

Academic Senate of the California State University  
**Faculty Affairs Committee**

**Minutes**

February 8, 2008  
10:00 a.m. – Coronado Room

**Members:** Kevin Baaske, Caroline Bordinaro, Glen Brodowsky, Bernadette Cheyne, Manzar Foroohar, Diana Guerin, Robert McNamara, Tuuli Messer-Bookman, Romey Sabalius,

**Guests:** Margy Merryfield, Lorie Roth, Mark Van Selst, Fred Hornbeck, Jim Postma, Buckley Barrett

**1. Approval of agenda**

m-s-p to approve revised agenda

**2. Approval of minutes for January 16-17, 2008**

Minutes were approved as submitted.

**3. Announcements**

3.1 Chair shared with committee information re the Faculty Rep for the new CSU Faculty Hiring Committee

3.2 Committee will be receiving a visit this afternoon re Patents and Tech Transfer

3.3 Chair reviewed the Memorandum from Chair to the Executive Committee dated February 6, 2008

3.4 Mayfield announced the status of the Equity Program and Post Promotion Initiative called for in the CSU-CFA contract.

3.41 Equity: There is now an MOU and it will be considered for ratification by the CFA Board of Directors this weekend. This year the program will focus on distributing the \$7 million to Assistant Professors. If ratified, details should be available next week. Basically, those hired as Assistant Professors before 2005, still Assistant Professors on July 1, 2007 (those promoted summer 2007 are also included), and earning below the SSI maximum will receive awards. Those in terminal years will not receive awards. Awards are retroactive to July 1, 2007. Checks are anticipated to be delivered in May.

3.42 PPI: Next year there is \$7 million (not contingent on funding) for 2.5-3.5% raises for those full professors and lecturers who have topped out in Salary Step Increases.

#### 4. Reports

- 4.1 Mark Van Selst:--no report, but Van Selst clarified several items on the FAC agenda that were given to FAC by the Executive Committee. These items were added to the current FAC agenda.

#### 5. Information and Discussion Items/Resolutions

##### 5.0 Faculty Rep for CSU Faculty Hiring Committee

Responding to BSA Audit regarding hiring policies in the CSU and the possibility of actions being taken by the CO.

Task Force: Baaske agreed to serve and represent FAC on Task Force.

Recommendation: that there be persons of color on the committee.

Louise Adler, Chair of Ed Leadership CSUF, would be an additional possibility.

Resolution: FAC discussed whether or not to write a resolution before or after the Task Force issues a report in the spring. Decided to hold off for the moment.

##### 5.1 Resolution in Support of International Perspectives in CSU Education (second reading)

The resolution was tweaked in response to suggestions raised at the last plenary and submitted to the ASCSU office.

##### 5.2 Response to Access to Excellence Draft

Committee members read the latest draft. Made the following recommendations to Exec:

- does not address faculty workload issues
- there is no commitment from the CSU to teaching a global perspective
- there is no recognition that outreach also requires a commitment to plan for growth
- there is no implementation plan
- revise the commitments so that they each have a verb
- commitment #7 should be to “expand” not “recognize”
- needs an explicit commitment to ACR 73 and its benchmarks.

FAC Chair will also write a memo to Gary Reichard providing specific recommendations on wordings for teaching international perspectives.

##### 5.3 Joint Task Force on Patents and Technology Transfer:

Task Force members Fred Hornbeck, Jim Postma and Buckley Barrett attended this portion of the meeting. Feedback to the Task Force: There needs to be a primary principle that identifies the inventor(s) as the owner of patentable developments. The remaining principles should identify the baseline of support

necessary for faculty research and what happens when the researcher seeks extraordinary resources. As these principles are turned into system policy, faculty empowerment needs to be retained. A final report will be forthcoming. A resolution prior to the report is in order at the discretion of FAC. The Chair will draft such a resolution.

5.4 Priorities and Principles Guiding Possible Funding Reductions (possible co-sponsorship with FGA)

FGA is revising the resolution it presented at the last plenary. FAC is awaiting a copy of the revision.

5.5 New Foreign Travel Accident Policy

CO says the new Foreign Travel Accident Policy is optional and that individual campuses can implement their own policies. Chair will send information obtained from CO to CSU Chico.

5.6 Issues of Academic Freedom within the context of system-wide initiatives such as LDTP, etc. (Cheyne)

A discussion ensued regarding the extent to which initiatives, such as the LDTP project, infringe upon the freedom of disciplines to determine their own academic programs. FAC will draft a resolution reminding the CSU of the importance of a set of principles that respect shared governance, academic freedom, etc., when system-wide initiatives that include curriculum are considered. To be authored by Cheyne and McNamara.

5.7 FERP faculty rights and responsibilities (Guerin/Goldwhite)

FAC considered a draft of a resolution on FERP rights and responsibilities. Suggestions were made regarding the rationale and minor edits were made to the resolved clauses. The draft will be shared with Goldwhite and exchanged via email. It is expected that this will go to the Senate at its next plenary meeting.

5.8 Hiring new faculty with tenure—not discussed due to lack of time.

5.9 SFR calculations system-wide—not discussed due to lack of time.

5.10 Procedures if Academic Senator is unavailable

Chair will write a resolution asking Campus Senates to encourage them to review and/or create a procedure for replacement representatives when ASCSU senators cannot attend ASCSU meetings.

5.11 Search committee processes—not discussed due to lack of time.

5.12 Principles and best practices for online degree programs (from ATAC)

Barry Pasternack shared the following with the Committee: Chancellor wishes us to expand our online degree programs, but FAC might consider working with AA on a resolution asking for studies to be undertaken to determine best practices in teaching and student learning in online programs.

5.13 Changes to the ASCSU Bylaws—not discussed due to lack of time.

5.14 Study on online evaluations—not discussed due to lack of time.

5.15 International Programs

FAC asked that Foroohar have a copy of the report issued by the Task Force last summer sent to the Exec Comm of ASCSU.

5.16 Resolution re setting up a faculty fund—not discussed due to lack of time.

**6. Other issues:**

6.1 Strategies for gauging faculty satisfaction/CO reports on faculty attrition

**7. Adjournment**

The meeting adjourned at 3:55 p.m.