

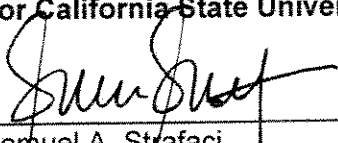
**Memorandum of Understanding
12 Month Department Chair Employment in Summer 2006
Semester Campuses**

This Memorandum of Understanding (MOU) is entered into between the parties as an Addendum to any MOU regarding Summer 2006 Staffing & Compensation. Specifically, the parties agree as follows:

1. The provisions of this MOU shall be applicable at semester campuses for summer 2006 only. No supplement, modification, waiver, or amendment with respect to the Agreement shall be binding unless it is executed in writing.
2. The 25% additional employment provided under Article 36 of the contract shall be allowed for faculty in the Department Chair – 12 Month classification (Code 2481) who teach in the Summer 2006 term at the Fullerton and Northridge campuses, and any other semester campus requesting and receiving a joint waiver from the CSU and CFA, even if that additional employment is funded from general fund sources or consists of employment not of a substantially different nature from his/her primary or normal employment.
3. The CFA, on its own behalf and on behalf of all of the members of bargaining unit 3, hereby fully releases and forever discharges the State of California, the Trustees of the CSU, and each of their officers, agents and employees, and agrees to hold CSU harmless, from any and all claims, causes of action and liabilities related to the assignment of work to faculty unit employees in the Department Chair – 12 Month classification (Code 2481) at any CSU semester campus during the Summer 2005 term other than claims, causes of action and liabilities arising under the express terms of this MOU.

By signing below the parties witness their agreement to all the terms and conditions of this Agreement.

For California State University



Samuel A. Strafacci
Assistant Vice Chancellor
Human Resources

Date: _____

4/13/06

For California Faculty Association ,



John Travis
President

Date: _____

4/13/06