

Academic Senate of the California State University

Faculty Affairs Committee

ANNUAL REPORT Academic Year 2008-2009

Faculty Affairs Committee dealt with a number of issues during the 2008-09 year related to the collective bargaining reopener, shared governance, academic freedom, professional development, and, of course, challenges confronting faculty during these never-ending (or so it seems) budget crises. The following resolutions, sponsored by Faculty Affairs this year, are a reflection of the important tasks the committee tackled:

- Constructive Engagement in the California Faculty Association (CFA)/California State University (CSU) 2008-2009 “Reopener” Bargaining
- Collecting Survey Data Concerning Voluntary Faculty Separations and Declined Offers of Employment from the CSU
- Protecting Instruction During Times of Budget Crisis
- Support for Improved Faculty Development Opportunities for Lecturers
- Affirmation of Equal Rights of All Individuals Regardless of Race, Ethnicity, Gender, Sexual Orientation, Disability, or other Dimensions of Diversity
- Opposing Restrictions on Academic Exchanges with Cuba
- Concerns Related to the Migration of State-Supported Courses to Self-Supporting Special Sessions during Times of Budget Constraints
- CSU Faculty Professional Development Strategic Planning
- Faculty Control Over Course Capacities and Mode of Instruction Decisions

Additionally, a number of items are still under consideration and will carry over to 2008-09, including: campus practices regarding governance (survey), department chair reviews, faculty research and the CSU mission, and a report on student evaluation of teaching.

Faculty Affairs work this year was greatly enhanced by the close collaboration of colleagues in the Chancellor’s Office: Assistant Vice Chancellor Lorie Roth, Vice Chancellor Gail Brooks, Margy Merrifield, Senior Director, Human Resources and Assistant Vice Chancellor Beth Ambos. Additionally, Faculty Affairs was privileged to have regular reports from CFA’s John Travis. Faculty Affairs expresses its thanks to all who helped us carry out our commitment to shared governance on behalf of the CSU faculty.

Finally, it was a great pleasure to work with such dedicated (and fun!) colleagues on the Faculty Affairs Committee. My sincere thanks to all Faculty Affairs colleagues for their steadfast support and hard work during this 2008-09 academic year.

Robert McNamara
June 2009