

July 18, 2011

CSU/CFA Bargaining Update

The CSU and CFA resumed negotiations for a new contract on July 13th and 14th at the Union Headquarters in Sacramento.

The parties tentatively agreed to Article 14 (Promotions). The major changes to the current Agreement are (i) the deletion of the requirement that the faculty member have a positive recommendation from the department when applying for early promotion, and (ii) the deletion of the provision that allowed an instructor, or librarian equivalent, to be promoted after one year of service in rank. Also, at this session, the Union presented the CSU with a written Article 20 (Workload proposal) and gave an explanation for its prior proposals on Articles 7 (CFA Security), 8 (Faculty Participation) and Article 9 (Concerted Activities).

Finally, the Union submitted verbal counter proposals to the CSU's on Articles 10 (Grievance Procedure), 19 (Discipline).

Please see the full written proposals and all of the prior CSU Bargaining Updates at:

http://www.calstate.edu/LaborRel/Contracts_HTML/bargaining_updates.shtml

The parties are set to resume negotiations on August 4-5, 2011 at the Union's Headquarters in Los Angeles.