



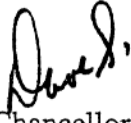
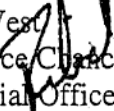
THE CALIFORNIA STATE UNIVERSITY

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OFFICE OF THE CHANCELLOR

To: Campus Presidents
Code: AA-2002-34
Date: July 2, 2002

Reply
Requested by
August 15

From: David S. Spence 
Executive Vice Chancellor
Chief Academic Officer
Richard P. West 
Executive Vice Chancellor
Chief Financial Officer

Subject: 2002-2003 Recruitments for New Tenure Track Faculty

At our Executive Council meeting in August, we look forward to reviewing preliminary information regarding CSU recruitment activity for new tenure track faculty.

It will be useful for us to have a reading of 2001-2002 recruitment activity, a sense of current campus plans for 2002-2003, and a discussion before fall semester begins.

Please complete Attachment A and fax it to Assistant Vice Chancellor Marsha Hirano-Nakanishi, 562-951-4982, by August 15.

If you have any questions about the form, please contact her at mhirano-nakanishi@calstate.edu, or 562-951-4767.

Thank you.

Distribution: Vice Presidents/Provosts, Academic Affairs
Vice Presidents, Administration
Directors, Human Resources
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Associate Vice Presidents, Academic Resources
Chancellor's Office

Many factors go into decisions to launch new tenure-track faculty searches. Two common factors include: (1) the number of tenured faculty retirees (FERP and non-FERP) and the number of other tenured and tenure-track faculty members for whom new tenure-track faculty members have not yet been hired and (2) the budgeted FTEF positions and funds that the campus is receiving for new enrollment growth.

1. We have information about enrollment growth targets through budget year 2002-2003 and planning estimates out several years, so no additional information is necessary.
2. We have information about tenured faculty retirees (FERP and non-FERP) through 2000-2001; we are requesting in this attachment information about tenured faculty retirees (FERP and non-FERP) from July 1, 2001, through June 30, 2002 (2001-2002), as well as the count of tenured and tenure-track separations during the same period.
3. We have information about new tenure-track searches and hires through 2000-2001; we are requesting in this attachment information about new tenure-track searches made from July 1, 2001, through June 30, 2002 (2001-2002), and new tenure-track faculty members who will be on board fall 2002. We also are requesting the campus' estimate of the number of new tenure-track searches it is planning to undertake in 2002-2003 (July 1, 2002, through June 30, 2003).

Information Type	Numbers (#s)
2001-2002 Tenured Retirements (including FERPs)	
2001-2002 Other Tenured and Tenure-Track Separations	
2001-2002 New FERPs	
2001-2002 New Tenure-Track Faculty Searches	
Fall 2002 New Tenure-Track Faculty Members	
Estimated 2002-2003 New Tenure-Track Faculty Searches	

Campus: _____

Name: _____

Title: _____

Telephone: _____

E-Mail Address: _____