California State University
Campus Academic Senate Chairs
Minutes: Meeting of 3 December 2015

1. Meeting called to order at 10:00.
2. Approval of Agenda.
3. Approval of minutes for 8 October 2015.
4. Discussion of presidential participation in Executive Committee (EC) and Academic Senate (AS).
   a. Bakersfield
      i. President meets with EC once a month.
      ii. Provost is member of EC and of AS
   b. Chico
      i. EC composed of AS Officers and cabinet (president, provost, vice-presidents finance, University advancement and student affairs). Meets every Friday. All of cabinet shows up. Voting members of EC and non-voting ex officio (EO) members of AS. Been allowing designees on behalf of Cabinet members. Cabinet not always participate and not always send designee. Not complained about lateness or irregularity
   c. Channel Islands
      i. President is supposed to attend EC and AS but usually sends chief of staff.
      ii. Provost and President are members of EC and members of AS.
      iii. Provost is vocal participant. All of cabinet are non-voting members.
   d. Humboldt
      i. Good relations with president who is non-voting EO member.
      ii. 3/4 of vice-presidents are non-voting EO members.
      iii. Provost is only cabinet member who is a voting member of the EC. Others attend if in town.
      iv. President clear that all university-wide policy goes to the Senate even if it starts in the cabinet.
      v. Academic Affairs must go through the AS.
      vi. Part of a push to create a University Senate. Body is now 60% faculty and includes students, staff, 3/4 of the vice-presidents, the head of CFA and a representative from the labor council.
   e. Fullerton
      i. Neither president nor provost member of EC. Provost reports to EC on a weekly basis.
      ii. Both president and provost are EO members of AS.
      iii. Other cabinet members may report to AS but are not EO members.
   f. San Marcos
      i. EC includes chairs of standing committees, provost and vice-provost.
Latter are non-voting members and attend weekly meetings

ii. AS almost entirely faculty with president, provost, vice-provost, and variety of vice-presidents serving as non-voting EO members.

iii. At every AS meeting president and provost are scheduled reports although president does not always attend.

g. San Bernardino
i. AS is faculty senate with president and provost as non-voting EO members. Both attend every meeting and make formal reports.

ii. EC includes Provost as non-voting EO member. President attends only if asked to come to EC.

h. San Francisco
i. President and provost and non-voting EO members of EC.

ii. President rarely comes but provost comes every other week to plenary and gives report at some meetings.

iii. Four presidential appointees to AS: college dean, CFO, undergraduate dean and campus counsel. They are voting members. President and provost also vote in the AS.

iv. Presidential appointees are non-voting members of standing committees.

v. EC consists of all officers, the five standing committee chairs, the statewide senators and two senators at large. Once a month breakfast EC with provost Prov 8:30-10, and then individual lunches with provost.

i. Stanislaus
i. President shows up twice a year at AS.

ii. Provost and vice-president student affairs are both members of the AS as are the president of ASI and a representative for the staff. There also is a seat for non-tenure-track faculty.

iii. EC includes major committee members (chairs??). Provost attends EC.

j. Monterey Bay
i. Provost is an EO member of the AS along with someone from student affairs and a staff person.

ii. EC meets once a month as does the AS. - AS - Prov EO w/ someone fromo SA plus staff - meet once a month and so does AS - prov EO as are statewide - now have second meeting for elected faculty officers - Prez attends - regular meeting

k. Northridge
i. The provost is a non-voting member of the EC.

ii. The president has asked to start meeting with the EC at least once a semester.

iii. EC meets once a month.

iv. At AS meetings the president and provost both report, but while the provost stays the entire meeting the president does not. Chief of staff remains. Vice-president of IT is always present.

l. Sonoma
i. The president, the CFO, the vice-president of student affairs and the provost all are members of both AS and EC.

ii. The AS meets every other week, and the EC meets the intervening weeks.
iii. All have reports at both meetings and generally participate in the proceedings. Their attendance is seen as a barometer in that multiple absences suggests something is afoot.

iv. Recently shrank Senate to 60-odd people but did not reduce the number of EOs.

m. San Jose
   i. The EO members of the EC are the four policy committee chairs, the vice-chair, the past chair, the president of ASI, the president and the entire cabinet. All are voting members.
   ii. The president and the cabinet all are voting members of the AS.
   iii. EC meets every other week with a once a month plenary which all typically attend.
   iv. Administrators fully participate in EC and AS although president tends not to participate in AS meetings because signs off on policy recommendations.
   v. All vice-presidents report to EC so always have updates and give them time in AS meetings for reports.
   vi. ASI president and six additional students as well as four deans and the three statewide senators also are in the AS.
   vii. Chair has one-on-one with president and provost every two weeks and engages with administration on issues relevant to them so one is surprised when issues come to the floor. No staff but chair has full-time release.

n. Los Angeles
   i. AS meeting every other week and EC every week. AS has six deans and librarian, no other members from administration. Cabinet constitutes honorary members. There are five students but not the ASI president.
   ii. EC includes liaisons to standing committees, at large members and officers of the senate but no administrators. Vice-provost attends for two of the three hours of the EC meetings. The vice-president of ASI and the head of CFA attend as observers, and the president and the provost are welcome to attend. Provost attends and reports regularly, and the president comes perhaps three times a term. Chair meets every other week with provost and president. No AS staff and no part-time faculty.

o. Channel Islands
   i. Has a clearing-house committee that makes sure policies are consistent.
   ii. Discussion about importance of staff

p. Pomona
   i. AS has 33 faculty (none part-time), one librarian and one student, all voting members. President and provost attend and make reports. President comes often but doesn’t always stay. They attend once a month and send agenda items in advance.
   ii. Standing committees have administrator representatives who listen to
recommendations but don’t vote. No administrators on EC although do invite them once a month. Six standing committees, chairs of which get 3 WTUs.

iii. Staff of excellent admin analyst and half-time admin coordinator.
iv. Vice-chair and chair meet with Provost every other week and with president once a month. AS meets once a month

q. Fresno
i. President and provost are EO members of EC which also includes three at-large members, one statewide senator, the chair and vice-chair and a student nonvoting rep. Provost and president attend every meeting unless traveling.
ii. AS meets every other week, and EC meets intervening weeks.
iii. Do have administrators on committees relevant to their areas. They are voting members.
iv. Chairs gets .6 position for the year, vice-chair and chairs standing committees 3 WTUs one or both semesters.

r. Sacramento
i. Provost is EO member of EC and AS. Consults a lot. Attends senate meetings. Cabinet members are EO members of the committee in their portfolio. Have 5 standing committees.
ii. Statewide senators also on EC.
iii. Chair gets three course releases and has weekly meetings with provost and monthly meetings with president.

s. Dominguez Hills
i. One senator from each department and two from part-time as well as two staff members, one not from Academic Affairs and all voting.
ii. EO non-voting members of AS include president, provost, all deans and AVPs.
iii. EC includes chair and vice-chair, chairs of policy committees, statewide senators and parliamentarian. Chair gets 6 WTUs a semester
iv. AS meetings twice a month and EC twice a month.
v. One-on-ones with president monthly and with provost twice a month.
vi. Provost is at every meeting, and president and provost can attend EC.
vii. Chairs of committees can have meetings with appropriate administrators

SDSU - University Senate -
i. Faculty and Administration and everyone else.
ii. CFA President is only one who doesn’t vote. Also site on the EC.
iii. 25-person EC including administrators and committee chairs.
iv. Staff have staff affairs committee
v. History of being collaborative.
vi. Current president put senate chair on cabinet - meet once a month with occasional additional consultations. Also meet with provost once a month.
vii. Senate officers get reassigned time.
viii. Single staff person.
ix. AS and EC meet alternate weeks.
x. 65 faculty so majority in AS.
5. Executive Vice Chancellor Loren Blanchard: report and discussion.
   a. Vice chancellor Blanchard began with an address on the issues raised by the shootings in San Bernardino. He noted that the CSU campuses would need to be mindful of the needs of Muslim students, adding to the layers of issues already by increased student activism particularly among black students. The bottom line is that the support and care the institution can offer has become even more important, underscoring the effect faculty have on students particularly on a day-to-day basis. Need to make sure students have meaningful experience.
   b. He also noted that addressing these issues was a matter for the long haul as many requests cannot happen over night and some not at all because California law precludes the actions requested. At the same time these conversations will provide students with information about things such as the extent of financial aid they may not realize.
   c. Blanchard also explained he had just finished a Board meeting on the financial sustainability plan, roll out of which will be delayed to resolve other issues so may appear in January or perhaps not until March.
   d. Budget also discussed and Blanchard noted that while he is hopeful of a 3% increase the legislature says would only be 1% particularly given the reports of the large numbers of student denied admission.
   e. He has found Campus visits quite revealing in showing progress on student success and the graduation initiative showing not just that students finish but that they are ready to go into workforce or enter a graduate program.
   f. In response to Perez a question he said there may be a need for flexibility around the 120 unit cap particularly for engineering programs.
   g. In response to another question there was an exchange about the challenges of crafting admissions approaches that do not favor one group over another. Blanchard wondered whether community meetings would be helpful.
   h. There also was a discussion about achieving diversity with new hires. One possibility is to reach out to colleges historically produced PhDs in diverse populations and build relationships predicated on CSU focus on access for those populations. Further conversation about the challenges of living in California that new faculty face.
   i. Questions also produced discussion about how unconscious bias training can facilitate the hiring of diverse faculty. Sonoma, Humboldt and San Marcos were cited as examples of campuses with such programs.
   j. Another issue was the apparent impending train wreck as the funding model makes it nearly impossible to address infrastructure problems. Scheduling classes for times not being used right now is only a temporary solution, and students may not respond by enrolling in those sections.
   k. Question on issue of safety on campus including absence of locks on inside of doors so that while offices can be secured classrooms remain vulnerable. Is this a cost issue? Is this a fire marshal issue? What is really happening? Are there kinds of locks that would be acceptable.
1. Conversation with Blanchard concluded with a return to the issues surrounding recruitment and the apparent inability for the Chancellor and the Board of Trustees to see the level of compensation as an issue. View that stagnation in salaries and decline in purchasing power and increased cost of living makes it impossible to recruit faculty to the CSU.

6. Filling
   a. Review of Resolutions
      i. No on emeritus trustee.
      ii. Continued pressure on open presidential searches.
   b. Move to suspend background check policy. CO not aware of the repercussions.
   c. Will begin work on academic freedom issues in January but will start discussions next week.
      i. Continued discussion on Intellectual Property policy which looks to the local campus policies.
      ii. Issues with new vice-chancellor. Need to clarify we are not a hierarchical structure
      iii. There is a very old system-wide policy academic freedom but need new policy to reflect the realities. Plan to convene a workgroup and put together a draft policy CFA will accept.
   d. Another issue is tenure density. ASCSU spoke about this last year - CO and BOT agreed good idea but not made any moves. See this as a priority. ASCSU said should measured in terms of FTEF and but make sure SFR didn’t change.
      i. Reach out to non-tenure-track faculty and make sure that information gets out. - we can’t just say convert everybody but historically around 15-20% -
      ii. Last weekend in March conference here to discuss non-tenure track faculty participating in governance.

7. Updates on Presidential searches -
   a. Chico:
      i. Conducted open forum.
      ii. Search firm has contacted with draft PD -
      iii. Interim provost released budget allocations and they were much different than expected. Preparing resolution of no confidence in three top administrators.
   b. Channel Islands
      i. Profile review submitted yesterday.
      ii. On-campus activities the same; lots of new trustees on the committee.
      iii. Not many faculty participated in open forum.
      iv. Confidentiality issues (candidates not be revealed) came from community members
   c. San Jose
      i. Conducted Forum.
      ii. Process for PD was very positive with quick response from search firm.
      iii. Yesterdays meeting to review CVs and provide input for semi-finalists. Identified six that advisory board will interview in January and BOT will look at in January meeting.
iv. Believe that confidential nature of search provided stronger pool. issue
d. Sonoma
i. Vetting dossiers of files.
ii. Will take two days to interview 10th and 11th January
iii. Expect to announce Sonoma on 27th
iv. Apparently good communication.
v. Alternative view on confidentiality and notion want candidate willing to stand up in public and not need to be confidential.
e. Stanislaus - president announced and will have first meeting in February

8. GEAC Chair
a. Chancellor’s Office Committee
b. ASCSU has power to appoint chair; committee consists of faculty, administrators and people from Community College.
c. Primarily addresses issues related to transfer from CC to CSU
d. One issue is new form of CSU Online which presently involves a small number of students. By listing all the online courses the campuses offer, the intent is a to develop a database that helps students understand how courses might be used. There is a notion that this should encourage online courses and the students’ home campus should support. Problem with Upper Division GE because course at Fullerton, for example, may not count at Chico. Have articulation agreements with community colleges but not between CSUs.
e. Raises issues of role of faculty in reviewing and advising and apparent conflict between what legislation says and making sure students get what need.
f. Individual campuses value their Upper Division GE because it is a distinctive part of the school’s character.

9. Teaching at CSUSF
a. Discussion about conflicting messages from the new provost on the importance of teaching versus research and RTP requirements.
b. Senate can be important in emphasizing importance of teaching.

10. Discussion of Resolution on evaluation of courses for transfer
a. Curriculum is specific to the campuses, and while want to facilitate transfer also want to maintain primacy of faculty.
b. We may all achieve the overall goal but through different paradigms - so something like the WASC language

11. Textbook expense.
a. Will send out explanation of how to apply for 798 money.
b. Issues of potential conflict of interest. Legislators and students are conferring.
c. Departmental prerogative but issues about who gets to keep the royalties.

12. Additional discussions about conducting student evaluations online and chair workload and compensation.

13. Suggestion that faculty trustee be invited for specific topics or a time-certain.