

PUBLIC EMPLOYEES' RETIREMENT SYSTEM

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May 16, 1985

Paul B. Worthman
Assistant General Manager
California Faculty Association
8939 S. Sepulveda Blvd., Suite 233
Los Angeles, CA 90045

Dear Mr. Worthman:

Reference is made to your letter May 1, 1985 concerning information regarding benefits for part-time employees.

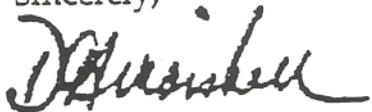
For benefit purposes under the Public Employees' Medical and Hospital Care Act, employees of the California State University and College system (CSUC) are viewed to be State employees. This is based upon Section 2275 (I) of the Government Code which defines employer as: "the State, any contracting agency employing an employee, and any agency which has elected to become subject to this part. . .".

So viewed CSUC employees may combine appointments to satisfy the length of appointment and half-time base requirements for eligibility for health benefits. Combined appointments must run concurrent in excess of six months, while combined time-base must equal at least half-time. As you know once the time-base falls below half-time, the employee becomes ineligible.

As for the Union and a campus or the CSUC system mutually agreeing to provide health benefits to faculty members who do not qualify for health benefits under the Public Employees' Medical and Hospital Care Act, the statutes are silent on this subject.

For that reason I suggest that you ask that question of Mac McCarty of the Chancellor's Office.

Sincerely,



D. H. Marshall, Chief
Health Benefits Division

cc: Mac McCarty