



Academic Professionals of California

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Ms. Sharyn Abernatha
Employee Relations
California State University
401 Golden Shore
Long Beach, CA 90802-4210

February 28, 2011

By: FAX and U. S. Mail

Re: Successor Contract Proposal

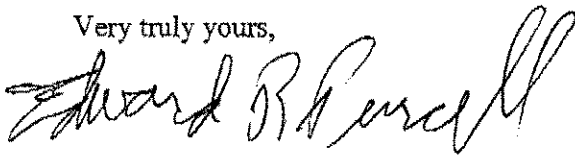
Dear Ms. Abernatha:

Pursuant to Article 34 of the Parties collective bargaining agreement, below please find the proposals of the Academic Professionals of California for a successor to the current collective bargaining agreement with the California State University which is set to expire June 30, 2011.

- 1. Except as specified in this proposal, all terms and conditions of the collective bargaining agreement expiring June 30, 2011 shall be extended until June 30, 2013;**
- 2. Article 34 of the 2010/2011 contract shall be modified to provide for an expiration date of June 30, 2013. Article 34 shall be further modified to provide for reopening of Article 23 and/or Article 24 upon request of APC should a compensation increase be provided to any other CSU collective bargaining unit;**
- 3. The effective date of the agreement to temporarily include Merit Bonus Fund monies as provided for in Article 23 as part of the Article 23 Budget Shortfall Mitigation program shall be extended until June 30, 2013.**

Please contact me should you have an initial questions concerning these proposals.

Very truly yours,

A handwritten signature in black ink, appearing to read "Edward R. Purcell". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Edward R. Purcell
APC Business Manager

Cc: APC Bargaining Team, Officers, Staff