



## MEMORANDUM OF UNDERSTANDING

- 1) Due to the unusually severe economic challenges facing the State of California, the California Faculty Association (hereafter CFA) and the California State University (hereafter CSU) have entered into this agreement, which shall cover only summer 2004 course offerings.
- 2) The CSU administration on each of the campuses indicated in paragraph 3 below has reached agreement with the CFA chapter representatives on each campus regarding the payment of faculty salary for courses offered through extension during summer 2004. Each party has verified that agreement has been reached with its appropriate campus representatives.
- 3) The affected campuses are: Chico, Fresno, Fullerton, Humboldt, Long Beach, Sacramento, San Bernardino, San Jose, San Marcos and Stanislaus.
- 4) General fund support for CSU will be reduced in Summer 2004 by eliminating state funded courses. This action will mean general fund reductions will be less in the regular Fall-Spring terms to achieve the university's overall general fund and enrollment related reductions for 2004-2005.
- 5) The CFA agrees that it will file or arbitrate no grievance regarding agreed-upon faculty summer salary rates of pay or other YRO contract sections on the campuses indicated in paragraph 3 above.
- 6) Other CSU campuses are not affected by this agreement except that it is the expectation of the CSU and CFA that although the normal "for credit" extension offerings may change on these 13 campuses, there will not be a significant increase in the number of "for credit" extension courses. "Significant" as used here shall mean no more than a 15% increase over the highest of Summer 2001, 2002, and 2003 offerings except by special agreement of the parties.
- 7) On the ten campuses which have reached agreement as indicated in paragraph 3 above, the parties agree that all lecturers teaching in extension for credit courses shall have the WTU for these courses counted toward SSI eligibility.

- 8) If the question of whether or not all provisions of the MOU are applicable to "for credit" extension employment is not addressed in the upcoming remedy decision by Arbitrator Knapp, the parties agree to present this matter to Arbitrator Knapp for clarification/resolution.
- 9) The parties also agree that any arbitration ruling on the question of whether or not all provisions of the MOU are applicable to "for credit" extension employment shall be superseded by this agreement with regard to Summer 2004 courses.
- 10) It is the intent of the parties that this one-year agreement not set precedent and shall apply only to Summer 2004.

  
For the CFA  
President  
3/10/04

  
For the CSU  
3/11/04

CAMPUS	STATE SUPPORT YRO	SALARY
		3/10/2004
The following campuses <u>never converted to YRO</u> and will operate as they did last year. Any extension courses are paid at 2357 rate.		
Bakersfield	Never converted to YRO	Extra quarter
Channel Islands	Never converted to YRO	2357 min
Maritime Academy	Not YRO - Cruise	Same as last year with possibly one extension course
Monterey Bay	Never converted to YRO	2357 min
Northridge	Never converted to YRO	2357 min
Sonoma	Never converted to YRO	2357 min

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The following <u>YRO</u> campuses will offer state supported classes for matriculated students paying the state rate.		
Dominguez Hills	YRO	YRO
San Diego	YRO	YRO
San Francisco	YRO	YRO

The following campuses have reached an agreement for offering courses to matriculated students through extension.		
Chico		Enhanced 2357
Fresno	Except education	2357/Education only enhanced 2357
Fullerton		85% of state rate
Humboldt		2357 min
Long Beach	YRO except education supv. courses	YRO / 2357 for education supv. courses
Sacramento		85% of state rate
San Bernardino		Last year's rate
San Jose		85% of state rate
San Marcos		Enhanced 2357
Stanislaus		85% of state rate

Quarter campuses paying extra quarter.		
Hayward	QSYRO	Extra quarter
Los Angeles	QSYRO	Extra quarter
Pomona	QSYRO	Extra quarter

Not offering summer classes for matriculated students.		
San Luis Obispo	Reduced QSYRO	