

Educational Incentive Schedule

Chart A

Positions Eligible for Salary Rate Increases

Appendix C

Job Title	Minimum Credentials	Experience Requirements	ECE Units	Pay Rate
CENTER ASSISTANT	None	Head Start Parent	0	\$11.73 \$2,033.00
TEACHER ASSISTANT I	At least 6 units of ECE Core Subjects	High School	6 – 12	\$11.84 \$2,053.00
TEACHER ASSISTANT II	Completion of ECE Core Subjects plus at least 3 additional ECE units including Classroom Administration.	50 days/3 hrs per day within 2 years	12 – 18	\$12.54 \$2,174.00
ASSOCIATE TEACHER I	Completion of ECE Core Subjects plus at least 12 additional ECE units including 6 units of Classroom Administration plus 16 GE units.	175 days/3 hrs per day within 4 years	21 – 24	\$14.11 \$2,445.00
ASSOCIATE TEACHER II	Completion of ECE Core Subjects plus at least 15 additional ECE units including 6 units of Classroom Administration and 2 units of Adult Supervision plus 16 GE units.	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$15.85 \$2,748.00
TEACHER I	AA w/ 24 ECE units including core, 6 units of Classroom Administration, 2 units of Adult Supervision and 3 units of ECE Supervised Field Experience. <i>CTC Teacher Credential</i>	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$18.33 \$3,178.00
TEACHER II	BA w/ 24 ECE units including core, 6 units of Classroom Administration, 2 units of Adult Supervision and 3 units of ECE Supervised Field Experience. <i>CTC Master Teacher Credential</i>	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$19.79 \$3,431.00
HEAD TEACHER I	AA w/ 24 ECE units including core, 6 units of Classroom Administration, 2 units of Adult Supervision and 3 units of ECE Supervised Field Experience. <i>CTC Site Supervisor Credential</i>	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$19.39 \$3,361.00
HEAD TEACHER II	BA w/ 24 ECE units including core, 6 units of Classroom Administration, 2 units of Adult Supervision and 3 units of ECE Supervised Field Experience. <i>CTC Site Supervisor Credential</i>	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$20.85 \$3,614.00
INFANT/TODDLER TEACHER I	AA w/ 24 ECE units including core, 6 units of Classroom Administration, 2 units of Adult Supervision and 3 units of ECE Supervised Field Experience in an Infant/Toddler setting (CDEV 72 or equivalent).. Must obtain a CDA or complete 6 ECE Infant/Toddler units within 12 months. <i>CTC Teacher Credential</i>	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$18.33 \$3,178.00
INFANT/TODDLER TEACHER II	A.A. degree or Competency Development Associate (CDA) certificate with at least (24) academic credits in Early Childhood Education/Development from an accredited institution are required including 6 or more units in infant/toddler courses, 6 units of Classroom Administration, 2 units of Adult Supervision, 3 units of Supervised Field Experience in an Infant/Toddler setting (CDEV 72 or equivalent). <i>CTC Teacher Credential</i>	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$19.04 \$3,300.00
INFANT/TODDLER TEACHER III	BA w/ 24 ECE units including core, 6 units of Classroom Administration, 2 units of Adult Supervision and 3 units of ECE Supervised Field Experience in an Infant/Toddler setting (CDEV 72 or equivalent).. Must obtain a CDA or complete 6 ECE Infant/Toddler units within 12 months. <i>CTC Teacher Credential</i>	350 days/3 hrs per day within 4 years, including 100 days of supervising adults	24-32	\$19.79 \$3,431.00

