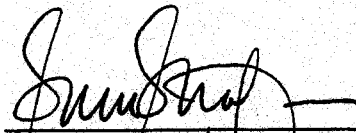


Memorandum of Understanding
SB 1212


The grievance rights of a temporary employee pursuant to provision 12.7 of the Agreement shall remain in effect until the Parties complete negotiations to implement Senate Bill 1212 regarding Article 10, Grievance Procedure, and Article 19, Disciplinary Action Procedure. The continuation of this restriction will be dependent upon the outcome of those negotiations.

For the California State University

For the California Faculty Association



Date: 3/1/02



Date: 3/1/02