	4,167	4,509	20,549	11,290
2001	31,008	2,306	289	3,884	4,309	20,220	10,788
2000	29,596	2,226	286	3,526	3,961	19,597	9,999
1999	28,871	2,188	276	3,306	3,703	19,398	9,473
1998	27,858	2,148	270	3,097	3,448	18,895	8,963
1997	27,289	2,139	271	2,947	3,275	18,657	8,632
1996	26,913	2,181	261	2,854	3,146	18,471	8,442
1995	26,145	2,126	263	2,665	2,987	18,104	8,041
1994	25,513	2,046	232	2,500	2,823	17,912	7,601
1993	25,620	2,018	214	2,445	2,729	18,214	7,406
1992	25,676	2,021	203	2,428	2,686	18,338	7,338
1991	27,303	2,087	199	2,488	2,771	19,758	7,545
1990	28,835	2,198	205	2,512	2,816	21,104	7,731
1989	28,379	2,111	192	2,342	2,663	21,071	7,308
1988	27,762	2,058	188	2,214	2,479	20,823	6,939
1987	27,263	1,954	184	2,090	2,328	20,707	6,556
1986	27,124	1,935	177	1,987	2,265	20,760	6,364
1985	27,003	1,913	182	1,909	2,169	20,830	6,173
1984	26,503	1,876	182	1,841	2,094	20,510	5,993
1983	25,709	1,807	170	1,749	2,027	19,956	5,753
1982	26,417	1,878	177	1,711	2,013	20,638	5,779
1981	26,471	1,877	187	1,672	2,023	20,712	5,759
1980	26,294	1,858	185	1,636	1,932	20,683	5,611
1979	26,171	1,760	183	1,571	1,798	20,859	5,312

**CSU Full-Time Faculty<sup>3</sup> by Ethnicity, Fall 1979 to Fall 2008**

2008 <sup>2</sup>	12,019	475	73	1,791	985	8,320	3,324
2007 <sup>2</sup>	12,063	475	75	1,733	983	8,440	3,266
2006 <sup>2</sup>	11,622	451	72	1,600	959	8,252	3,082
2005 <sup>2</sup>	11,276	440	69	1,497	906	8,140	2,912
2004 <sup>2</sup>	11,069	421	67	1,442	878	8,087	2,808
2003 <sup>2</sup>	11,674	449	73	1,581	882	8,637	2,985
2002 <sup>2</sup>	11,782	449	69	1,513	875	8,848	2,906
2001	11,379	437	70	1,406	823	8,643	2,736
2000	11,089	428	71	1,323	770	8,497	2,592
1999	10,936	411	70	1,250	741	8,464	2,472
1998	10,641	411	69	1,182	698	8,281	2,360
1997	10,581	405	66	1,140	665	8,305	2,276
1996	10,625	418	59	1,117	643	8,388	2,237
1995	10,503	405	62	1,085	626	8,325	2,178
1994	10,459	405	53	1,056	588	8,357	2,102
1993	10,766	413	55	1,053	590	8,655	2,111
1992	10,858	423	54	1,050	578	8,753	2,105
1991	11,820	448	55	1,094	601	9,622	2,198
1990	12,456	444	57	1,063	599	10,293	2,163
1989	12,230	381	53	999	529	10,268	1,962
1988	11,908	349	54	931	474	10,100	1,808
1987	11,731	326	54	862	426	10,063	1,668
1986	11,673	315	52	826	399	10,081	1,592
1985	11,721	298	55	794	392	10,182	1,539
1984	11,389	286	55	769	367	9,912	1,477
1983	11,384	288	50	736	362	9,948	1,436
1982	11,643	294	51	715	368	10,215	1,428
1981	11,669	294	61	696	369	10,249	1,420
1980	11,391	291	58	646	357	10,039	1,352
1979	11,520	299	52	619	338	10,212	1,308

Note: Data exclude student employees, other intermittent or casual employees, and faculty teaching in extension, special sessions, and summer sessions.

<sup>1</sup> Full-time employees include faculty.

<sup>2</sup> Total includes employees with unknown ethnicity who are not included elsewhere in the table.

<sup>3</sup> Prior to 1994, data included faculty on leave without pay.



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