

**Mutual Modification of the Collective Bargaining Agreement
Between
The Board of Trustees of the California State University
And the
International Union of Operating Engineers, Local 39
July 1, 2001 – June 30, 2004**

Notwithstanding any other provisions of the parties' Agreement, the parties mutually agree to modify the Agreement as follows:

In accordance with provision 24.16 of the parties' Agreement, a 1.62% General Salary Increase shall be provided effective July 1, 2002, whether or not the Final CSU FY2002/03 Budget has been signed into law as of that date.

THE CALIFORNIA STATE UNIVERSITY

By:

Sharyn Abemath 6/17/02

INTERNATIONAL UNION OF OPERATING ENGINEERS
Local 39, AFL-CIO

By:

Paul M. C. [Signature] 6/18/02