

**UAPD-CSU Contract Bargaining
UAPD Sunshine Proposals**

Union of American Physicians and Dentists

Bargaining Unit 1 Negotiations between the Board of Trustees of the California State University and UAPD.

UAPD Negotiation Proposals

Memorandum of Understanding CSU/UAPD (Unit 1).

The Negotiation Team for UAPD Bargaining Unit 1 shall consist of: Greg Thomas MD-CSU San Luis Obispo; Peter J. Ewald MD, - CSU San Francisco, and UAPD Representative David Trujillo. UAPD request that the bargaining team members be released for negotiations if the parties agree to the dates listed below.

Proposed dates Negotiation: May 13th, 18th or 19th; Dates need to be confirmed by the parties. Please let me know if the above dates can be confirmed.

UAPD-CSU Collective Bargaining Unit Agreement between the Union of American Physicians & Dentists and the Board of Trustees of the California State University (CSU) presents this list of initial proposals to commence bargaining for a successor agreement between the parties that is set to expire on June 30, 2011. UAPD reserves the right to add to, modify or delete these proposals and to introduce new proposals during the course of negotiations.

Article 5: Management Rights

- The Union will propose to clarify and revise some procedures and notices related to this session

Article 8: Grievance Procedure

- The Union will propose update language to be consistent and add clarify and to create continuity in contract language.

Article 9: Personnel File

- The Union will propose update language to be consistent and add clarity and to create continuity in contract language.

Article 14: Sick Leave

- The Union will propose revisions to promote recruitment and retention and fairness of the sick leave process.

Article 23: Professional Development

- The Union will propose revisions to address improved access to job-related training and professional development opportunities.

Article 26: General Provisions

- The Union will propose to clarify and revise processes relating to contracting out