

Faculty Affairs Committee

MINUTES

Thursday-Friday – November 5-6
Coronado Room

Members Present: Kevin Baaske, Glen Brodowsky, Karen Davis, Manzar Foroohar, David Lord, Robert McNamara, Hank Reichman, , Jerry Shapiro, Tony Snell, Marshelle Thobaben.

Guests: Margaret Merryfield, Lori Roth

1. Approval of the agenda: – Shapiro/Lord

Reichman – Added a first reading item acknowledging and thanking Trustee Bleich

2. Approval of the minutes for October 16, 2009: M/S Lord Brodowsky

3. Announcements: - None

4. Reports

4.1 Report From Chair Baaske

- Baaske's update from Executive Committee regarding the following:
 - AA - resolution on Super Seniors
 - AA – writing a letter, with provosts, about coursehero.com
 - AA – new resolution on program discontinuance
 - AA – discussion of post graduation grade changes
 - ICAS on math competency
 - APEP - looking at early start
 - Criteria for CT credit (career/technical education)
 - Effective use of EAP
 - Resolution with AA on authorization for PhD in Physical Therapy
 - Enrollment Management Committees – not always following trustee policies
 - FGA Resolution – the state should adequately fund the CSU
 - Designate March 2 – the day with out the CSU –
 - Impact of Budget cuts on transfer students
 - SB 48 – textbooks

- Dr. Echeverria – is out of town and not be joining us. She will send a designee.
- EXEC – Is forming a task force on Faculty Travel and Meeting times. So far, the task force includes Senators Baaske, Nelson and Swerkes – anyone who wants to join the task force should contact Nelson. In the meantime, any senator needing to arrange early arrival accommodations, due to medical needs, is advised to contact Tracy Butler.
- Faculty Representation on the Board of Trustees
 - There has been concern expressed about the lack of faculty representation at BOT meetings – We might ask them to include a faculty observer to the meeting. Exec is drafting a resolution asking for this non-voting position. Alternatively, they are considering a resolution to add a second faculty trustee. A third possibility is a combination of the first two – two trustees plus an observer. All such resolutions would begin with a lamentation of lack of faculty representation.
 - Concern was raised about the observer position wondering what the role of such a person would be and whether or not the selection of an observer would undermine the faculty trustee selection process and how such an observer would be selected. Third concern was that the appointment of such an observer might water down the position of the Faculty Trustee. It would also take the pressure off the governor to act on appointing a faculty trustee. The general agreement among the committee members was that the appointment of an observer would fly in the face of shared governance.
- Baaske announced that 20 MPPs in Chancellor’s office in IT were not retained.
- Budget update from Tracy - monies for release time have gone out. Half the money for travel has gone out.
- If we turn one more interim into a virtual meeting, we can go back to the 3-day meeting for the rest of them. It was decided that a December meeting to be virtual, returning to the face-to-face meetings in February. There may be a need for a second virtual meeting after the holiday before the next re-convened meeting in January. It was recommended that we have our next virtual meeting on a day other than Friday.
- There have been announcements on some campus that all re-assigned time will be swept up by campuses – so that some senators may not get replacement money to buy out their course within their own departments. Exec has suggested that we discuss this matter and write resolution on the

issue as this dis-incentivizes state-wide senate representation and participation. This was added to FAC's discussion items as item 6.3 after the discussion of reassigned time for lecturers.

- Do we need to address the need for an appearance by Chancellor Reed.

Report from Margaret Merryfield

- **Summer Session:**

The following concerns regarding the migration of courses to summer or special sessions were raised and discussed with Merryfield.

- Does 802 imply that regular offerings can be moved into for-pay summer?
 - Are campuses motivated to manage down FTES through this opportunity by moving instruction to non-FTES generating summer sessions?
 - Is extended education considered special session?
 - What is 802?
 - What does and does it not govern in terms of summer session vs. special session?
 - Are we prohibited from combining self and state support?
- **Contingent Faculty Issue**
Concern raised upon how contingent faculty members are compensated for their serve on ASCSU and how, on at least one campus, entitlement to particular courses is compromised even though lecturers time-base remain unaffected.

Do we need a resolution on the importance of including lecturers and contingent faculty in shared governance without penalizing them for doing so? Davis will take the lead on this.

Report form EXEC Liaison, Cheyne –

- Reallocation of monies from Ann Peacock's Position
- The extent and frequency of communications from Executive Committee
- The Early Start Task Force
- LDTP

Report From CFA Travis -

Travis announced that all the unions and bargaining agents were notified by the CO of the possibility of layoffs exists for 2010-2011. Campuses will be required to meet and confer. If and when layoffs occur, they will be specific to campuses and departments,

CFA – there’s nothing of major concern at the moment.

Of concern – the wave of prioritizing programs for possible elimination. This had been done at Humboldt. CFA is concerned that such eliminations imply layoffs.

CFA is also concerned about migration of state to self-support of programs. IT involves questions about the personnel matters – switching may have an adverse effect on benefits entitlement. It also invites the public to say we can (and should) do more with less.

One piece of good news – a piece of article 12 – the relationship of teaching associates to FTEF. The measurement of the teaching associates – in the first two years of the contract, the measurement showed that growth in associates outstripped FTEF. As a result of a settlement, \$600 K was given to the campuses to offer additional sections to lecturers who had lost money,

Travis reported that we haven’t completed re-opener on faculty compensation. However, we have not gotten the raises. CFA had scheduled fact finding for late August. The delay resulted because the individual in charge of fact-finding had taken ill. We have a new fact finding individual to look at 2008-09 compensation issues scheduled for January 7 2010.

Our contract expires June 30, 2010. CFA has started visiting campuses for bargaining strategy sessions. Talking about the possibility of a contract extension. Administration noticed CFA that contract is up.

It was asked whether or not CFA filed a grievance about summer session. Travis explained that CFA is in the process of doing so. A remaining question concerns how it is that we are not getting our contractual pay raises without request for reopener

Report from Lori Roth

The Early Start Task Force – making its way to some decisions – Trustee Carter suggested having students who are not proficient go to a summer program. Trustees will be discussing the issue on November 12 and hopes to have a December joint meeting with the task force.

Report from Gail Brooks

- Deliverology and how it relates to efficiency and closing the achievement gap

- The lack of a clear agreed upon understanding of summer and special sessions.

Business items:

The Following Resolutions were edited and sent to plenary on November 5:

1. A Call to Postpone the Cycle of Program Review in Times of Budget Crisis (refined by the committee during the meeting)
2. Furlough Implementation and Faculty Rights
3. Resolution in Appreciation of Trustee Bleich

The committee adjourned for Plenary:

Committee Reconvened on November 6, at 9 a.m.

Discussed withdrawing ‘A Call to Postpone the Cycle of Program Review in Times of Budget Crisis’ if the resolution on ‘Teaching and Service Responsibilities in Times of Budget Constraints’ co-sponsored with FA passes.

RSCA resolution rationale was discussed and sent to the plenary

Resolution on Contingent Faculty drafted by Davis was discussed and sent to the plenary for first reading.

Discussion on whether or not FA wants to co-sponsor the designation of March 2 as a day without the CSU. Motion did not carry.

Remaining Issue:

We need some clarity of what summer session(s) are special vs. summer, state vs. self-support. We need to clarify the relationship between extension and residential programs. Senate needs to be included in any discussion about what we’re talking about.

Committee Adjourned for Plenary