

Memorandum of Understanding
Resolution of Indirect Instructional Pay Disputes
CSU Grievance Number 3-02-076
Year-Round Operations at CSU Semester Campuses

This Memorandum of Understanding (MOU) is entered into between the parties as an Addendum to the MOU regarding Year-Round Operations at CSU Semester Campuses dated April 26, 2005. Specifically, the parties agree to amend provision E(3) as follows:

Faculty must reply to this notice with reasonable documentation by no later than June 30, 2005 in order to be eligible for payment. In the event that the administrator disagrees with the claim submitted, the dispute shall be submitted to a three (3) member panel for resolution which shall consist of a representative of the CFA chapter, a representative of the campus administration, and a third representative who shall be selected in the following manner. The CFA chapter representative and the campus administration representative shall each submit a list of two (2) names of individuals employed at the campus for consideration for appointment as the third member to the panel. The winner of a coin toss shall strike the first name from the list of four (4) names, and then the parties shall take turns striking names until one (1) name remains, and that remaining person shall serve on the panel to hear all campus cases dealing with denials of claims under this provision. The decision of the panel shall be final and binding on the parties.

By signing below the parties witness their agreement to all the terms and conditions of this Agreement.

For California State University



Samuel A. Strafacci
Assistant Vice Chancellor
Human Resources

Date: 6/24/05

For California Faculty Association



John Travis
President

Date: 6/24/05