



REQUEST FOR IMPASSE DETERMINATION/ APPOINTMENT OF MEDIATOR

DO NOT WRITE IN THIS SPACE: Case No. _____

Date Filed _____

INSTRUCTIONS A request for impasse determination must be filed with the appropriate regional office (see PERB Regulation 32075). A request which is not jointly filed must be served on the other party as required by Regulation 32792(b). Proof of service must accompany the request. Attach additional sheets if more space is required.

1 The employer of the employees in the established unit is an employer within the meaning of the

- Educational Employment Relations Act (EERA) (Govt Code sections 3540-3549.3).
- Higher Education Employer-Employee Relations Act (HEERA) (Govt Code sections 3560-3599).
- Ralph C. Dills Act (Dills Act) (Govt Code sections 3512-3524)

2 EMPLOYER (Name, address and telephone number)

California State University
401 Golden Shore
Long Beach, CA 90802

(562) 951-4400 Ext _____

Agent to be contacted: Mr. Bill Candella

Title: Labor Relations

Address and telephone, if different:

(_____) _____ Ext _____

3 EXCLUSIVE REPRESENTATIVE (Name, address and telephone number)

California Faculty Association
980 9th. St., Suite 2250
Sacramento, CA 95814

(916) 441-4848 Ext _____

Agent to be contacted: Mr. Edward Purecell

Title: Consultant

Address and telephone, if different:

472 North Burton Way
Palm Springs, CA 92262

(760) 325-9366 Ext _____

4 DESCRIPTION OF ESTABLISHED UNIT

Shall Include:

Teaching faculty, librarians, athletic coaches and psychological counselors

Shall Exclude

Supervisors, managers, and executives

5. APPROXIMATE NUMBER OF EMPLOYEES IN THE

UNIT 20,000

6. DATE EXCLUSIVE REPRESENTATIVE WAS

RECOGNIZED OR CERTIFIED 1983

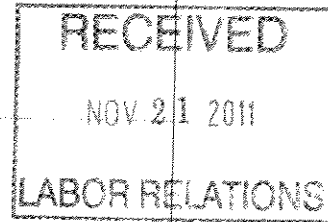
7 TYPE OF DISPUTE

- Initial Contract
- Successor Contract
- Reopen(s) in Existing Contract
- Effects of Layoff
- Other (describe)

8 PUBLIC NOTICE REQUIREMENTS

Date exclusive representative's initial proposals presented to the public May 2010

Date employer's initial proposals presented to the public May 2010



Los Angeles Regional Office
700 N. Central Ave., Suite 200
Glendale, CA 91203-3219
(818) 551-2822

Sacramento Regional Office
1031 18th Street
Sacramento, CA 95811-4124
(916) 322-3198

San Francisco Regional Office
1330 Broadway, Suite 1532
Oakland, CA 94612-2514
(510) 622-1016

9 HISTORY OF NEGOTIATIONS/MEET AND CONFER

Date of first negotiations session: 8/19/2010
Approximate total number of hours spent in negotiations to date: 352
Total number of negotiating sessions to date: 44

10 STATUS OF NEGOTIATIONS/MEET AND CONFER

Date impasse was declared by a party/parties pursuant to PERB Regulation 32792(a): 11/18/11

Number of issues on which the parties have reached tentative agreement: 19

Issues on which tentative agreement has been reached
Definitions, Effect of Agreement, Savings, Management Rights, Union Security, Faculty Participation, Grievance Procedure, Personnel Files, Promotion, Non Discrimination, Temporary Suspensions, Sick Leave, Difference in Pay Leave, PRTB, Holidays, Vacation, Additional Employment, Safety

Total number of unresolved issues which remain in dispute 24

Issues which remain in dispute

Recognition, Union Rights, Appointment, Probation and Tenure, Evaluation, Reprimands, Discipline, Workload, Summer Employment, Leaves Without Pay, Leaves With Pay, Professional Development, Fee Waiver, Sabbaticals, FERP, Salary, Benefits, Outside Employment, Layoff, Intellectual Property Rights, Extension For Credit Employment, Duration, Academic Freedom, Maritime Employment

11 STATEMENT OF FACTS

Provide a clear and concise description of the negotiations which have occurred, including the extent to which the parties have made counter-proposals and have discussed the issues which remain in dispute. Identify the facts which indicate that future meetings without the assistance of a mediator would be futile

Over a period of approximately 16 months, the Parties have exchanged innumerable proposals and positions and have succeeded in resolving only one contested contract article (grievance procedure). No progress has been made in resolving such key issues as salary, benefits, workload, appointment, summer employment, Extension employment, academic freedom, etc. Further, the Employer states that it has no new or additional proposals to make on these issues. Further, the Employer has made no new, substantive proposals on such matters for periods ranging between 3-8 months.

Without the assistance of a mediator at this time, the California Faculty Association believes that there is no reasonable expectation that the above referenced disputes (and others) can be successful resolved between the Parties.

DECLARATION

I declare under penalty of perjury that the statements herein are true to the best of my knowledge and belief

NAME OF REQUESTING PARTY California Faculty Association

SIGNATURE OF AUTHORIZED REPRESENTATIVE

Edward B. Purcell

Title Consultant

Date November 18, 2011

NAME OF REQUESTING PARTY

SIGNATURE OF AUTHORIZED REPRESENTATIVE

Title

Date