

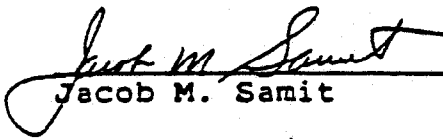
Memorandum of Understanding

Subject: Discretionary Funds

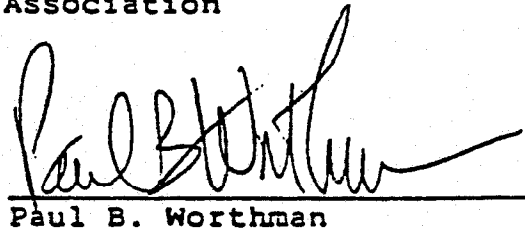
With regard to that portion of available lottery funds to be distributed to the campuses for use at discretion of each University (Discretionary Funds), The California State University recognizes its obligation to negotiate the impact, if any, on terms and conditions of employment of members of bargaining unit 3 of any programs or activities established with such funds. Such negotiations are to be between the parties at the systemwide level.

For the California State
University

For the California Faculty
Association



Jacob M. Samit



Paul B. Worthman

Dated: 5-12-88

Dated: 5-12-88