

**Letter of Understanding
Regarding Date of Filing Under
Article 10, Grievance Procedure
September 21, 2005**

The undersigned parties agree that grievances, responses and appeals are considered filed on the date they are received by a party via fax, email, hand delivery or U.S. mail.

THE CALIFORNIA STATE
UNIVERSITY

INTERNATIONAL UNION, UNITED
AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA (UAW) and
its LOCAL UNION 4123

By: Joel Black

By: M. Miller

By: Royce King