



**Human Resources**

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**Bill Candella**

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Date: May 4, 2010  
To: Dr. Charles B. Reed  
Chancellor  
From: Bill Candella *bc*  
Senior Director  
Collective Bargaining  
Subject: **UAPD Unit 1 Contract Extension - Two Years**

The collective bargaining agreement between the UAPD and the CSU (the Parties), which contains the terms and conditions agreed to for UAPD represented employees, is set to expire on June 30, 2009.

In light of the current budget uncertainty and overall economic environment, the Union has proposed an extension of the current agreement, as opposed to bargaining a successor agreement.

Following discussion, the Parties have agreed to extend the current collective bargaining agreement for two (2) years, through June 30, 2011. The Parties have agreed to the following key points:

- No General Salary Increases for FY2009/2010 & FY2010/2011.
- Should the CSU negotiate a new General Salary Increase with any other represented CSU employee group, (Excludes federally-funded Head Start Program employees) for FY 2009/2010 or FY2010/2011, the UAPD has the option to initiate reopener bargaining on Article 19 (Salary) or Article 20 (Benefits) upon 30 days written notice to the CSU.

Approved For Implementation

*5/5/10*  
Date

Chancellor Charles B. Reed

Enclosures

Side Letter of Agreement

*Two (2)*

One (1) Year Extension of Current CSU/UAPD Collective Bargaining Agreement  
dated September 19, 2006 - June 30, 2009

- I. The Parties agreed during contract reopeners on December 17, 2008 that there would be no General Salary Increase implemented for FY2008/2009 pursuant to Article 19.5 of the Agreement.
- II. The Parties agree that there will be no General Salary Increases implemented for FY2009/2010 or FY2010/2011.
- III. The Parties agree to extend the current Collective Bargaining Agreement, dated September 19, 2006 - June 30, 2009. The current Agreement shall be extended by two (2) years, and shall expire June 30, 2011 per the amended language of Article 27 contained herein.
- IV. Should CSU negotiate a new General Salary Increase with any other represented CSU employee group (Excludes federally-funded Head Start Program employees) for FY 2009/2010 or FY 2010/2011 after the execution of this Side Letter, the UAPD has the option to initiate reopener bargaining on Article 19 (Salary) or Article 20 (Benefits) upon 30 days written notice to the CSU.

ARTICLE 27

DURATION AND IMPLEMENTATION

- 27.1 This Agreement shall remain in full force and effect from the date of its ratification by both parties up to and including June 30, ~~2009~~ 2011, its extended expiration date. The provisions of this agreement shall become effective upon its ratification except as otherwise provided in this Agreement.
- 27.2 Except as expressly provided in this Agreement, neither party may re-open negotiations on any provision of this Agreement during the term of this Agreement.

Unit 1 - Union of American Physicians & Dentists  
2009 Successor Agreement Negotiations  
CSU Counter Proposal - June 4, 2009

- 27.3 Negotiations for a successor agreement shall commence when one of the parties delivers to the other its proposals in writing, no earlier than January 1 and no later than March 1 immediately preceding the expiration date of this Agreement.
- 27.4 Any term of this Agreement which is deemed by the Employer to carry an economic cost shall not be implemented until the amount required therefore is appropriated and made available to the CSU for expenditure for such purpose. If less than the amount needed to implement this Agreement is appropriated and made available to the CSU for expenditure, the term(s) of this Agreement deemed by the CSU to carry economic cost shall automatically be subject to the meet and confer process.

**For the California State University**

**Brian J. Hurst,**

**Sr. Manager - Collective Bargaining**

*Brian J. Hurst*

Date: June 12, 2009 @ 9:20AM

**For UAPD**

**David Trujillo**

**UAPD Representative**

*David Trujillo*

Date: 6/11/09