

Memorandum of Understanding

Disposition of the PPI Residual Funds Pursuant to Article 31.14 of the Collective Bargaining Agreement Between the Parties.

- 1: Pursuant to Article 31.14, the parties agree that the residual funds from the Post Promotion Increase (PPI) program will be distributed as a General Salary Increase (GSI) effective with the September 2010 pay period. Based on a total residual of \$700,000, including salary-related benefits, this amount shall be distributed in this process.
- 2: This Agreement will apply to those faculty unit members who are in active pay status or on leave as of the September 2010 pay period and were also in active pay status or on leave in unit 3 as of July 1, 2010.
- 3: Faculty unit members paid in Classification codes 2322, 2323, 2356, 2362, 2365 and 2402 are specifically excluded, and will not receive a GSI under the terms of this MOU.
- 4: The salaries of all eligible faculty unit members will be raised by 0.045%.
- 5: The GSI will be applied to the salaries of all eligible faculty unit members at the beginning of the September 2010 pay period.
- 6: All salary scales, except those excluded in 3 above, shall also be increased at that time by the same percentage amount.
- 7: No later than November 30, 2010, the CSU shall provide CFA an accounting of the funds distributed under this Agreement. If less than \$700,000 has been spent as a result of the implementation of this GSI, the parties agree to meet and confer over the on-going distribution of the unspent funds.

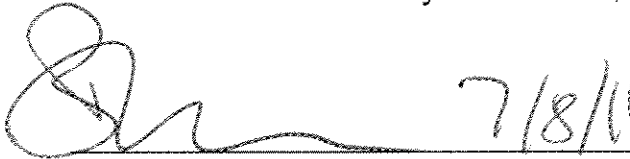
For the California State University,

For the California Faculty Association,

 7-8-10

Bill Candella Date

Senior Director,
Collective Bargaining

 7/8/10

Bernhard Rohrbacher Date

Director of Representation