



# THE CALIFORNIA STATE UNIVERSITY

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DAVID S. SPENCE  
EXECUTIVE VICE CHANCELLOR  
CHIEF ACADEMIC OFFICER

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March 5, 2001

Academic Senate CSU  
Chancellor's Office

**To:** Professor Jacquelyn Kegley  
Chair, Academic Senate CSU

**From:** David S. Spence *David S.*  
Executive Vice Chancellor

**Subject:** Response to Academic Senate Resolution

Following are the responses of the Office of the Chancellor to the resolutions approved at the **January 18-19, 2001** meeting of the Academic Senate and addressed to the Chancellor.

**AS-2516-01/FA Using Outside-of-Bargaining Assessment of Merit Pay Policies**

The Office of the Chancellor has long agreed to form a committee with the California Faculty Association (CFA) to discuss the subject of merit pay for faculty unit employees outside of the bargaining process required under the Higher Education Employer-Employee Relations Act. We have proposed to the CFA that the work of the committee should include a review of the experiences of comparable institutions, and that we will agree to include a mutually-acceptable third party facilitator.

**AS-2517-01-AA: Cooperation Between CSU and California Community Colleges Faculty to Improve Student Transfer Procedures**

We appreciate the Academic Senate's continuing support to improve transfer and articulation. The activities described in the Memorandum of Understanding between the California Community Colleges and the California State University will improve transfer and articulation by providing opportunities to expand existing and develop new programs that recognize the special needs of students preparing to transfer from a California Community College to the CSU.

**AS-2518-01-AA Commendation for CSU Trustee Stanley T. Wang**

We appreciate the high regard expressed by the Academic Senate for Trustee Wang and his family. We agree that the generosity of the Wang family toward the CSU community, their dedication to international education and student and faculty scholarship, and their commitment to recognizing exemplary contributions and achievements by CSU faculty and administrators is most remarkable and warmly appreciated throughout the CSU community.

**AS-2519-01-AA      Appreciation for Vice Chancellor Douglas Patiño**

We thank the Academic Senate for its acknowledgement of the accomplishments of Vice Chancellor Douglas Patiño on his retirement from the CSU. Your appreciation expressed to Dr. Patiño is a fine recognition of his outstanding service to the CSU. We join you in wishing Vice Chancellor Patiño the very best in his retirement.

**AS-2521-01-TEKR      Reporting Ranking of Teacher Education Programs as Required by Title II**

We appreciate the concern of the Statewide Academic Senate of the use of RICA pass rates of credential candidates as the sole indicator of the quality of teacher preparation programs and the subsequent identification of specific institutions in a quartile ranking using these pass rates to meet the reporting requirements of the Title II, Higher Education Reauthorization Act. We will work with the California Commission on Teacher Credentialing to develop a descriptive narrative that will put the RICA pass rates and the quartile ranking of institutions in an appropriate perspective for California teacher preparation programs.

Please let us know if you have any questions.

DSS/atp

cc: Charles B. Reed  
Charles W. Lindahl  
Gary A. Hammerstrom  
CSU Presidents