

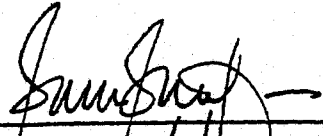
**Memorandum of Understanding  
FY 1998/99 Promotion Step Increases &  
FY 1999/2000 General Salary Increase**


The parties agree that the requirement of provision 31.4 to provide a three-step salary increase (7.5%) at the time of promotion shall become effective beginning with all promotions which shall be effective in fiscal year 1998/99.

Further, the parties agree that the general salary increase in fiscal year 1999/2000 as provided in provision 31.50 shall be changed to 3.56%.

For the California State University

For the California Faculty Association

  
\_\_\_\_\_  
Date: 6/4/99

  
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Date: June 4, 1997