

CSU/CFA July 8, 2010 Bargaining Update

The California State University and the California Faculty Association met on June 8, 2010 to continue 2009/10 salary re-opener bargaining that was triggered by provisions in the contract calling for reconsideration of salary increases if the CSU did not receive funding consistent with the Compact for Higher Education. In addition, the parties discussed the distribution of the residual funds from both Year 1 of the equity program for Assistant Professors and Year 2 of the merit program for Full Professors (PPI) from the expired 2007-2010 Collective Bargaining Agreement. As part of the previous contract that expired June 30, 2010, the CSU was committed to spend \$7 million on Equity and \$14 million on merit programs.

- (i) Equity Program For Associate and Full Professors and Equivalent Counselor, Coach and Librarian Faculty

The CSU presented CFA with a complete proposal for the implementation of an equity program for the distribution of \$1 million by way of salary increases to faculty unit members. The CFA will respond to this proposal at the next bargaining session.

- (ii) Post-Promotion Increase (PPI) Residual Funds:

The parties were able to come to an agreement over the distribution of the residual PPI funds as a General Salary Increase to eligible faculty unit members. This increase will be effective with the September 2010 pay period when all eligible faculty unit members will have their salaries increased by 0.045%. This will result in an increase of \$2.00 to \$4.00 per month for most full-time Faculty Unit Employees.

- (iii) 2009/10 Salary Re-opener:

CSU asked a series of clarifications of CFA's June 25 salary proposal. After some consideration of those requests, the CFA indicated that it would provide a written response to the CSU's questions. The parties next agreed to meet on August 6, 19 and 20.