

Faculty Affairs Committee

MINUTES

Wednesday, January 20, 2010

10:00 a.m.

Coronado Room – Chancellor’s Office

Present: Baaske, Brodowsky, Davis, Foroohar, Lord, McNamara, Ornatowski, Reichman, Sabalius, Shapiro, Snell, Thobaben,

1. Approval of the agenda – M S/P Sabalius/Foroohar

2. Approval of the minutes for meeting on December 4, 2009 M S/P McNamara/Foroohar

3. Announcements

Concerns were raised about the plenary. Why was it scheduled from 11-4 and not for a full day? Concern was also raised about not having received an agenda and this change in scheduling coming as a surprise.

It was explained that there desire to have an executive committee 8:30 – 9:30 and there is time for committees to meet again from 9:30 – 11:00.

Members of FAC Requested that committee work be completed on Wednesday so that the plenary could commence earlier on Thursday.

4. Reports

4.1 Chair’s Report

Not many issues, beyond the Faculty Trustee issue were discussed at Executive Committee

- It was requested by FAC that this issue be placed at the beginning of the plenary agenda.
- Update from Tarjan from legislative council that says the governor cannot be compelled to make a choice.
- Masterplan hearings have been held.
- Sen. Catherine Nelson has been appointed to the Early Assessment Task Force
- AA will work on resolution concerning graduation rates and delivering on Access to Excellence (deliverology)
- March 2 Day without the CSU was not discussed at ExComm.

4.2 Lorie Roth (CO) –

- Academic Affairs – the hot topic is the early start program. There are about 10 people on task force. Trustee Carter has been invited into the discussion. The task force will have to turn in their reports. They will meet two more times and the report will be turned over to Vice Chancellor Echevarria –
- Early start is the main phrase to describe students who are not proficient will have to go to some sort of summer program prior to articulation. The principle of

reciprocity will be respected. That means that if a student begins the early start process at one CSU, it can count at other campuses within the system.

- APEP has met concerning the Early Assessment Program (EAP) and how using EAP as a marker for students who may need such remediation – however, EPT and ELM will be used. However, proficiency as defined by EPT and ELM is being reconsidered.
- Roth thanks Senators Kaiser and Amaral for identifying the new California Academic Program (CAP) director (who will be required to be located in LB)
- We now have Andrea Ball who will be in that position. CAP is an inter-segmental program.
- It's time to start thinking about the summer arts program, which will be in Fresno. Roth handed out flyers. Summer Arts is looking for a new home.
- VSA – voluntary system of accountability – Provosts got a big bill to pay for it last week. Dues assessed were based on the size of the campus. The CO will pay for it.
- CLA will be returning next fall. All campuses will participate and it will go on indefinitely.

4.3 Margy Merryfield (CO)

Most of the discussion focused on concerns about summer and self-support. Baaske mentioned two memoranda concerning fees. According to one, there can be an additional instructional support fee, but cannot exceed \$80/unit on a semester campus and \$60/unit in addition to the fee structure that students would fall under during a normal term.

- Extended Education 'Tsarina' – Marilyn Crego attended along with Merryfield to help address some of the issues and concerns expressed by FAC.
- Crego explained that campuses are trying to serve as many students as possible, given the limits of what could be charged. Prior to the above memo, many campuses feared they would not be able to offer any summer courses at all. Given the dire budget situation, campuses would be allowed to offer a self-supported summer for which the students would only be charged the state university fee plus the additional instructional support fee as per the January 14, 2010 memo.
- Questions from FAC addressed faculty salary and selection for summer session,
- Crego Explained the following:
 - Compensation will be based on YRO. Article 21 is still in play (1/30 for semester campuses or 1/45 per unit on quarter campuses).

- Compensation will not accrue to service credit.
- Decisions about the selection of faculty to teach in summer and the role of seniority in such decisions would be up to each campus and individual programs and or departments. When asked about the receptiveness of a subcommittee being formed so these memos can be addressed collaboratively across senates, Crego explained that where the decision-making takes place (college versus department) takes place is a local decision. Nothing is being either mandated or suggested.
- What Crego is discussing in the memo is a summer term, not a special session – so it is not subject to EO 802.
- These memos are temporary – only for this year.

When asked whether compensation issues had been discussed or negotiated with CFA, Merryfield explained that these compensation issues are covered by Article 21, sections 13 and 14, of the CBA, however, it was noted that a footnote on this article only shows up in printed version of the CBA not the electronic version.

- A question was asked concerning the legal status of a brand new MA program that will be offered in extended education.
- It was explained that, on one end of the spectrum, some of these self-support programs might those programs that would otherwise be discontinued. At the other end of the spectrum are those programs that need to be quickly launched to respond to demand for programs that do not yet exist. Thus, this helps speed up the process of introducing new programs.
- Finally, it was explained that new programs are launched through the extended university – salary is governed by Article 40 of the CBA.

4.4 Cheyne’s report from ExComm –

- The liaison reported back on schedule change of plenary from 11 to 10 am on January 20. This was followed by a discussion on how to proceed on the issue of Board of Trustees as well as the compilation of responses from local campuses.
- Concern again was raised concerning the starting times of meetings at the CO for those who travel from further in the state.

5. Chancellor’s Feedback to Resolutions

The committee discussed adding this as a regular agenda item and report to be entered into the minutes.

- Furlough Implementation and Faculty rights –

The CO noted that workload issues are bargaining issues.

FAC is disappointed with this response. The ASCSU is not the bargaining representative of the faculty or any other party. However, FAC believes that this is an appropriate discussion for senators and for them to offer opinions about even if they are currently being bargained.

- Teaching and Service Responsibilities in Times of Budget.

The CO –acknowledges our concerns.

- Resolution in Appreciation of Trustee Bleich.

The CO notes and appreciates this resolution.

- Clarifications of Policies Governing Non-State Supported Programs.

The CO refers FAC back to the September 2 memo. It is unfortunate that the CO did not seek to clarify the source of FA's confusion.

6. Resolutions

6.1 Second Reading Items

6.11 Call to Reinstate Research, Scholarship, and Creative Activity Awards in the 2010-2011 budget. The group made appropriate changes to the resolution.

6.12 Protecting the Rights and Entitlement of Contingent Faculty to Participate in Shared Governance. The group made appropriate changes to the resolution.

6.2 Potential First Reading Items

6.21 A Resolution on the Faculty Trustee Matter – Reichman
Sub-committee worked on revision. Sent to Plenary as First Reading.

6.22 A Resolution on Deliverology –Shapiro
Worked on – sent to AA for co-sponsorship

6.23 Resolution on Private Donors and Respect for Academic Freedom
Foroohar will work on it and send it for first reading at plenary.

6.24 A Resolution on Evaluations of Department Chairs – Shapiro
This is viewed by many on the committee as too much of a local campus issue that may, indeed, be better addressed by CFA. Several suggested courses of action. The resolution was tabled.

7. Discussion Items

The following Remain as Discussion Items

- 7.1 Self-Support Summer Sessions/Graduate Programs and integrating summer into the curricular structure of the CSU
- 7.2 Chair interference in faculty grading
- 7.3 Supporting Faculty RSCA within the CSU Mission - Baaske
- 7.4 Review of Department Chairs and Post-Tenure Review
- 7.5 FAC Review of the ASCSU-CSU-CFA Joint Report on Student Opinions of Teaching Effectiveness - Brodowsky

8. Adjournment