

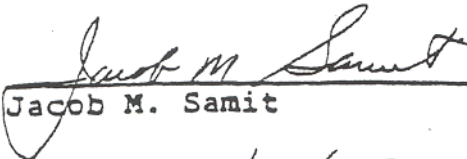
Proposal for Memorandum of Understanding from
The California State University

Subject: Faculty Mentoring Program

It is understood and agreed between the parties that:

1. Faculty shall be given the opportunity to volunteer for participation in the program. This shall be effective on those campuses where the program is offered and volunteering does not carry any assurance of participation.
2. ~~Faculty who will participate in the program shall receive 1 Weighted Teaching Unit for every three (3) students assigned to them for Mentoring. This credit shall be a part of and not in addition to that portion of the total workload assigned to instruction. (10-4-95)~~
3. As a part of the normal workload of participating faculty, mentoring activities shall be properly evaluated and given appropriate recognition in any Performance Review or Periodic Evaluation.
4. Faculty participating in the program shall receive appropriate training at the beginning of the academic year. Such training shall be conducted on days within the established academic calendar for that campus.

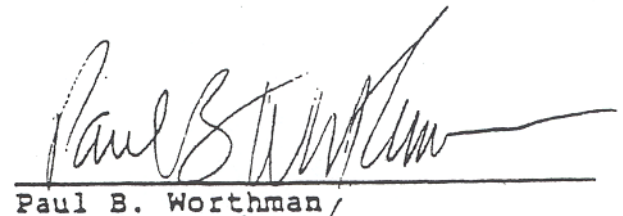
For the California State
University



Jacob M. Samit

Dated: 8/30/88

For the California Faculty
Association



Paul B. Worthman

Dated: 8/29/88