

Memorandum

To: Vice Presidents for Administration

Date: December 13, 2001

From:

Sam Strafaci
Samuel A. Strafaci
Assistant Vice Chancellor
Human Resources

Phone: (562) 951-4400

Subject: Agreement Regarding CSEA FY 2001/02 Compensation Increases

I have enclosed the agreement with the CSEA regarding fiscal year 2001/02 compensation increases.

Please call (562) 951-4400 if you have any questions.

SAS/ska

cc: Jackie R. McClain
Directors of Human Resources/
Employee Relations Designees
Labor Relations Staff
Employee Relations Staff

Memorandum of Understanding
Fiscal Year 2001/02 Compensation
& Contract Extension

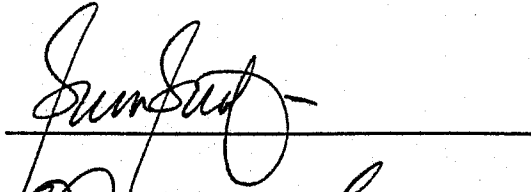
This Memorandum of Understanding constitutes the agreement between The California State University and the California State Employees Association, resulting from the meeting and conferring pursuant to the Higher Education Employer-Employee Relations Act (HEERA), on the issue of salaries and benefits increases to be effective during fiscal year 2001/02 for members of bargaining units 2, 5, 7 & 9. The parties agree to the following:

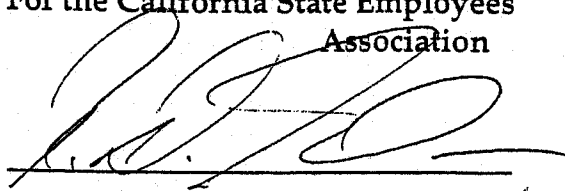
1. The terms of the July 1, 1999 to June 30, 2001 Collective Bargaining Agreement between the California State University and the California State Employees Association shall be extended for the period of December 12, 2001 to June 30, 2002.
2. The salary rates on the salary ranges of all bargaining unit classifications, and the individual salary rates of all bargaining unit employees shall be increased by two percent (2.0%) retroactive to July 1, 2001.
3. The terms of this Memorandum of Understanding shall resolve all economic bargaining obligations required under HEERA regarding salary and benefit increases to be effective in fiscal year 2001/02. Nothing in this agreement precludes bargaining during impasse on economic issues to be effective in any successor agreement.
4. The parties shall proceed with the impasse provisions of HEERA for a new contract. Tentative agreements reached to date shall remain in agreement, taking advantage of the progress made to date on all issues. In all articles where there has been no tentative agreement reached to date, the un-resolved issues shall be addressed pursuant to the impasse provisions of HEERA.

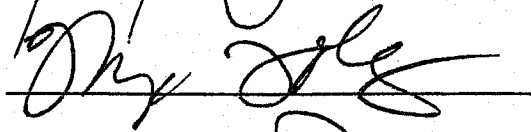
This Memorandum of Understanding is hereby agreed-upon by the parties on this 12th day of December 2001.

For the California State University

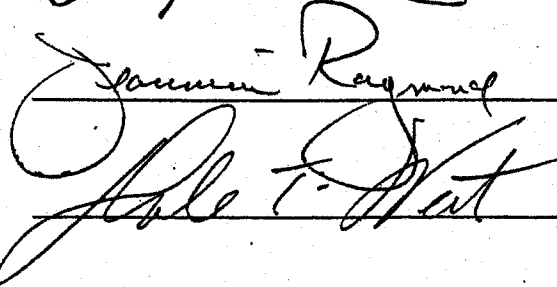
For the California State Employees Association







D. H. [Handwritten signature]



Mattie Allen

Kathryn Plunkett

Armando Ramirez

Cornel Francisco

Pauline Robinson

