

**Memorandum of Understanding  
Grievance Procedure**

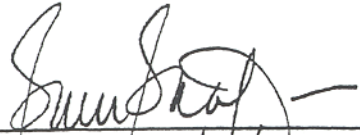
The parties hereby agree that all grievances filed by faculty unit employees under Executive Order 702 (regarding events that occurred during the period when there was no collective bargaining Agreement) shall be processed under the grievance procedure of Article 10 of the collective bargaining Agreement effective June 1, 1999 through June 30, 2001.

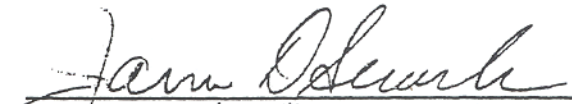
The scope of review for such grievances shall continue to be as provided in Executive Order 702, specifically, "an allegation by an employee that the employee was directly wronged in connection with the rights accruing to his or her classification, benefits, working conditions, appointment, reappointment, tenure, promotion, reassignment, or the like. A grievance does not include matters, such as salary structure, which require legislative action." The parties agree that such rights accruing to faculty members as outlined above, and therefore subject to review under the grievance procedure, shall be as provided in the March 17, 1999 Interim Personnel Manual for Faculty and any relevant campus policies.

For faculty status grievances, the term "faculty status matter" shall continue to mean "a dispute involving solely a decision not to appoint, promote or tenure."

For the California State University

For the California Faculty Association

  
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Date: 6/16/99

  
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Date: 6/16/99