

**Memorandum of Understanding
Extension of Grievance and Disciplinary Procedures**

The Collective Bargaining Agreement between the California State University and the California Faculty Association representing Unit 3 is set to expire on June 30, 2010. The parties, however, specifically agree that while the parties are negotiating a successor agreement pursuant to the process outlined in the Higher Education Employer-Employee Relations Act (HEERA) that the provisions of Article 10, Grievance Procedure and Article 19, Disciplinary Action Procedure shall remain in full force and effect. The parties further agree to reappoint Fred D'Orazio as the Article 10.28 Permanent Umpire for the term of this extension.

For the California State University,

Bill Candella 7-1-10
Bill Candella Date
Senior Director,
Collective Bargaining

For the California Faculty Association,

Bernhard Rohrbacher July 1, 2010
Bernhard Rohrbacher Date
Director of Representation

7/1/2010